

MVGR College of Engineering (Autonomous)

Since 1997

VIJAYARAM NAGAR CAMPUS, CHINTALVALASA VIZIANAGARAM-535 005

Phone : 08922-241199, 241732, e-mail : info@mvgrce.edu.in

Website : www.mvgrce.edu.in

Hosting of Proactive Disclosure Under Section 4(1)(B) of the RTI Act, 2005 in the College website: www.mvgrce.edu.in

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Proactive Disclosure Under Section 4(1)(B) of the RTI Act, 2005 in the College website: www.mvgrce.edu.in.: The following are the sub articles against to which the disclosure is made:

Article	Requirement as per the act	Disclosed
(i)	The particulars of its organisation, functions and duties	√
(ii)	The powers and duties of its officers and employees	√
(iii)	The procedure followed in the decision making process, including channels of supervision and accountability	√
(iv)	The norms set by it for the discharge of its functions	√
(v)	The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions	√
(vi)	A statement of the categories of documents that are held by it or under its control	√
(vii)	The particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formulation of its policy or implementation thereof	√
(viii)	A statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public	√
(ix)	A directory of its officers and employees	√
(x)	The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations	√
(xi)	The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made	√




PRINCIPAL
MVGR College of Engineering (A)
VIZIANAGARAM-535005

Maharaj Vijayaram Gajapathi Raj College of Engineering (Autonomous)

Approved by AICTE, New Delhi and Permanently Affiliated to JNTU, Kakinada

Listed U/S 2(f) & 12 (B) of the UGC Act 1956

PROACTIVE DISCLOSURE UNDER SECTION 4(1)(B) OF THE RTI ACT, 2005

(Updated on 11.11.2020)

Article (i)

The particulars of its organisation, functions and duties

- Name of the Institution and Address:** MVGR College of Engineering
Chintalavalasa,
Vizianagaram-535005, AP
- Year of Establishment:** 1997
- Brief Historical Background:**

Maharaj Vijayaram Gajapathi Raj (MVGR) College of Engineering was established in the year 1997 by Maharaj Alak Narayan Society for Arts and Sciences (MANSAS) to impart quality technical education. The society MANSAS was established in 1958 by the erstwhile Raja Saheb of Vizianagaram, (Late) Dr. P.V.G. Raju. It offers KG to PG level education in Arts, Sciences, Engineering and Management across 12 Institutes. MVGR College of Engineering is one of those 12 institutes and is located in lush green, serene and pollution free environment spread over 60 acres of land in Chintalavalasa village situated in the outskirts of Vizianagaram, a fort city in the north coastal region of Andhra Pradesh - an hour drive from Visakhapatnam.

4. Other Institutions under the society

	Name of the Institution	Year of Establishment	Affiliated to
1	M. R. High School	1857	Board of Secondary Education.
2	M.R. Autonomous College	1859	Andhra University
3	M. R. College of Education	1950	Andhra University
4	M. R. College for Women	1962	Andhra University
5	M. R. Model High School	1975	Board of Secondary Education.
6	M. R. Girls High School	1975	Board of Secondary Education.
7	MANSAS English Medium School	1979	Board of Secondary Education.
8	M.R.V.R.G.R. Law College	1986	Andhra University
9	Maharajah's Post Graduate College	1987	Andhra University
10	MRVRR-II Memorial Jr. College, Padmanabham,	1994	Board of Intermediate Education
11	M. R. College of Pharmacy	2004	Andhra University

5. Leadership:

After his long association with Mansas, Ashok Gajapathi Raju became the Chairman of the Trust in March 2016. In this one year he has given Mansas a vision, a direction and the necessary impetus it needs. Ashok is the younger son of Late Dr. P.V.G. Raju, the generous Founder of the Trust and an exemplary human being whose values and honor his son has imbibed. Ashok himself has had a long political career since 1978 spanning four decades. His intrinsic values of honesty, justice, co-operation & fair play have seen him occupying the important portfolios of Commercial Taxes, Finance, Revenue & Legislative Affairs in the Andhra Pradesh Government. When in the opposition, he braced himself with the issues of the common man & contributed significantly which resulted in getting the best legislators award. Another aspect close to his heart is his love and enthusiasm for sport. He has strived tirelessly towards this and has also been the President of the Andhra Cricket Association. Besides an illustrious career in politics and an avid sportsman, Ashok wears the mantle of being the hereditary trustee of 108 Temples, the largest being the Abode of Lord Varaha Narasihima Swami, in

Simahachlam. He is always prepared to go the extra mile in the interest of education, technology & social growth. Because of his clear vision and undying commitment, he shoulders all his responsibilities with ease.

6. Institution at a glance:

- Established in the year 1997
- Reaccredited for all B.Tech Programs (CHEMICAL, CSE, ECE, EEE, IT, CIVIL & MECHANICAL) by National Board of Accreditation
- Departments of MECHANICAL, CHEMICAL, ECE Civil, CSE and Maths are recognized as RESEARCH CENTERS by JNTUK and EEE & MBA are in pipeline.
- MBA program was accredited by NBA and presently in the progress of reaccreditation
- Reaccredited with 'A' grade by National Assessment and Accreditation Council upto 2020
- Conferred "Autonomous Status" up to 2020-21 by UGC
- Permanently affiliated to JN Technological University-Kakinada
- Listed under sections of 2(f) & 12(b) of UGC act 1956.
- Approved by AICTE-New Delhi
- MSME identified "Business Incubation Centre"
- Government of AP identified the institution as "Skill Development Centre"
- MVGR College of Engineering is rated as one among the best Engineering Institutions in the state of Andhra Pradesh.
- Identified as Technical Skill Development Institute by SIEMENS and APPSDC, Govt. of AP.
- Civil Engineering Department is identified as "Quality Controller" to Vizianagaram Municipal Corporation

7. Courses Offered:

The college has moved forward from a humble beginning with 4 departments and 200 students in 1997 to a current regular intake of 1182 students including UG and PG. It offers seven UG programs and 9 PG programs in Engineering & Technology, in addition to MBA program.

Name of the Program	Name of the Course	Year of Commencement	Intake
UG Programs (Engineering & Technology)	B.Tech (Chemical)	1997	60
	B.Tech.(CSE)	1997	180
	B.Tech.(ECE)	1997	180
	B.Tech(Mech)	1997	180
	B.Tech(IT)	2000	60
	B.Tech(EEE)	2001	120
	B.Tech(Civil)	2009	120
PG Programs (Engineering & Technology)	M.Tech.(VLSI)	2009	18
	M.Tech.(CN&IS)	2010	18
	M.Tech.(Structural Engg)	2012	18
	M.Tech. (Power Systems)	2014	18
	M.Tech.(Communication Systems)	2017	18
	M.Tech.(Product Design & Manufacturing)	2017	18
	M.Tech.(Data Sciences)	2017	18
Other PG Programs	MBA	2008	120
Ph.D.	MECH, ECE, CSE, CHEM CIVIL, MATHS, EEE*, MBA*	2015	*Proposed, under review of JNTUK

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Article (ii)

The powers and duties of its officers and employees

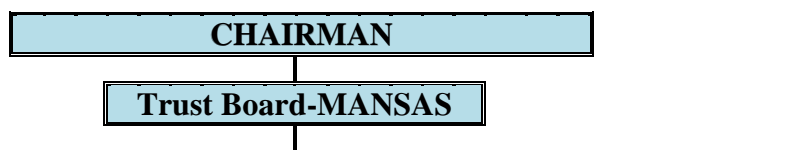
The Roles and Responsibilities of the Administration team is given below:

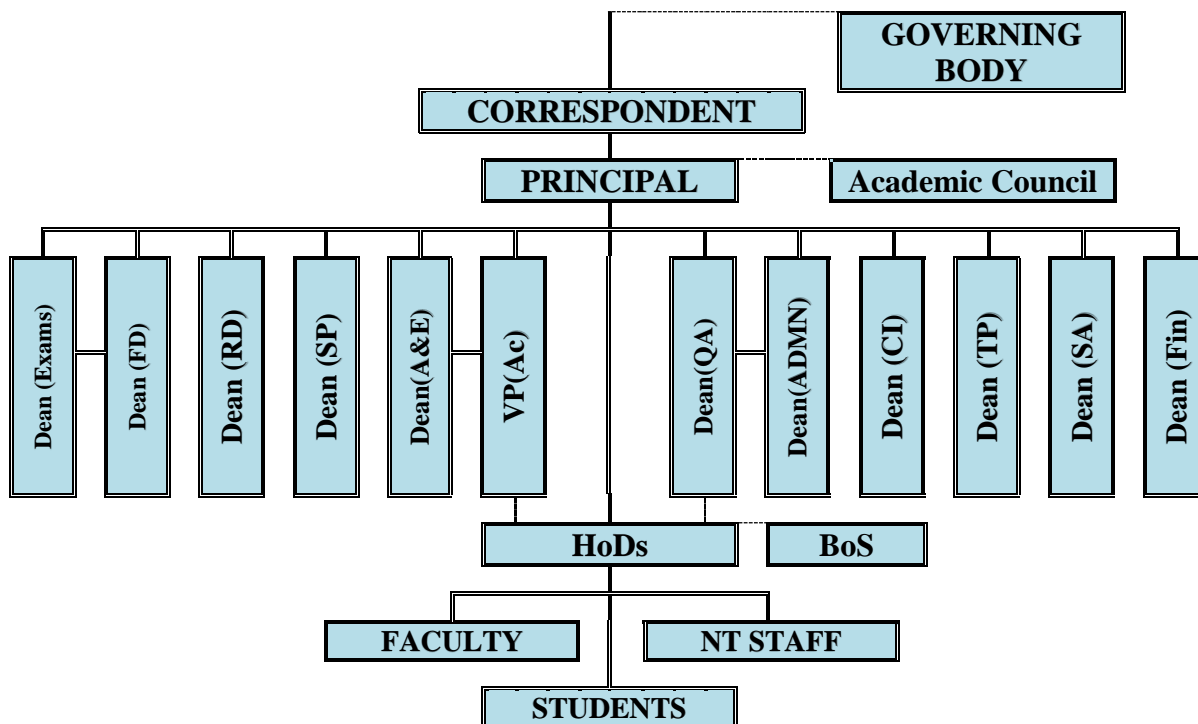
PRINCIPAL	
<ul style="list-style-type: none"> • To be reported by <ul style="list-style-type: none"> ➤ Vice-Principals ➤ Deans ➤ Asst-Principals ➤ HoDs 	<ul style="list-style-type: none"> • College Academic council • Department Advisory Committee • Grievance cell • Disciplinary committee • Alumni
Vice-PRINCIPAL (Academics)	
<ul style="list-style-type: none"> • Faculty Leaves • Library committee • Time Table Committee • Staff recruitments(faculty) • Student feedbacks • Faculty Attendance registers • Exam cell 	<ul style="list-style-type: none"> • Purchase committee • Result analysis • Academic awards for students • Approvals to faculty to attend WS/Conferences etc. • T-L-E process including subject, course files
Vice- PRINCIPAL (Administration)	
<ul style="list-style-type: none"> • Non-Teaching Staff-Leaves • Transport Committee • Anti- Ragging Committee • Women Empowerment Cell 	<ul style="list-style-type: none"> • Hostel committees-Boys and Girls • Magazine Committee • Security • Staff recruitments(NT Staff)
Asst. PRINCIPAL (Academics)	
<ul style="list-style-type: none"> • Establishment • Faculty Incentives • AICTE Approvals • JNTUK Affiliations • NBA & NAAC Accreditations 	<ul style="list-style-type: none"> • UGC, APSCHE & Technical Board Correspondences • AFRC & TASK force related activities • Yearly Faculty appraisals • University Ratifications
Asst. PRINCIPAL (Administration)	
<ul style="list-style-type: none"> • Electrical & general maintenance • Fabrications • Furnishings &furnitures • Campus networking • House keeping 	<ul style="list-style-type: none"> • Hostels • Canteen • B category seats of UG courses • Land scaping
DEAN (Strategic Planning)	
<ul style="list-style-type: none"> • Autonomy • Internal Quality Assurance Cell (IQAC) • Service manual 	<ul style="list-style-type: none"> • To oversee strategic planning for the institute • Policy development •
DEAN (Civil and Infrastructure)	

<ul style="list-style-type: none"> • Civil Constructions • Civil maintenance 	<ul style="list-style-type: none"> • House keeping • Sanitary/Plumbing/water
DEAN (Research & Development)	
<ul style="list-style-type: none"> • Projects Implementation-Record • Consultancy • Publications & presentations • Innovation sand box • Incubation cell 	<ul style="list-style-type: none"> • MoUs • Add-On programs • E-Learning material –utilization record • CII, MSME • QIP Proposals to AICTE •
DEAN (Training & Placements and PG Courses)	
<ul style="list-style-type: none"> • Placement Cell • B category seats of PG courses • GATE Scholarships through AICTE • Social Entrepreneurship • EDC 	<ul style="list-style-type: none"> ○ All PG Courses-Records of Minutes\ ○ Student Projects/Interneeships
DEAN (Student Affairs)	
<ul style="list-style-type: none"> • NCC, NSS, FYFP & YI Coordination • Professional body activities-Students • Coordination in organizing Guest lecturers, Workshops & Industrial Tours/visits for students 	<ul style="list-style-type: none"> • Cultural and sports committees • Approvals to students to attend WS/Conferences etc. • Public Relations • Press and Media Committee
DEAN (Faculty Development)	
<ul style="list-style-type: none"> • Professional body activities-Faculty • Coordination in organizing Guest lecturers, Workshops for faculty 	<ul style="list-style-type: none"> • Induction Programs for faculty
DEAN (Examinations)	
<ul style="list-style-type: none"> • Conduct University Examinations • Conduct and/or facilitate internal examinations • Conduct External National /State competitive examinations • Facilitate internal and external paper setting processes 	<ul style="list-style-type: none"> • Facilitate paper evaluations processes • Review of the results • Convene College Examinations Committee • Prepare annual budgetary proposals for Exams section and submit audited statements
FINANCE OFFICER	
<ul style="list-style-type: none"> • Accounts • Fee receipts • Social Welfare processing • Auditing related activities • Budget-implementation/compliance 	<ul style="list-style-type: none"> • Payments • Statutory deductions • Advances • Reimbursements-TA, DA & Others

Article (iii)

The procedure followed in the decision making process, including channels of supervision and accountability





Article (iv)

The norms set by it for the discharge of its functions

<p>VP(Ac)</p> <ul style="list-style-type: none"> ➤ Library committee ➤ Time Table Committee ➤ Student feedbacks ➤ Purchase committee ➤ Result analysis ➤ 	<p>Dean(A&E)</p> <ul style="list-style-type: none"> ➤ Establishment ➤ Staff recruitments ➤ Yearly Faculty appraisals ➤ University Ratifications ➤ Accreditations ➤ AICTE, JNTUK, UGC, APSCHE 	<p>Dean (FD)</p> <ul style="list-style-type: none"> ➤ Funded Projects ➤ Work Shops, Seminars conferences ➤ Higher education leaves ➤ Faculty Counseling ➤ Publications & presentations 	<p>Dean(RD)</p> <ul style="list-style-type: none"> ➤ Publications & presentations ➤ MoUs ➤ Add-On programs ➤ Faculty research ➤ QIP Proposals to AICTE
<p>Dean(TP)</p> <ul style="list-style-type: none"> ➤ Training ➤ CRT & Placement ➤ PG Courses ➤ CII, MSME, EDC coordination ➤ Admissions -PG 	<p>Dean(Exams)</p> <ul style="list-style-type: none"> ➤ All internal & external exams ➤ Conduct External competitive examinations such as GATE, JEE-Mains, BARC, EAMCET, ICET, ECET etc.. 	<p>VP(Admn)</p> <ul style="list-style-type: none"> ➤ Electrical maintenance ➤ Transport Committee ➤ Anti- Ragging Committee ➤ Women Empowerment Cell ➤ Hostels-Boys and Girls ➤ Social welfare 	<p>Dean(Admn)</p> <ul style="list-style-type: none"> ➤ Maintenance-overall ➤ Fabrications ➤ Furnishings & furniture ➤ Admissions-UG
<p>Dean(SP)</p> <ul style="list-style-type: none"> ➤ Autonomous ➤ Operational manual ➤ Strategic planning ➤ Policy development 	<p>Dean(CI)</p> <ul style="list-style-type: none"> ➤ Civil Constructions ➤ Civil maintenance ➤ Land scaping ➤ House keeping ➤ Sanitary/Plumbing/w ater ➤ Infrastructure & planning 	<p>Dean(Students)</p> <ul style="list-style-type: none"> ➤ NCC, NSS, FYFP & YI ➤ Magazine Committee ➤ Cultural and sports committees ➤ Industrial tours & visits ➤ Public Relations 	<p>Dean (Fin)</p> <ul style="list-style-type: none"> ➤ Accounts ➤ Auditing & Budget, Taxes ➤ Advances & Payments ➤ Statutory deductions

Dean(QA)

- IQAC
- E-Services
- ERP

Article (v)

The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions

GOVERNANCE

1. Introduction:

Maharaj Vijayaram Gajapathi Raj (MVGR) College of Engineering was established in the Year 1997 by Maharaj Alak Narayan Society for Arts and Sciences (MANSAS) to impart quality technical education in North Coastal Andhra Pradesh. The society MANSAS was established in 1958 by the erstwhile Raja Saheb of Vizianagaram, (Late) Dr.P.V.G.Raju. It offers KG to PG level education in Arts, Sciences, Engineering and Management across 12 Institutes. MVGR College of Engineering is one of those 12 Institutes and is located in lush green, serene and pollution free environment spread around 60 acres of land in Chintalavalasa village situated in the outskirts of Vizianagaram, a fort city in the North Coastal region of Andhra Pradesh.

2. Vision of the Institute:

MVGR College of Engineering strives to become a center par excellence for technical education where aspiring students can be transformed into skilled and well-rounded professionals with strong understanding of fundamentals, a flair for responsible innovation in engineering practical solutions applying the fundamentals, and confidence and poise to meet the challenges in their chosen professional spheres.

3. Mission of the Institute:

The Management believes imparting quality education in an atmosphere that motivates learning as a social obligation which we owe to the students, their parents/guardians and society and hence the effort is to leave no stone unturned in providing the same with all sincerity. Towards that end, the Management believes special focus has to be on the following areas:

- Have on-board staff with high quality experience and continuously updating themselves with latest research developments and sharing that knowledge with students.
- Having a well stream-lined teaching learning process that is continuously assessed for effectiveness and fine-tuned for improvement.
- Having state-of-the-art lab and general infrastructure that gives students the necessary tools and means to enhance their knowledge and understanding.
- Having a centralized placement department focused on improving placement opportunities for our students directly on campus and coordinating the training programs for students to complement the curriculum and enhance their career opportunities.
- Having advanced research facilities and more importantly, the atmosphere to encourage students to pursue self-learning on advanced topics and conduct research.

4. Strategy:

To translate the vision into action and accomplish the mission, MVGR should strive to

- Formulate various programs for providing quality education.
- Provide an environment most conducive to learning and create an intellectual atmosphere in the campus.
- Offer techniques for converting learning in to education and applications.
- Develop the personality of students to become responsible members of the Society filled with conviction, competence and commitment.

- Stimulate in them a spirit of inquiry to give knowledge and skills that can enrich their lives in future.
- Conduct courses relevant to the latest technology and needs of the local community.

5. Institutional Management :

The MVGR College of Engineering is being managed by Maharaj Alak Narayan Society of Arts and Science (MANSAS), a registered educational society. Engineering College has a separate Governing Body with 13 members, the Principal as its Member-Secretary. It has representatives of the University, Industry, AICTE as well as Andhra Pradesh Council for Higher Education (APSCHE) on its membership. The Governing Body meets twice in an year to review the activities and the progress of the college and offers suggestions for improvement and future courses of action.

The day-to-day administration is carried out by the Heads of the Departments concerned under the leadership and the guidance of the Principal. The Principal is supported by the two Vice-Principals, two Asst. Principals and six Deans in his day to day activities.

MVGR College of Engineering has well defined organization structure with greater employee participation in various academic and administrative roles and responsibilities. Budgetary allocations under various heads of expenditure for given Academic Year are arrived at a thorough process of transparent and effective participation of departments. Departments periodically under the conensorship of Head of the Department, develop growth and action plan through faculty participative process.

6. Governing Body :

The Governing Body of the Institution carries responsibility for ensuring effective management of the Institution and for planning its future development. The Governing Body looks after the affairs of the Institution and demonstrates the primary objectives of teaching and research. It includes considering and approving the strategic plan for the Institution, setting the academic aims and objectives of the Institution, and identifying the financial, physical and staffing strategies. The members of the body are eminent personalities such as educationalists, philanthropists and industrialists etc.

The Governing Body, the policy making entity of the Institute meets periodically to discuss and review performances and budgetary compliances. The Governing Body also reviews various proposals for introduction of new programs/ variation of intake/ policies for further development and faculty recruitments in addition to placements, infrastructure, academic performances of the Institute.

QUALITY – ASSURANCE

1. Quality Policy

To reach continuously the higher quality benchmarks in training students on all skills expected of a technical professional through:

- A meticulously planned yet flexible learning process administered
- Accomplished teachers who are encouraged to keep in touch with the latest developments in their respective areas of interest.
- A state-of-the-art infrastructure providing a stimulating learning environment.
- A Continuous assessment of the effectiveness of learning processes through stake holders' feedback.
- A Continuous fine-tuning aimed at improvement

2. Quality Assurance:

The Internal Quality Assurance Cell(IQAC) takes care of various academic audit processes ensuring Quality Assurance.

2.1 Objective : *The primary aim of IQAC is :*

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of the best practices.

2.2 Strategies:

IQAC shall evolve mechanisms and procedures for

- a) Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks;
- b) The relevance and quality of academic and research programmes;
- c) Equitable access to and affordability of academic programmes for various sections of society;
- d) Optimization and integration of modern methods of teaching and learning;
- e) The credibility of evaluation procedures;
- f) Ensuring the adequacy, maintenance and proper allocation of support structure and services;
- g) Sharing of research findings and networking with other institutions in India and abroad.

2.3.1 Functions:

Some of the functions expected of the IQAC are:

- a) Development and application of quality benchmarks/parameters for various academic and administrative activities of the institution;
- b) Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
- c) Arrangement for feedback response from students, parents and other stakeholders on quality-related institutional processes;
- d) Dissemination of information on various quality parameters of higher education;
- e) Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;
- f) Documentation of the various programmes/activities leading to quality improvement;
- g) Acting as a nodal agency of the Institution for coordinating the quality-related activities, including adoption and dissemination of the best practices;
- h) Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality;
- i) Development of Quality Culture in the institution;
- j) Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC.

3. Feed Back:

3.1 Staff:

Meetings are held periodically within each Department by the Head concerned with its faculty and the problems related to the academic and other activities of the Department are discussed and the proceedings are recorded. Principal convenes meetings with all the Heads of the Departments periodically every month to have an appraisal and review of the academic and other related activities in the Departments. The outcome of the proceedings of each Department is presented by the respective Heads in the meeting with Principal. Suggestions are invited, thoroughly discussed and appropriate resolutions are taken with the consensus of each Department for implementation.

All the staff are also required to actively participate in bi-annual meetings with the Principal in the Chair. They are invited to voice freely their opinion and offer suggestions for any short-comings or lapses in the implementation of the resolutions taken. This helps in the smooth running of the college in the congenial environment.

Students appraisal with respect to class work, teaching and other student-related problems are also discussed in these meetings for sorting them out. Student counseling is regularly carried out through student counselors allocated for each student. Each teacher is assigned to a specific group of students for counseling.

3.2. Students:

Class Review Committee comprising of Head of the Department, teaching faculty for that class, teacher in-charge and student representatives reviews the activities of the class including student performance and other related matters to take necessary corrective actions.

The Principal regularly interacts with Class Representatives (CR's) and conducts two meeting in a year with all the CR's.

The Institute takes feedback from students on their respective subject teachers during the middle of the semester and at the end of the semester. Feedback is collected through both online and written feedback forms. A committee consisting of Principal, Vice Principal(Academic), Assistant Principal(Academic), and the Head of the department, Two Senior Faculty of the department will analyze the feedback.

Appropriate corrective actions are initiated. Students comments are considered positively and weaknesses with regard to teaching are rectified by advising the faculty with the sole objective of maintaining good academic practices and standards.

3.3. Result Analysis and Review :

Student Performance in the University Examination provides a fair indication of student learning and a detailed analysis of performance is carried out at the end of the Semester by Administrative team led by Principal, HOD, and Two senior faculty members of the respective department and necessary corrective measures to improve the teaching – learning process are discussed and necessary actions are initiated.

3.4. Feedback from Alumni :

Feedback from Alumni provides an opportunity to bridge the gap between the industry and the academics, as they provide valuable inputs to enhance the quality learning.

3.5. Feedback from Employers :

This in fact gives actual representation of the quality of the product the college is producing i.e., well rounded and competent professionals who can provide good engineering solutions for the benefit of the society. This feedback gives opportunity to hone the skills of the students to make them Industry ready.

HUMAN RESOURCES

1. GENERAL CONDITIONS:

1.1 General:

- a) These rules shall be called MAHARAJ VIJAYARAM GAJAPATHI RAJ COLLEGE OF ENGINEERING,VIZIANAGARAM Service and Conduct Rules and shall come into force from the date decided by the Chairman of the Governing Body of the College. These rules supersede all rules previously in force.
- b) Except as otherwise provided these rules shall apply to all categories of employees except part-time employees and employees borne on contingent establishment.
- c) The Chairman of the Governing Body of the College reserves to himself the right of modifying these rules from time to time.

1.2. Definition:

- a) 'Institute' or 'College' means the MAHARAJ VIJAYARAM GAJAPATHI RAJ COLLEGE OF ENGINEERING, VIZIANAGARAM
- b) 'Trust' means Maharaja Alak Narayana Society for Arts and Sciences, Vizianagaram,
- c) 'Chairman' means the Chairman of Maharaja Alak Narayana Society for Arts and Sciences and Chairman of the Governing Body of the College
- d) 'Chairman of the Governing Body' means the Chairman of the Governing Body of the College as constituted by the Chairman.
- e) Principal means the Head of the Institute
- f) 'Appointing Authority' means Chairman of the Governing Body
- g) 'Permanent Post' means a post carrying a definite scale of pay sanctioned without limit of time and included in the cadre of sanctioned posts.
- h) 'Permanent Employee' means a person confirmed in a permanent post to which no other person holds a lien.
- i) 'Ratified Employee' means a person selected by selection committee duly constituted by Affiliated University and also ratified by Chairman of the Governing Body of the Institute.
- j) 'Department' means section or division in which services are rendered both teaching and practical training, leading to award of a degree/ diploma in that faculty.

2. RECRUITMENT POLICY:

2.1 Appointing Authority for teaching posts:

- a) The Chairman, MANSAS and the Chairman of the Governing Body is the Chairman of Teaching and Non-Teaching Selection Committee.
- b) All appointments of the staff of the College except that of the Principal shall be made by the Selection Committee constituted by the Chairman of the Governing Body from time to time. Selection Committee for the Institute
- c) Teaching : In addition to members of Selection Committee constituted by Chairman of the Governing Body, the following are the members of Selection Committee for selection of

Assistant Professor/Associate

Professor / Professor :-

1. Chairman
 2. Principal of the Institute
 3. Head of Department not below the rank of Professor
 4. Subject experts not below the rank of Professor in a Technical Institute
- d) Selection Committee for Ratification of Teaching Posts:
The following are the members of Selection Committee constituted by the Affiliated University for Ratification of the posts of Assistant Professor/Associate Professor / Professor:
1. Vice-Chancellor of the University
 2. Registrar of the University
 3. Two subject Experts in the relevant field
 4. Head of the Department of the respective branch in the constituent college of University
 5. Representative of the State Technical Board
 6. Representative of APSHE
 7. Chairman/ his nominee from the Society
 8. The Head of the Institution
- e) For Non-Teaching Selection Committee: - All regular appointments of non-teaching staff are made by the non-teaching selection committee constituted by the Trust from time to time.
- f) All posts at the College shall normally be filled by advertisement but the Chairman of the Chairman of the Governing Body shall have the power to decide, on the recommendation of the Principal that a particular post be filled by invitation or by promotion from amongst the members of the staff of the College.

2.2 .Travelling Allowance to attend interview:

Candidates selected for interview for a post are normally not entitled to T.A. but in special cases they may be paid such travelling allowance as may be determined by the Chairman from time to time.

2.3 .Medical Fitness:

Every appointment shall be subject to the condition that the appointee is certified by a medical authority nominated by the Chairman of the Governing Body as being in sound health and physically fit to serve provided that they may for sufficient reasons relax the medical requirement in any particular case or cases subject to such condition, if any, as may be laid down by the Chairman of the Governing Body. 'Provided further, that in the case of persons appointed temporarily for periods of three months or less than three months duration, the production of physical fitness certificate may be dispensed with.

2.4 Salary and Allowances:

All employees working under the sanctioned posts are entitled to pay according to pay scales of their posts, and in addition, such as dearness and other allowances at such rates as the Chairman of the Governing Body may decide, from time to time.

2.5 Appointments:

All permanent appointments shall ordinarily be made on probation for a period of one year for ratified appointments and two years for college selection committee appointments, after which period, the appointee, if confirmed, shall continue to hold the post, till the close of the academic session, in which he attains the age of retirement as followed by affiliated University.

It is provided that the appointing authority may in exceptional cases, grant extension of service or to re-employ any member of the staff on a year to year basis, provided further that the extension in the first instance in the case of teaching staff may be made for a longer period but not exceeding three years. However, employees joining after superannuation shall be entitled to service conditions as stipulated from time to time and as decided on the discretion of the Chairman of the Governing Body.

2.6. Appointment on Contract:

Appointment on contract basis is made by the Chairman of the Governing Body of the College.

2.7 .Termination of services:

- (a) After the probation if the employee is not confirmed, thereafter, he shall be deemed to have continued on a temporary basis and his services may then be terminated, on a month's notice or on payment of a month's salary in lieu thereof.
- (b)The appointing authority shall have the power to terminate the services of any member of the staff without any cause assigned during the period of probation, on one month's notice, or payment of salary in lieu thereof.
- (c)If in the opinion of the appointing authority, the efficiency of an employee has been impaired due to any infirmity, due to which his retention in service is considered undesirable, by such appointing authority, his services may be terminated by three months' notice or on payment of three months' salary in lieu thereof.
- (d)The appointing authority shall have the powers to terminate the services of any member of the staff on grounds of retrenchment or based on un-viability by giving to the persons concerned with three months' notice in writing or on payment of three months' salary in lieu thereof.
- (e)A permanent employee of the College may discontinue his services by giving to the appointing authority three months' notice in writing or on payment of three months' salary in lieu thereof, if agreed to by the appointing authority, provided that the appointing authority may for sufficient reasons call upon the employee concerned to continue till the end of the academic session in which the notice is received.
- (f)The service of a temporary employee shall be liable to be terminated at any time by notice in writing given by either party. The period of such notice shall be one month unless otherwise agreed to by the parties. The other terms and conditions of such employees shall be such as may be specified by the appointing authority in the letter of appointment.

3. SERVICE RULES:

3.1 .Travelling and Daily Allowances:

The employees of the College shall be entitled to travelling and daily allowances according to the scales laid down by the Chairman of the Governing Body from time to time on all such out station appointments as approved and authorized by the Principal.

3.2 .Employees entitled to vacations:

It shall be for the Principal to decide as to the class of employee of the College who shall be entitled to vacation. Teaching faculty of the Institute shall be eligible for vacation as announced by Affiliated University with prior approval from the Principal. Non-teaching employees are not eligible for vacation. Compensatory Earned Leaves may be accrued in the ratio of 1: 2 in the case of public holidays and 1:3 during vacation on the days which an employee is retained by the Principal for specific services like Lab establishments/AICTE work/Accreditation work/ Examination Cell work etc.

4. PENALTIES:

The Principal may place a member of the staff appointed at the College under suspension under the following circumstances: -

- (a)Where a disciplinary proceeding against him is contemplated or is pending, or
- (b)Where a case against him in respect of any Criminal Offence is under investigation or trial in a Court of Law.

During the first year of suspension the member of the staff concerned shall be entitled to a subsistence allowance of an amount equal half the basic pay and any period subsequent thereto at such rates as may be decided by the appointing authority. In addition he may be granted any allowance of which he was in receipt on the date of suspension to such extent and subject to such conditions as the Principal may fix. During the period of suspension he will not be entitled to work anywhere else.

The following penalties may for good and sufficient reasons and as here in after provided, be imposed on any member of the staff:-

- (i.) Censure
- (ii)Withholding of increments;
- (iii)Recovery of the whole or part of the pecuniary loss caused to the Trust by negligence or breach of orders;
- (iv)Reversion to a lower service, grade or post or to a lower time scale, or to a lower stage in a time scale

(v) Dismissal from service which shall ordinarily be a disqualification for future employment under the MANSAS.

No order imposing on any member of the staff any of the Penalties specified at (iv) to (vii) above, shall be passed by any authority subordinate to that by which he was appointed and except after an enquiry was held and the member of the staff was given reasonable opportunity of showing cause of the action proposed to be taken against him.

No order imposing on any member of the staff of any of the penalties specified at (i) to (iii) above shall be passed by any authority subordinate to that by which he was appointed and unless the member of the staff concerned is given an opportunity to make a representation to the appointing authority.

Notwithstanding the above provision it shall not be necessary to follow the procedure mentioned above in the following cases: -

- a) (a) Where an employee is dismissed or removed or reduced in rank on the ground of conduct which led to his conviction on criminal charge in a Court of Law.
- b) (b) Where the authority empowered to dismiss or remove the person or to reduce him in rank is satisfied that for some reason to be recorded by that authority in writing, it is not reasonably practicable to give to that person any opportunity or showing cause

If any question arises whether it is reasonably practicable to give to any person an opportunity of showing cause under clause (b) above, the decision thereon of the authority empowered to dismiss or remove such person or to reduce him in rank, as the case may be, shall be final.

A member of the staff aggrieved by any order imposing penalty passed by the Principal against him shall be entitled to prefer an appeal to the next higher authority against the order and the decision of the appellate authority regarding the appeal shall be final.

A member of the staff aggrieved by any order imposing any penalty passed by the Principal against him shall be entitled to prefer an appeal to the Chairman of the Governing Body and there shall be no further appeal from the decision of the Chairman of the Governing Body. No appeal shall be entertained unless, it is submitted within a period of three months from the date on which the appellant received a copy of the order appealed against, provided the appellate authority may in its entertaining the appeal after the expiry of the said period, if it is satisfied that the appellant has sufficient cause for not submitting the appeal in time. If charges against a member of the College staff, who has been dismissed, removed or suspended on certain charges, are not proved or his appeal is accepted by competent authority, he may be granted pay and allowance by the authority suspending him or by the appellate authority for the period of his absence from duty as under: -

- a) (a) Full pay to which he would have been entitled if he had not been dismissed, removed or suspended and by an order to be separately recorded, any allowance of which he was in receipt prior to his dismissal, removal or suspension, if he has been fully exonerated.
- b) (b) Such proportion of such pay and allowance as the appellate authority may prescribe, if not fully exonerated.

In a case falling under clause (a), the period of absence from duty will be treated as a period spent on duty. In case falling under (b) it will not be treated as period spent on duty unless the appellate authority so directs.

5. PROVIDENT FUND:

The employees of the College shall be entitled to the benefits of Provident Fund maintained for persons in the service of the College in accordance with the provisions of the rules of the Fund.

Interpretation:

Notwithstanding anything contained in the regulations, the Chairman of the Governing Body shall have the power to decide on any matter when any difficulty arises, regarding the interpretation or implementation of any of the above regulations.

6. CONDUCT RULES:

6.1.Application:

The provisions contained in this Schedule shall apply to all the employees of the College including the Principal.

6.2. Definitions:

In this Schedule unless the context otherwise requires.

- (a) "Competent authority" means: -
 - (i) The 'Chairman' in the case of the Principal.
 - (ii) The 'Principal' in the case of all other employees.
- (b) "Members of the family" in relation to an employee includes: -
 - (i) the wife, child or step child of such employee residing with and dependant on him and in relation to an employee who is a woman, the husband residing with her and dependant on her, and
 - (ii) any other person related, whether by blood or by marriage to the employee or to such employee's wife or husband and wholly dependent on such employee, but does not include a wife or husband legally separated from the employee or child or stepchild who is no longer in any way dependent upon him or her, or whose custody the employee has been deprived of in the law.
- (c) "Service" means service under the College.

6.3. General:

- (a) Every employee shall at all times maintain absolute integrity and devotion to duty, and also be strictly honest and impartial in his official dealings.
- (b) An employee should at all times be courteous in his dealings with other members of the staff, students and members of the public.
- (c) Unless and otherwise stated specifically in the terms of appointment, every employee is a whole-time employee of the College, and may be called upon to perform such duties, as may be assigned to him by competent authority, beyond schedule working hours and on closed holidays and Sundays and during vacations. These duties shall inter-alia include attendance at meeting of committees to which he may be appointed by the College.
- (d) An employee shall be required to observe the scheduled hours of work, during which he must be present at the place of his duty.
- (e) Except for valid reasons and or unforeseen contingencies, no employee shall be absent from duty without prior permission.
- (f) No employee shall leave station except with the prior permission of proper authority, even during leave or vacation.
- (g) Whenever leaving the station, the employee shall inform the Head of the Department to which he is attached, or Principal if he is himself the Head of a Department, the address where he would be available during the period of the absence from station.

6.4. Taking part in Politics and Election:

No employee shall take active part in politics in the campus of the College or exploit his official position for political ends or permit the use of College facilities for political purposes.

6.5. Criticism of the Institute:

No employee shall, in any print/digital/electronic broadcast or in any document published anonymously or in his own name or in the name of any other person or in any communication to the press or in any public utterance, make any statement of fact or opinion.

- (i) Which has the effect of an adverse criticism of any policy or action of the College; or
- (ii) Which is capable of embarrassing the relations between the College and the Central Government or any State Government or any other Institution as organization or members of public; or
- (iii) Which exploits the name of the College or his position therein provided that nothing in this paragraph shall apply to any statements or views expressed by an employee in his official capacity or in the due performance of the duties assigned to him.

6.6. Evidence before Committee or any Authority:

- (i) Save as provided in sub-paragraph (iii) below, no employee shall, except with the previous sanction of the competent authority, give evidence in connection with any inquiry conducted by any person, Committee or authority.
- (ii) Where any sanction has been accorded under sub-paragraph (i) no employee giving such evidence shall criticize the policy or any action of the College or the Central Government or any State Government.
- (iii) Nothing in this paragraph shall apply for: -

- (a) Evidence given at any inquiry before any authority appointed by the College, by Parliament or by a State Legislature; or
- (b) Evidence given in any judicial inquiry; or
- (c) Evidence given at any departmental inquiry ordered by the College authorities.

6.7. Unauthorized communication of information:

No employee shall, except in accordance with any general or special order of the competent authority or in the performance in good faith of the duties assigned to him, communicate, directly or indirectly, any official document or information to any person to whom he is not authorized to communicate such document or information.

6.8. Private Trade or Employment:

No employee shall, except with the previous permission of the competent authority, engage directly or indirectly, in any trade or business or undertake any employment outside his official assignments. No member of the staff shall offer private tuition /services either for monetary or otherwise.

6.9. Investments, Lending and Borrowing:

- (i) No employee shall speculate in any business nor shall make or permit his wife or any member of his family to make, any investment likely to embarrass or influence him in the discharge of his official duties.
- (ii) No employee shall lend money at interest to any person nor shall borrow money from any person with whom he is likely to have official dealings.

6. 10. Insolvency, Habitual Indebtedness and Criminal Proceedings:

- (i) An employee shall so manage his private affairs as to avoid habitual indebtedness or insolvency. When an employee is found liable to arrest for debt or has recourse to insolvency or when it is found that a majority of his salary is continuously being attached, he may be liable to dismissal. Any employee, who becomes the subject of legal proceedings for insolvency shall forthwith report full facts to the College authorities.
- (ii) An employee who gets involved in some criminal proceedings shall immediately inform the competent authority through the Head of the Department to which he is attached, irrespective of the fact whether he has been released on bail or not.

An employee who is detained in police custody whether he is guilty or not on criminal charge or otherwise for a period longer than 24 hours shall not join his duties in the College unless he has obtained written permission to that effect from the Principal of the College.

6.11. Moveable, Immoveable and Valuable property:

Every member of the staff shall, on first appointment in the College service and thereafter at such intervals as may be prescribed by general or special order of the competent authority submit return in such form as the College may prescribe in this behalf of all immovable property owned, acquired or inherited by him or held by him on lease or mortgage, either in his own name or in the name of any member of his family or in the name of any other person.

6.12. Vindication of Acts and Character of Employees:

No employee shall, except with the previous sanction of the competent authority, have recourse to any court of law or to press for the vindication of any official act which has been the subject matter of adverse criticism or an attack of defamatory character. Provided nothing in this rule shall be deemed to prohibit an employee from vindicating his private character or any act done by him in his private capacity.

6.13. Representations:

- (a) Whenever an employee wishes to put forth any claim, or seeks redress of any wrong done to him, he must forward his case through proper channel, and shall not forward such advance copies of his application to any higher authority, unless the lower authority has rejected the claim or refused relief, or the disposal of the matter is delayed by more than three months.
- (b) No employee shall be signatory to any joint representation addressed to the authorities for redress of any grievance or for any other matter.

6.14. Punishment, Appeals etc:

An employee shall be governed by the provisions of the relevant rules regarding imposition of penalties for breach of any of these rules and preference of appeals against any such action taken against him.

7. LEAVE RULES:

7.1. Introduction:

Leave is a provision to stay away from work for genuine reasons with prior approval of the authorities. It may be granted for a casual purpose or a planned activity, on medical grounds or in extra-ordinary conditions. Leave cannot be claimed as a matter of right. Accordingly, leave rules and norms have been categorized under various heads. Vacation and leave are governed by a set of rules and norms as laid down by the Chairman of the Governing Body from time to time.

The following leave rules and norms give details about the different types of leave and how they can be availed of. Certain rules are common to both Teaching and Non-teaching of the Institute. Certain rules and norms have been designed specifically with reference to faculty of the Institute.

7.2 General Principles Regarding Grant of Leave:

7.2.1 Applicability:

The provisions contained in these rules shall apply to all permanent employees of the college. However, these leave rules doesn't include employees under contractual basis or services.

7.2.2 Right to leave:

- i. Leave cannot be claimed as a matter of right and the leave sanctioning authority may refuse or revoke leave of any kind.
- ii. To change the nature of leave, the maximum period permitted shall not exceed two weeks.
- iii. Mere application of the leave, without proper granting of leave shall be treated as absence without leave.

7.2.3 Authority empowered to sanction Leave:

- i. Applications for leave shall be addressed to the Chairman by the Principal and to the Principal by the other members of staff.
- ii. Sanctioning authority for the sanction of leave for the Principal shall be Chairman.
- iii. For all the Leaves other than Casual Leaves to the members of the staff the sanctioning authority is the Principal or by a member of staff to whom the power has been delegated by the Principal. Normally, the Vice-Principal (Academic) will regulate the leave accounts of the staff members (Faculty and Non-teaching).
- iv. Sanction of Casual Leave to the members of the staff both teaching and non-teaching of the functional departments shall be by the respective Head of the departments/ In-charge HODs.
- v. Sanction of Casual Leaves to the members of all the staff members for Science & Humanities, Exam Cell shall be by the Vice-Principal(Academic).
- vi. Sanction of Casual Leaves to the members of all the staff members in Principal's Office, Library, Physical Directors, Gardening, Construction, Maintenance shall be made by the Vice-Principal (Administration).
- vii. Sanction of Special Casual Leaves, Academic Leaves (upto 3 days), Earned Leaves (upto 7 days), On-duty leaves, Compensatory Leaves shall be made by the respective Vice-Principal. Leave applications for the above mentioned leaves shall be forwarded through the respective HODs to the respective Vice-Principal.
- viii. Leave applications for Academic leave (more than three days), Earned Leaves (more than 7 days), Medical Leave, Study Leave, Hospital Leave shall be forwarded through the respective HODs and the Vice-Principal to the Principal.

7.2.4 Commencement and termination of leave:

- i. Leave ordinarily begins from the date on which leave as such is actually availed and ends on the day preceding the date on which duty is resumed.
- ii. Saturdays, Sundays, Restricted Holidays and other Holidays or the vacation may be prefixed as well as suffixed to any leave, subject to any limit of absence on leave prescribed under each category of leave.

7.2.5 Combination of leave:

Except as otherwise any kind of leave provided under these provisions may be granted in combination with or in continuation of any other kind of leave, subject to any limits prescribed in such cases.

7.2.6 Grant of leave beyond the date of retirement and in the event of Resignation:

- i. No leave shall be granted beyond the date on which a member of the staff must compulsorily retire.
- ii. An employee who has served notice for resignation shall be eligible for CLs on pro rata basis and they are not eligible for any other leaves.

Provided that the Principal may, in any case, grant leaves to an employee prior to his/her resignation if, in the opinion of the Principal the circumstances of the case justify such grant of leave.

7.2.7 Conversion of one kind of leave into another kind:

Leave of any kind taken earlier can be converted into leave of any other kind at a later date on an application within 30 days of joining duty after availing himself or herself of the leave, and at the discretion of the leave sanctioning authority subject to adjustment of leave salary.

7.2.8 Rejoining of duty on return from Leave on medical grounds:

- i. An employee who has been granted leave on medical grounds is required to produce a medical certificate of fitness before resuming duty.
- ii. Leave sanctioning authority may secure second medical opinion, if considered necessary.

7.2.9 Rejoining of duty before the expiry of leave:

Except with the permission of the authority, which granted leave, no member of the staff on leave may return to duty before the expiry of the period of leave granted to him.

7.2.10 Maximum period of absence from duty:

- i. No member of the Service shall be granted leave of any kind for a continuous period exceeding five years.
- ii. Unless the Chairman of the Governing Body, in view of the special circumstances of the case, determines otherwise, a member in the service who remains absent from duty for a continuous period exceeding five years other than on foreign service, whether with or without leave, shall be deemed to have resigned from the service.

7.2.11 General:

- i. Leave should always be applied for and sanctioned before it is taken, except in cases of emergency and in satisfactory reasons.
- ii. Absence from duty after the expiry of leave entails disciplinary action.
- iii. Absence without leave will constitute an interruption in service
- iv. A staff on leave should not take up any service or employment else where without obtaining the prior sanction of the competent authority.
- v. At any time not more than 30% of the staff in a department be granted leave.

7.3 Kinds of Leave:

The following kinds of leave shall be admissible to the members of the staff of this Institute.

1. Casual Leave. (CL)
2. Special Casual Leave.(SCL)
3. Academic Leave(AL)
4. On-Duty(O.D.)
5. On College Duty Leave (OCD)
6. Medical Leave (ML)
7. Earned Leave (EL)
8. Maternity Leave
9. Hospital Leave
10. Study Leave(Full-Time)
11. Study Leave(Part-Time)
12. On College Duty Leave (OCD)

7.3.1 Casual Leave (CL):

- i. Casual Leave is not earned by duty. A staff on CL is not treated as absent from duty. CL cannot be claimed as of right and is subject to a maximum of 15 days in a calendar year.
- ii. CL can be combined with Special Casual Leave/Vacation but not with any other kind of leave.
- iii. Saturdays, Sundays, restricted holiday and holidays, whether intervening, prefixed or sufficed, shall not be counted as Casual Leave.
- iv. CL should not be granted for more than 3 days at any time, except under special circumstances.
- v. CL can be taken for half a day also.
- vi. Staff appointed and joined duty during the middle of the year may avail of CL on pro rata basis.
- vii. CL is credited in advance at the rate of 71/2 days on the 1st January and 1st July every year.

7.3.2. Special Casual Leave (SCL):

The Special CL can be granted up to a maximum of 7 days in a calendar year.

- i. Special Casual Leave, not counting towards ordinary Casual Leave, maybe granted to a member of the staff when he/she is:
Summoned to serve as Juror or Assessor or to give evidence before a court of law as a witness in a civil or a criminal case in which his/her private interests are not at issue.
- ii. SCL may be granted for a particular special purpose which is to be approved by the Principal.
- iii. SCL shall be granted to the staff of the Institute when they are unable to attend office due to natural calamities/bandh etc. subject to the approval of the authorities.
- iv. Combination of Casual Leave or regular leave (ex. EL, HPL, etc.) with SCL is permissible but combination of both CL and regular leave with SCL is not permissible.

7.3.3 Academic Leave:

Academic leave may be granted when a staff member attends conferences/seminars/symposia/practical training etc. and a staff member is entitled to avail Academic Leave to the maximum of 15 days in a calendar year.

Priority need to be followed in forwarding a recommendation for participation is as follows:

1. In the order of seniority duly taking into account whether the faculty in the given academic year has already attended any seminar/work shops/ symposium--
2. Area of research/teaching
3. Retired faculty considered on requirement basis
4. Paper Presentations considered without any discretion.
5. Given faculty in a given academic year may get a second opportunity provided at least 50% of faculty covered in the discipline/department.
6. The above is only a general priority. In specific cases discretion may be used keeping in view of institution's interest.
7. Permission for participation may be refused to those who have attended a similar programme within an year.
8. At any given time not more than 2 faculty from a given department be deputed/permitted.
9. Eligibility criteria is minimum 2 years experience.
10. Faculty on probation at entry level however are not eligible for above leaves except for Refresher Courses/FDP in their respective disciplines.
11. Refresher courses for Non- teaching technical staff in their line of duty can be considered for academic leave.

7.3.4 On-Duty(O.D.) Leave:

On-Duty leave may be granted when a staff member is attending Examination related work like Spot-Valuation/ External Examinership up to 10 days in a calendar year.

7.3.5 On-Collge -Duty(O.C.D.) Leave:

On- College Duty leave may be granted when a staff member who is attending the Institution related work outside the college campus as assigned by the Principal.

7.3.6. Medical Leave (ML):

- i. The Medical Leave admissible to a member of the staff in respect of each completed year of service shall be 20 Half pay leaves /10 Full pay Leaves.
- ii. ML is credited in advance at the rate of 10 Half pay leaves /5 Full pay Leaves on the 1st January and 1st July every year.
- iii. For availing of ML Minimum one year service in the college is necessary.

Conditions:

- i. Leave on medical grounds is admissible for leave of three days or more.
- ii. Joining Duty after availing Medical Leave is admissible against submission of Fitness Certificate from the Medical Officer not below the rank of Civil Assistant Surgeon.

Procedure:

Medical Leave can be availed through either formal or informal intimation followed by leave application within 48 hours.

Points to be considered:

1. In case of perennial chronic diseases, the candidate should take his annual treatment only during vacations/public holidays without prejudice to his assigned duties.
2. If the candidate is unable to execute his assigned duties for one year on medical/other grounds, his services are liable for termination.

7.3.7 Earned Leave (EL):

- i. The EL admissible to a member of the staff shall be 6 days in a calendar year for Teaching staff and 30 days for Non-teaching staff. For availing of EL Minimum one year service in the college is necessary.
- ii. EL can be accumulated up to 240 days.
- iii. The maximum amount of Earned Leave that can be granted to a member of the staff during teaching days shall be not more than 15 days in a semester.
- vi. The maximum amount of Earned Leave that can be granted to a member of the staff shall be 60 days in a calendar year.

7.3.8 Maternity Leave:

- i. Maternity Leave may be granted to a female staff with less than two surviving children, for a period of up to 90 days from the date of its commencement.
- ii. Maternity Leave shall not be debited to the leave account.
- iii. Maternity Leave may be combined with leave of any other kind except Casual Leave.
- vi. Minimum 2 years' service in the college with a commitment of at least 1 year service bond after the leave is required for availing the maternity leave. Else, only 15 paid leaves are admissible.
- vi. During maternity leave, leave salary equal to last pay drawn is admissible.

7.3.9 Hospital Leave:

- i. Hospital Leave may be granted to staff under medical treatment for illness or injury, if such illness or injury is directly due to risks incurred in the course of his official duty. This concession will be available to such staff, the nature of whose duties exposes them to such illness or injury.
- ii. During the Hospital Leave, the staff may be granted leave salary, either an average or half average, as the authority granting it may consider as necessary.
- iii. The staff eligible for Hospital Leave will be entitled to such leave without any restriction on the quantum of leave and the leave can be granted for such period as is considered necessary by the authority competent to grant it.
- iv. Hospital Leave is not debited against the leave account and may be combined with any other leave, which may be admissible, provided that the total period of leave after such combination shall not exceed 12 months.
- v. Leave salary for the first 120 days will be as last drawn pay and for the remaining period, it will be half-pay leave.

7.3.10 Study Leave(Full Time) :

- i. Study Leave is granted to staff with not less than five years of service in the college for a course leading to Ph.D. and for a Post-Doctoral Research and not less than three years of service in the college for a course leading to P.G. and not less than three years of service in the college for the technical staff for a course leading to diploma.
- ii. The Course shall be certified to be of definite advantage to the Institute's interest and also for the current responsibilities.
- iii. The Principal shall approve the particular study program to grant leave.
- iv. The official on his/her return shall submit a full report on the work done during study leave meanwhile periodical review of the work should be submitted semester-wise for P.G. and year-wise for Ph.D./Post-Doctoral.
- v. Study leave is not admissible
 - a. For studies out of India if facilities for such studies existing in India;
 - b. To an employee due to retire within three years on return from the study leave;
- vi. Maximum period of study leave is 24 months in the case of P.G. Degree and 36 months in the case of Ph.D Degree.
- vii. Study leave shall not be debited to the leave account.
- viii. Faculty who wish to avail this Study Leave (Full- Time) has to execute Three years service bond in the case of Ph.D. and One Year/Two Year/ Three Years service bond in case of P.G. for sponsored candidates only.
- ix. Requisite Bonds in the prescribed forms are required to be executed by the faculty before

proceeding on study leave. The bond amount will be decided by the Chairman of the Governing Body.

- x. If the course falls short of the study leave, the faculty should resume duty on conclusion of the course; or the excess period maybe treated as ordinary leave with the prior approval of the leave sanctioning authorities.
- xi. Leave Salary for Ph.D./ Post-Doctoral Research:
Basic salary during the period for Universities /NIT/IIT and 50 % of Basic pay in case of Deemed Universities/ Private Institutes etc. only for Ph.D./Post-Doctoral Research with other commitments being the same
- xii. Leave Salary for P.G.:
 1. Faculty pursuing PG course in his/her line of teaching can be given tuition fee support if he/she gives a commitment to serve the institution for at least two years.
 2. Faculty pursuing PG course in his/her line of teaching can be given basic salary support if he/she gives a commitment to serve the institution for at least three years.
- xiii. Non-teaching technical staff are eligible for study leave for up gradation of skills in their functional line like pursuing Diploma from ITI .
- xiv. Leave Salary for Diploma:
 1. Technical staff pursuing Diploma course in his/her functional line can be given tuition fee support if he/she gives a commitment to serve the institution for at least two years.
 2. Technical staff pursuing Diploma course in his/her functional line can be given basic salary support if he/she gives a commitment to serve the institution for at least three years.

7.3.11 Study Leave(Part Time) :

- i. Study Leave is granted to staff with not less than five years of service for course leading to Ph. D. and not less than two years of service for course leading to M.Tech and not less than three years of service in the college for technical staff for course leading to Diploma.
- ii. Course should be certified to be of definite advantage to the Institute's interest.
- iii. The Principal should approve the particular study to grant leave.
- iv. The employee on his/her return should submit a full report on the work done during study leave meanwhile periodical review of the work should be submitted semester-wise for Diploma/P.G. and year-wise for Ph.D./Post-Doctoral.
- v. Study leave is not admissible to an employee due to retire within three years on return from the study leave;
- vi. Maximum period of study leave is 90days per year(Two years for M.Tech and Three years for Ph. D.) without prejudice to class work. However, they are not eligible for vacation.
- vii. Maximum period of study leave is 90days per year (Three years for Diploma) without prejudice to class work.
- viii. Availing of Study-leave(part-time) is based on periodical Review by the competent authority .
- ix. Sanction of leave beyond 30 days of leave in an academic year is subject to Guide's recommendation and College Academic Committee's clearance.
- x. Study leave shall not be debited to the leave account.
- xi. Employee who wish to avail this Study Leave (Part- Time) has to execute One year service bond in case of Ph.D. and M.Tech and Diploma
- xii. Requisite Bonds in the prescribed forms are required to be executed by the faculty before proceeding on study leave. The bond amount will be decided by the Chairman of the Governing Body .
- xiii. If the course falls short of the study leave, the employee should resume duty on conclusion of the course; or the excess period maybe treated as ordinary leave with the leave sanctioning authority's prior approval.

7.3.12 Extra-Ordinary Leave for faculty members:

Following Extra-Ordinary Leave Rules are proposed to be implemented in the College:-

If a staff member seeks leave of which he has no account but the authorities upon verification are convinced of the genuineness of the cause, the said requisition may be considered as extra-ordinary leave on loss of pay subject to a maximum period of two years.

Sanctioning authority:

For a Period of 3 months: Principal

up to 2 years : Chairman/ his nominee.

If the leave is to be taken for more than one month by any faculty member then it is essential to get the leave sanctioned before the start of Academic Session so that class work will not suffer. Extra Ordinary leave can be permitted only according to the set rules of the College.

For the sanction of Extra Ordinary Leave, following rules will be applicable:

(a) No staff member will be granted any extra ordinary leave till he/she completes five years of service.

(b) The staff members, who have completed regular service for 5 to 10 years, will be eligible to apply for extra ordinary leave for one year.

(c) Those staff members, who have completed regular service for more than 10 years, they will be eligible to apply for extra ordinary leave for two years.

(d) No staff member will get extra ordinary leave for more than 3 years during his/her entire service.

After availing extra ordinary leave, the employee should serve the Institution at least for one year regularly and during this one year the employee will not be granted any other kind of leave except Casual Leave and Medical Leave.

An Employee will not be permitted to extend extra ordinary leave and as and when their leave term gets over they have to report for duty.

If the employee wants an extension of this leave, then it will be meant that he is not interested in doing further service and wants to resign the job or he wants to opt for premature retirement that's why the extension of leave is sought.

At a time, in one department only one staff member can go on extra ordinary leave.

An employee can proceed on extra ordinary leave when he/she takes clearance certificate from departments including Principal's Office and completes the formality of handing/taking over, failing which, the leave of such an employee will be understood as cancelled and he will be considered absent from duty.

Article (vi)

A statement of categories of documents held

Not Applicable

Article (vii)

The particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formulation of its policy or implementation thereof

Not Applicable

Article (viii)

A statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public

ADMINISTRATION

The day-to- day administration is carried out by the concerned Heads of the Departments under the

leadership and guidance of the Principal. The Principal is supported by the two Vice-Principals, two Asst. Principals and Six Deans in his day to day activities.

MVGR College of Engineering has well defined organization structure with greater employee participation in various academic and administrative roles and responsibilities.

1. 1 Roles and Responsibilities

1.2 Committees :

For smooth administration and delegation of responsibilities various committees and their Functional Heads are given below:

Committee Name	Headed-by
Academic Council	Principal
Board of Studies	Principal
Finance Committee	Principal
Admissions Committee	Principal
Timetables Committee	VP(AC)
Examinations Committee	Dean(Examinations)
Quality Assurance Cell	Dean(S.P)
Training and Placement Committee	Dean(T& P)
Research and Development Cell	Dean(R&D)
Entrepreneurship Development Cell	Dean(T&P)
Library Committee	VP(AC)
Women Development Cell	VP(AD)
Purchase Committee	AP(AC)
Press and Media Committee	Dean(SA)
Website Maintenance Committee	VP(AD)
Canteen Committee	AP(AD)
Transport Committee	VP(AD)
Grievance Redressal Committee	Principal
Anti-Ragging Committee	AP(AD)
Transport Committee	VP(AD)
Other Committees	
Magazine Committee	VP(AD)
Hostel Committee	VP(AD)
Cultural Committee	Dean(SA)
Sports Committee	Dean(SA)
Construction and civil maintenance Committee	Dean (Civil Infra)
General Maintenance committee	AP(AD)

Detailed functions and responsibilities for various committees are given below:

2. Academic Council Structure and Functions:

2.1 Structure:

Presently the college is affiliated to JN Technological University-Kakinada, and therefore Academic Regulations & Schedules prescribed by the affiliating University are being followed by the College. The college has an Academic Council comprising of Principal, Vice Principals, Assistant Principals, all HODs and Deans. In view of the present proposal for autonomy of the college, a separate Academic Council is to be formed in line with Autonomous regulation and the structure & functions of the Academic Council are to be drafted. The following is the tentative draft version of the same.

The construction of the Academic Council is as follows :

- Principal (Chairman)
- All Heads of the Departments
- Four teachers of the college representing different levels of the teaching staff by rotation(2 Years) based on the seniority
- Not less than four experts from outside the college from industry, education, and community activist etc. to be nominated by the Governing Body
- Three nominees of the University

- Controller of the Examinations, and
- Senior faculty nominated by the Principal
- Member Secretary

2.2 Functions:

The Academic Council

- Frames, modifies or repeals the regulations for various courses and curricula, instructional methods, scheme of instruction & examinations and other academic regulations on the advice of the Board of Studies
- Designs the scheme of evaluation and revises the same whenever necessary
- Frames the rules for student attendance criteria for writing the end examination
- Establishes the procedures for Condonation, re-examination, revaluation, supplementary examinations and grading on the recommendation of the Boards of Studies
- Stipulates the conditions for award of the degree
- Advises the Governing Body on all academic matters
- Forwards the proposals of developmental activities like infrastructure, staff recruitment, library books and equipment etc. to the Governing Body
- Mediates the industry Institute interaction
- Delegates the standing committee such of its powers as it may deem fit
- Recommends the Governing Body regarding the Institution of scholarships, studentships, fellowships, prizes, and medals to be awarded to the students. It also frames the guidelines for the same
- The Academic Council may delegate any of its powers to its Chairman. It may also appoint ad-hoc committees and delegates any of its power to the adhoc committee.
- Performs other functions as may be assigned by the Governing Body

The quorum for the meeting is 50% of the total members of the Academic Council.

2.3 Standing Committee of the Academic Council

Constitution:

- | | |
|-----------------------------|------------|
| • Principal | - Chairman |
| • Dean (Strategic Planning) | - Member |
| • Vice-Principal(Academic) | - Member |
| • Asst. Principal(Academic) | - Member |
| • Heads of the Departments | - Members |

Functions:

- To scrutinize and recommend draft regulations and syllabi framed by the Boards of Studies to the Academic Council
- To consider various issues and finalize the agenda for Academic Council meeting
- To make provisions of such aspects of assessment and examinations falling within the competence of the Academic Council subject to the ratification by the Council
- To review the student attendance and to determine the eligibility or otherwise of any student to appear for the end examinations

The minutes/proceedings of the Standing Committee meetings are placed before the Academic Council for ratification. The Standing Committee meets at least two weeks before the end examinations and also at least one month before the Academic Council meeting.

3. Board of Studies Structure and Functions:

Presently the college follows the academic syllabi and course structure as recommended by the Chairman Board of Studies (BoS) under Jawaharlal Nehru Technological University-Kakinada, the affiliating University.

In view of the present proposal, separate Board of Studies (BoS) is to be constituted for each discipline.

3.1 Structure:

The following is the tentative structure of Board of Studies (BoS) of any discipline:

- Head of the Department – Chairman
- All Professors in the Department
- All Associate Professors
- All Assistant Professors with a minimum of 5 Years of experience
- Two experts from other colleges nominated by the Academic Council
- One expert to be nominated by the Vice Chancellor from the panel of six recommended by the college Principal.
- One representative from Industry/Corporate Sector/Alid area relating to Placement.
- One Post Graduate Meritorious Aluminous to be nominated by Principal

The term of each nominated member is Two Years. The quorum for the meeting shall be 50% of the total members of the Board of Studies.

3.2 Meeting

The Principal of the college prepares the schedule for the meetings of the Boards of studies of different Departments. Usually the meeting is scheduled once in a semester or twice in any Year. However, the meeting may be called for as and when necessary.

3.3 Functions

- To propose new courses, syllabi, modifications in syllabi to the Academic Council.
- To advise the Academic Council on the academic matters referred to them by the Council or on their own.
- To Co-opt members from other Boards of Studies or other experts as special invitees whenever it is required.
- To form sub-committees as and when required, with the approval of the Chairman of the Academic Council.

The Academic Council may direct the Boards of Studies to hold a joint session for deliberations on emerging trends to include in the inter-disciplinary programmes. Whenever the proposals of a Board of Studies involve views of other boards, the same may be entertained with the permission of the respective Chairman of the Board.

4. Finance Committee

The Finance Committee will be an advisory body to the Governing Body, and will meet at least twice an year to consider:

- (a) budget estimates relating to the grant received/receivable from UGC, and the income from fees,etc. collected for the activities to undertake the scheme of autonomy; and
- (b) audited accounts for the above.
- (c) budget estimates relating to the grant received/receivable from UGC, and income from fees,etc. collected for the activities to undertake the scheme of autonomy; and
- (d) audited accounts for the above.

Composition:

- The Principal.
- One person to be nominated by the Governing Body of the college for a period of two years.
- One senior-most teacher of the college to be nominated in rotation by the principal for two years.

5. Admissions Committee:

In order to ensure transparency in various processes pertaining to 'B' Category admissions in B.Tech.,M.Tech., MBA namely **Admissions Committee** has been constituted. The said committee shall comprise of the following members:

S.No.	Designation	Position
1	Correspondent	Chairman
2	Principal	Convener

3	Vice-Principal – Administration	Co-Convener (UG Programs)
4	Dean – Placements & PG courses	Co-Convener (PG Programs)
5	Vice-Principal - Academics	Member
6	Asst-Principal - Academics	Member
7	Asst-Principal – Administration	Member

The Committee will review all the issues related to ‘B’ category admissions in the institutions in its totality taking into consideration various resolutions / Government Orders passed / issued by regulatory bodies like AFRC, AICTE, APSCHE, JNTUK etc., as well as the orders passed by various Judiciary Courts and make recommendations to the Principal for action in the matter.

6. Time Tables and Schedules Committee:

A College level Time Tables and schedules committee is constituted which is headed by Vice-Principal (Academics) and having one member from each branch/department to prepare Time Tables and schedules for the Academic Year.

21.1 Operating Procedure

The following are the major points and their order for consideration in preparing a Successful schedule.

- (a) Finalise the number of sections Branch wise
- (b) Finalise the laboratories as per current syllabi. Consider for the whole year, this will result in more than one semester duration and also overlap for various years of B.Tech and MCA.
- (c) Finalise the time-table for labs/drawing/workshop, i.e. all those which require duration of three hours/three periods at a stretch Make sure that same labs or not put continuously i.e. at least some theory is covered between two consecutive labs and also on one day there should not be two of labs/drawing/workshop or combination.
- (d) Each branch/Department should depute a representative who should be available with the list of subjects, faculty for the subjects, along with the existing load of faculty and their preferences (like inabilities for some medical reasons etc.)
- (e) Time-Table should be finalized giving preference to HOD, senior faculty and to faculty who take multiple sections like Basic Sciences. Management subjects etc.
- (f) Always arrange classes diagonally so that time of the day is evenly distributed, some in the beginning of the day, some in the middle and some at the end of the day. Where ever possible give at least one day as free day to all the faculty.

7. Examination Cell (EC):

The Examination cell (EC) is set up to coordinate all aspects of the examinations conducted in the college. The responsibility of the EC is to ensure that all the internal examinations and external theory and laboratory examinations set forth by JNTUK for the conduct of the B.Tech& PG courses are being properly executed.

7.1 Duties And Responsibilities:

The following are the primary responsibilities of the EC:

1. Prepare examination schedules for Mid and On – line Quiz exams
2. Distribute answer scripts to teachers for correction and collect back for internal examinations
3. Consolidate award lists for Mid exams for uploading to university website
4. Prepare schedules for University Laboratory examinations including examiners list
5. Download, decrypt and multiply copies of question papers
6. Coordinate conduction of the above exams and ensure that scripts and award lists are sent to University in time.
7. Compile results of University exams and prepare result analysis

7.2 Operating Procedure:

- The Cell collects the list of students enrolled for all years and sends a request to the University for the stationary required for the conduct of external examinations for the academic year
- The Cell prepares the examination schedules for both MID and online exams for internal examinations.
- The required stationary for the MID exam is issued to the department and collected back from the department after completion of examination
- The award lists are consolidated for the MID examinations for all subjects from the departments and uploaded in the university website. Simultaneously, the overall results of the students in the internal exam are compiled and the performance analysis of the students in the MID and online exams in individual subjects is computed and recorded
- At the end of year / semester, the schedules for University External theory and laboratory examinations is prepared including the examiners list
- Conduct of external examinations as per JNTUK.
- The University results of the students is given to all departments and the consolidated award list for the students is prepared
- The performance analysis of the students in the university exams (RESULT analysis) in individual subjects both in theory and laboratory is prepared
- Data is submitted to all departments to prepare a report on the number of students who have obtained their degrees for preparing Consolidated Marks Memo
- Forwarding the Consolidating CMM to University for award of degree

8. IQAC (Internal Quality Assurance Cell):

With an objective to increase efficiency, transparency, clarity and accountability in the preparatory works leading to accreditation/recognition/approvals from NBA, NAAC , AICTE, JNTUK and & UGC (in the context of Autonomous status) and such other regulating bodies, department wise **Internal Quality Assurance Cell** was constituted.

Other particular terms and references for the committee will be as follows:

- To be fully informed about the Quality Assurance standards and peer review processes with reference to NBA and NAAC in particular & ABET and Washington Accord in general.
- To serve as knowledgeable resource for other faculty members of their respective departments on the matters related to accreditation Quality Assurance process
- To conduct awareness meetings at regular intervals to faculty, NT staff and students of their respective department so as to make them fully aware of the importance of Quality Assurance, Quality Assurance standards and peer review process and all such other related processes.
- The Committee shall meet as frequent as possible as per the requirement and record minutes of the same and submit a copy to the administration for approval
- To provide feedback and recommendations to the authority with regard to all issues related to Quality Assurance processes from time to time
- Any other duty as is assigned by the authority or any other activity that compliments the said objectives

9. Training & Placement Committee:

With an objective to look after various processes pertaining to Training & Placement activities in the institution, a committee namely **Training & Placement Committee** was constituted.

This committee shall take the overall responsibility of developing and implementing the strategies for the effective conduct of Training & Placement activities in the institution. Other particular terms and references for the committee will be as follows:

- To promote career counseling and other related processes with regard to Central, State and Private Sector jobs
- To administer smooth conduct of campus recruitment trainings(CRTs), aptitude tests, group discussions, preparations for Technical and HR interviews through professional trainers and such other related process so as to make them employable
- To provide guidance on Higher Education opportunities in highly reputed educational institutions

in INDIA or outside

- To facilitate the conduct in awareness and training programs for competitive examinations including GATE, GRE and other such examinations
- To administer smooth conduct of *on and off* campus drives for placements into Central, State and Private Sector companies of repute.
- To chalk out action plans for student interneeships and accordingly grooming the them
- To obtain contacts and do correspondence with HR of reputed companies through networking based on the department wise requirements.
- To provide feedback and recommendations to the authority in making nominations of students for Entrepreneurship workshops.
- To maintain branch wise and category wise directory of alumni for all the references of the institute
- To provide time to time feedback and recommendations on any activity of training & placement to the Principal in general and the head of the department concerned through its member
- Any other activity that compliments the said objectives

10. Research And Development Cell :

With an objective to look after various processes pertaining to Research & Development activities in the institution, a committee namely **Research And Development Cell** has been constituted.

This committee takes the overall responsibility of developing and implementing strategies for outreach of the Institution with other reputed institutions and organizations for fostering culture of Research and Development in the institution. Other particular terms and references for the committee will be as follows:

- To promote and inculcate spirit of research among the members of the faculty by planning and organizing courses on Research Methodology for all eligible faculty members
- To promote awareness among faculty with regard to various funding agencies, their procedures, areas of research etc. and facilitate submission of proposals for possible funding
- To identify potential industry partners to network leading to signing of MOUs for the overall development of the department or for collaborative work or for value-added training programs for students or for setting up specialized laboratory or testing facilities
- To investigate possibilities of consultancy work with the networked organizations and identify areas of consultancy
- To identify potential value-added training programs for students leading to industry certifications through networking with the organizations already developed
- To identify and report on periodic basis the publications in the respective departments that can be linked to research incentives as well as the report on the presentations made by faculty in conferences duly briefed in the departments and to maintain a database of such research achievements of the departments
- To evolve research strategy of the departments and propose budgetary requirements for the same in order to intensify research and developmental activities
- To involve the students with the support of the department to come up with viable initiatives in collaboration with major organizations as part of the Innovation Sandbox activity to increase the visibility of the institution as well as open up potential avenues for student interneeships and projects
- To meet periodically with the members of the R&D Board and discuss strategic approaches and achievements so as to widen the industry-institute network of each department and thus the overall reputation of the institution
- To engage faculty to undertake research leading to award of Ph.D. and also periodically monitor the progress there upon.
- To review representations and recommend the same for consideration of Academic leaves full time research/part time ,week end academic engagement leaves etc.,
- Any other activity that compliments the said objectives

11. Entrepreneurship Development Cell:

- To promote Entrepreneurship spirit among the student community, the college established

- Entrepreneurship Development cell (EDC) funded by AICTE.
- The EDC cell of the college organizes awareness programmes on Entrepreneurship and Intellectual Property Rights.
- MVGR College of Engineering proposed to set up an ED cell within the campus. The proposal was successfully through the AICTE Norms, and has been approved (F.No: 8022/RID/EDC (71)/2008-09). Additionally, AICTE has extended funding of INR 7 lakhs to the campus for the activities of the newly established ED Cell for the duration of three years beginning from April, 2009 and going through to April 2012.
- In line with the objectives of the EDC, specifically, incubation—as recommended by AICTE, the college has set up separate infrastructural facilities including seminar hall, systems, library exclusively housing literature relevant to entrepreneurship. Further, a committee at the institution level consisting of members of the faculty with aptitude from all the departments was constituted to meet periodically, discuss and recommend activities that would help the budding students equip themselves with the information and the knowledge related to entrepreneurship.
- The Institution also constituted an Advisory board consisting of members drawn from District Industries Center, NABARD, MSME, APITCO Ltd., Lead Bank and Naval Science and Technological Laboratory, in addition to representatives from the institution. Since its inception, the cell effectively leveraged the services of various governmental and nongovernmental executives to contribute to EDC.

12. Library Committee:

With an objective to look after the various processes pertaining to the maintenance of Library activities of the Institution, a committee namely **Library Committee** was constituted.

This committee shall take the overall responsibility of developing and implementing strategies for the effective maintenance of central & department libraries of the institution so that the students, staff and all other stake holders will get more access & benefit of all the services extended by library. Other particular terms and references for the committee will be as follows:

- To play an advisory and advocacy role regarding the library in its support of teaching, learning, research and other such academic activities in the institute
- To initiate in administering various processes such as identification of learning resources, evaluation of available resources on its use and procurement of identified resources.
- To facilitate in conduct of awareness and sensitization programs for students on the matters related to library resources availability including e-content.
- To obtain contacts and do correspondence with reputed book and e-content distributors through networking, based on the department wise requirements
- To analyze quotations submitted by the book/e-content suppliers and provide recommendations to authority for approval and seek clarification from them wherever necessary
- To facilitate the administering procurement process so as to maintain uninterrupted supply of book/e-content materials to support the teaching, learning, research and all such academic activities in the institute as per its plan/schedule
 - To ensure whether all the necessary procurement procedures are properly followed or not including documentation
 - To provide feedback and recommendations to the authority with regard to all activities of the library from time to time
- To chalk out action plans for all round development of the library and administering implementation of such plans
 - Any other duty as is assigned by the authority or any other activity that compliments the said objectives.

13. Women Empowerment Cell:

The college has a Women Empowerment Cell which addresses the grievances of girl students regarding sexual harassment. The composition of the cell comprises one senior lady faculty member as convener and one lady faculty member from each department. The composition of the cell is as follows:

This cell looks after the welfare of the girl students and the lady staff members.

Objectives :

1. To motivate and inspire the girl students in their pursuit for excellence
2. To Promote awareness among girl students on occupational, legal and constitutional rights.
3. To educate girl students on women specific health issues and measures to be taken.
4. To sensitize girl students on gender equality and to further encourage them to advocate gender equality within the community.
5. To make girl students realize their strengths and be empowered.

Role and responsibilities of WEC:

Ever since the inception of the committee, WEC as a team has been striving to promote awareness among girl students and educate them on gender specific issues in the areas such as health, legal, career and social. To realize the above mentioned objectives, the committee with its members strive to:

1. Periodically organise guest lectures in the concerned areas such as health, legal, career and social aspects.
2. Monitor and counsel girl students of their department, in the case of requirement.
3. Advise and support any girl student, if faced by any gender specific problem.
4. Conduct competitions such as presentations, elocution, essay writing and painting to encourage girl students to express their ideas.
5. Above all, ensure a secure and progressive learning environment for the girl students.

14. Purchase Committee:

With an objective to look after various processes pertaining to purchase related activities in the institution, a committee namely **Purchase Committee** has been constituted .

This committee shall take the overall responsibility of developing and implementing strategies to bring in more proportionality, transparency and accountability in the procurement process in the institution. Other particular terms and references for the committee will be as follows:

- To analyze quotations submitted by the suppliers/ service providers and provide recommendations to authority for approval. And seek clarification from the suppliers/service providers where necessary.
- To provide the necessary expertise, advice, information to the authority with regard to the best quality of material(s) available in the market, supplier's capability and performance etc.
- To obtain contacts and do correspondence with reputed material & equipment suppliers/ service providers through networking, based on the department wise requirements.
- To facilitate in administering procurement process so as to maintain uninterrupted flow of materials/services to support the academic & development activities in the institute as per it's plan/schedule.
- To initiate negotiations with suppliers/ service providers so as to procure materials economically at a cost consistent with the quality and services required.
- To develop and maintain good buyer-seller relationship with suppliers/ service providers so as to get timely service with optimum costs.
- To maintain institute's reputation and credibility in the market by fair dealings and prompt payments
- To ensure whether all the necessary procurement procedures are properly followed or not including documentation
- To provide feedback and recommendations to the authority with regard to purchase & procurement process related activities from time to time
- Any other duty as is assigned by the authority or any other activity that compliments the said objectives

15. Press & Media Committee:

To look after press and media related activities under various categories like: functional, promotional and official, in a smooth, systematic and structural manner, a committee, namely **Press & Media Committee** was constituted.

This committee shall take the overall responsibility of developing and implementing strategies for the

effective communication between the college and media personnel so that the general public will get more access to & awareness about the developmental & promotional activities of the Institute, through Media & Press. Other particular terms and references for the committee will be as follows:

- Preparing annual budget for various advertisement under various categories like : Functions, Promotions, relational, official etc.,
- Creating and proposing marketing plans for institutional promotion.
- Writing press releases for various activities.
- Arranging, interviews by news reporters, prior to and on the day of event.
- Shall provide feedback and recommendations to the authority on press and media activities from time to time.
- Any other activity that compliments the above said objectives

16. Website Maintenance Committee:

With an objective to look after various processes pertaining to maintenance activities of institute's website, a committee namely **Website Maintenance Committee** has been constituted.

This committee shall take the overall responsibility of developing and implementing strategies for the effective maintenance of the institute's website so that the general public, prospective students and all other stake holders will get more access to & awareness about the developmental & promotional activities of the institute. Other particular terms and references for the committee will be as follows:

- To administer data acquisition process, renewal of information and maintenance of the institute's website: www.mygrce.edu.in with regard to all activities related to
 - Domain
 - Hosting
- To administer regular updations to the site by securing necessary approval/authentication of the information from the concerned authority before hosting on to the website
- To ensure timely hosting of the approved information/ documents within different sections of the website.
- To fine tune the website in line with the requirements of external bodies like NBA, NAAC, AICTE, UGC, JNTUK, APSICHE etc... where ever & whenever necessary
- To analyze the content management system and take regular backups for efficient use of web space.
- To collect information & data reports from various academic departments & internal bodies like Library, NCC, NSS, Training & Placement, Sports, Women Empowerment Cell etc..., at regular intervals for necessary and timely updations of the site.
- To update staff details at regular intervals and provide web mail login-id to the college domain.
- To make use of the student volunteers on requirement basis particularly on the student activities.
- To provide feedback and recommendations to the authority with regard to the website maintenance activities from time to time
- Any other duty as is assigned by the authority or any other activity that compliments the said objectives

17. Canteen Committee:

The Institute has a canteen and food courts within the campus. It provides breakfast and lunch facilities to both students and faculty at subsidized price. In addition to this, the canteen provides many type of eateries to the interested students. The Canteen maintains hygienic conditions in and around of that place. The Canteen committee comprising of the Faculty members and the student representatives regularly monitors the quality of food and prices of the eatables.

18. Transport Committee

To cater to the requirements of students and staff transport, the Institution operates about 25 buses and 5 light passenger vehicles. Senior faculty and Administrative Staff of the college are provided free transportation whereas the rest of the Teaching & Non-Teaching who are enrolled under the provision are extended subsidized facility.

The Institution has a Transportation Committee headed by one of the Senior Faculty as Convener and represented by one faculty from each department. This committee periodically meets to review the quality of service rendered and recommends periodically actions that would improve quality and access to the service to all the stake holders.

A separate student committee consisting of members drawn from each bus representing gender equality, also formed and it periodically reviews and discusses the service being provided. This team reports to Transport Committee any deficiencies in service for necessary attention and immediate redressal. These committees collectively arrives at charges payable on no loss no profit basis to the Institution.

19. Grievance Redressal Committee:

The Grievance Redressal Committee headed by the Dean Training and Placements & PG Courses, comprises of 5 senior faculty members from various departments and 2 non-teaching staff members.

19.1 Grievance conveying procedure:

1. **Open door policy:** Grievances can be through direct approach or through phone to the committee.
2. **Grievance and Redressal committee boxes:** Drop the grievances in the Grievance and Redressal Committee boxes in the departments.
3. **Email:** Grievances can be sent to the email id grievances@mvgrce.edu.in of the Grievance and Redressal committee.

19.2 Grievance Redressal Procedure:

1. A student/staff shall first present his/her complaint verbally /in writing to the concerned Head of the Department .The Head of the Department is required to solve /address the issue within 2 days.
2. If the student/staff is not satisfied or his/her complaint was not addressed within 2 days ,He/she can approach the GRC
3. If the student/staff is not satisfied or his /her complaint was not addressed within 7 days by GRC , He /She can approach the Ombudsman.

19.3 The basic functions of the GRC are:

1. It conducts a thorough enquiry on the complaints received from the aggrieved students and staff.
2. It submits the enquiry report to the Principal, with its recommendations on suitable penalty/punishment to be imposed.
3. The Principal, on receipt of the above report, gives an opportunity to the student(s) against whom the complaint was lodged to explain his/her case.

The Principal will convene the College Academic Council meeting in this regard to decide on the measures to be taken. In special cases the opinion of the College Management will also be taken before imposing the punishments/penalties.

20. Anti-Ragging Committee:

The Committee (as per clause 6(a) of AICTE Regulations) shall comprise of the following members:

S.No.	Designation	Position
1	Principal	Chairman
2	Vice-Principal(Admin)	Member –Convener
3	Sr. Civil Judge Vizianagaram	Member
4	Social Worker / District Legal Services Authority	Member
5	Circle Inspector-Bobbili (rural)	Member
6	Assoc. Prof	Member
7	Assoc. Prof.	Member
8	Assoc. Prof.	Member
9	Assoc. Prof	Member

10	Asst. Prof.	Member
11	Asst. Prof.	Member
12	Asst. Prof.	Member
13	Asst. Prof.	Member
14	Asst. Prof.	Member
15	Asst. Prof.	Member
16	Psychologist	Member
17	Physical Director	Member
18	Parent nominee	Member
19	Parent nominee	Member
20	Student nominee	Member
21	Student nominee	Member

The Committee will examine the issues related to ragging in its totality taking into consideration various resolutions passed earlier by regulatory bodies like AICTE, APSCHE, JNTUK etc., as well as the orders passed by various courts including the Hon'ble Supreme Court and make recommendations to the Principal for further action in the matter.

21. Other Committees:

The following committees are functioning for smooth running of the Departments and Colleges:


Magazine Committee
Hostel Committee
Cultural Committee
Sports Committee
Construction and Civil Maintenance committee
General Maintenance committee






Each of these committees is specific in their functions and attends with devotion to achieve the assigned targets.





Article (ix)






A directory of its officers and employees






Name of the Department: Civil Engineering






Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
	Dr. K. Rajeswara Rao Contact No.: 9948897356 Mail Id: drkuppili@gmail.com	B.E, M.Sc M.E, (Geotechnical) Ph.D	10 Years	1)Limit State Analysis -02 2)Geotechnical Engineering-I-10 3)Geotechnical Engineering-II – 03 4)Mechanics of Materials-03 5)Strength of Materials-02 6)Stability of Structures-01 7)Advanced Reinforced Concrete -01

	Dr. P. Markandeya Raju Contact No.: 9440528403 Mail Id:markandeyaraju@gmail.com	B. Tech, M.E.(Structures), Ph. D	16 Years	1) Finite Element method – 08 (UG+PG) 2) Design of Reinforced concrete Structures- 08 (UG) 3) Structural Analysis-08 (UG) 4) Theory of Elasticity – 08 (PG) 5) Matrix analysis and Structures-02 (PG) 6) Pre stressed Concrete-02 (UG+PG) 7) Strength of Materials-04 (UG)
	Dr. S. Chandramouli Contact No.: 9848436862 Mail Id:chandramoulis@mvrce.edu.in	B.Tech, M.Tech.(Water resources) Ph. D	16Years	1) Fluid Mechanics -06 2) Hydraulics and Hydraulic Machines -08 3) Water Resources Engineering –II -05 4) DDIS-03 5) Engineering Mechanics-02 6) Ground Water Development and Management-02
	Mr. B. Rameshraj Contact No.: 9652955004 Mail Id:rameshraj9@gmail.com	B. E., M.S (Transportation Engg.)	16 years	1)Construction Material & Management-03 2)Transportation Engineering -I - 08 3)Transportation Engineering-II - 05 4)Remote Sensing & GIS -02 5)Urban transport Planning-03 6)Traffic Engineering -02 7)Transportation Engineering lab-04
	Dr. Partheepan Ganesan Contact No.: 7032534824 Mail Id: partheepan@gmail.com	B. Tech., M.Tech, PhD (Structures)	6 Years	1. Structural Analysis-04 2. Strength of Materials-II-06 3. Plastic Analysis of Design of Steel structures-02 4. Theory of Plates and shells-01 5. Advanced Reinforced concrete Design-02 6. Design of Reinforced Concrete Structures-02
	Dr. R. Maheswaran Contact No.: 9052722221 Mail Id: maheswaran27@yahoo.co.in	M.Tech, Ph.D (Water Resources Engg.) Post Doctoral, DST inspire Fellow	4.8 years	1) Water resources engineering-02 2) Watershed Management-01 3) Environmental Pollution and control-01 4) Industrial Pollution Control-02 5) Air Pollution Control-01 6) Hydraulics and Hydraulic Machinery lab-02 7) Environmental Engineering -02




	<p>Mr. S. Murali Sagar Varma Contact No.: 9676918761 Mail Id:muralisagariitr@gmail.com</p>	<p>B. Tech., M.Tech (Structures)</p>	<p>7 Years</p>	<ol style="list-style-type: none"> 1) Structural Analysis –II -05 2) Steel Structures -08 3) Pre Stressed Concrete -03 4) Matrix Analysis and Structures -04 5) Engineering Drawing-03 6) Earthquake resistant Design of Structures-04 7) Strength of materials-01 8) GIS and CAD lab-04 9) Applied mechanics-01 10) Repair and Rehabilitation of Structures – 02 11) GIS & CAD Lab-06 12) Strength of Materials Lab-04 13) Surveying lab-04
	<p>Mr. A. Vara Prasad Contact No.: 9866258114 Mail Id:varaprasad.a@gmail.com</p>	<p>B. Tech., M. Tech,(RS&G S) (Ph.D)</p>	<p>5.5 Years</p>	<ol style="list-style-type: none"> 1) Remote Sensing & GIS – 08 2) Design & Drawing Hydraulic structures- 01 3) Engineering Geology- 01 4) CAD & GIS-08 5) Water shed management-04 6) Engineering Drawing-04 7) Hydraulics and Hydraulic Machinery lab-04 8) Fluid mechanics Lab-02
	<p>Mr. Ch. V. Ravi Sankar Contact No.: 8500897538 Mail Id:cvrs@mvgrce.edu.in</p>	<p>B. Tech., M.Tech (Environmental)</p>	<p>5 years</p>	<ol style="list-style-type: none"> 1) Water and Wastewater Engineering -04 2) Environmental Engineering –II -04 3) Environmental Impact Assessment and Management -04 4) Concrete Technology-03 5) Hydraulics and Hydraulic Machines -01
	<p>Mr. V. Vinay Contact No.: 9502209650 Mail Id:vinay.vailada@gmail.com</p>	<p>B.Tech., M.Tech (Structures)</p>	<p>6 Years</p>	<ol style="list-style-type: none"> 1) Earthquake Resistance Design-02 2) Estimation and costing-02 3) Design of Steel structures-04 4) Theory of Elasticity and Plasticity-01 5) Engineering Drawing-02 6) Concrete Technology Lab-02 7) Basic Engineering Workshop-02 8) STAAD and GIS lab-01 9) Surveying Lab-02 10) Strength of Materials -02 11)Environmental Engineering Lab-01 12)Building Materials and concrete technology-02





	Mr. Rajendra Prasad Singh Contact No.: 8500488758 Mail Id:rp.singh130@gmail.com	B. Tech., M.E. (Structures)	5.8 Years	<ol style="list-style-type: none"> 1) Repair And Rehabilitation Of Structures -02 2) Surveying-02 3) Advanced Concrete Technology-01 4) Engineering Drawing-02 5) Design of reinforced Concrete Technology-3 6) Theory of Elasticity-3 7) Pre Stressed concrete-2 8) Strength of Materials Lab-01 9) Concrete Technology Lab-04 10) Surveying field Work -06
	Mr. P. Sudheer Contact No.: 9949750695 Mail Id:sudheer.ponnada@gmail.com	B.Tech., M.E. (Construction)	5.2 Years	<ol style="list-style-type: none"> 1) Structural Analysis -03 2) Building Planning & Drawing-02 3) Estimation, Specifications & Contracts-05 4) Concrete Technology Lab-03 5) Transportation engineering Lab-01 6) Construction Technology and Management-04
	Mr. B. Ramu Contact No.: 9652660134 Mail Id:ramu.bodala@gmail.com	B. Tech., M.Tech (Geotechnical)	4.6 Years	<ol style="list-style-type: none"> 1) Geotechnical Engineering-II - 03 2) Advanced Structural Analysis -01 3) Foundation Engineering-01 4) Sub-structural Design-03 5) Surveying-04 6) Surveying Lab-02 7) Geotechnical Engineering Lab-06 8) Strength of Materials Lab-03 9) Basic Engineering Workshop Lab-02 10) Fluid mechanics Lab-01 11) Hydraulics and Hydraulic Machinery lab-01 12) Transportation Engineering Lab-03 13) Advanced Foundation Engineering – 01 14) Ground Improvement Techniques-02
	Mr. B.V. Joga Rao Contact No.: 9849008602 Mail Id:j4jogs@gmail.com	B. Tech., M.Tech, (Structures)	2 years	<ol style="list-style-type: none"> 1) Professional Ethics and Morals-02 2) Engineering Drawing-04 3) Transportation Engineering-I-02 4) Pavement Analysis and Design-01 5) Transportation Engineering Lab-06
	Mr. T.P. Sreejani Contact No.: 9963226124 Mail Id: sree.jani147@gmail.com	B. Tech., M.Tech (Environmental Engg.)	2 years	<ol style="list-style-type: none"> 1) Environmental Pollution and Control-01 2) IPR & Patents-01




	Mr. S. Purushotham Rao Contact No.: 9000089721 Mail Id: purushothamrao2011@gmail.com	B. Tech., M.Tech, (Structures)	5 Years	<ol style="list-style-type: none"> 1) Surveying-06 2) Building Planning and Drawing-06 3) Survey Lab-06 4) Strength of materials Lab-02 5) Stability of Structures-01
	Mr. S. Siva Bhanu Sai Kumar Contact No.: 9885330814 Mail Id: Sivabhanu.sripathi@gmail.com	M.E , Structural Engineering	4 Years	<ol style="list-style-type: none"> 1) Repair and Rehabilitation Structures-02 2) Advanced concrete Technology-01 3) Pre stressed Concrete-04 4) CAED lab-04 5) Transportation Engineering Lab-01 6) Applied Mechanics-01 7) Basic Engineering Workshop-12 8) Geotechnical Engineering Lab-01
	Mr. Kalyan A.V.S. Contact No.: 9966119507 Mail Id: kalyanavs@hotmail.com	M.E, Hydraulics; Coastal & Harbor Engineering	7 Years	<ol style="list-style-type: none"> 1) Hydraulics and Hydraulic Machines-04 2) Fluid Mechanics-04 3) Hydraulics and Hydraulic Machines lab-03 4) Fluid Mechanics lab-02 5) Disaster Management-01 6) Water Resources Engineering II -02 7) Basic Civil and Mechanical Engineering -02 8) Environmental Engineering Lab-01
	Mr. K. Santosh Kumar Contact No.: 9703417654 Mail Id: Ksk687786@gmail.com	M.E, Structural Engineering (Ph.D)	4.7 Years	<ol style="list-style-type: none"> 1) Engineering Mechanics-04 2) Basics of Civil & mechanical engineering -06 3) Advanced Structural Engineering Lab -01 4) Structural analysis -01 05) Repair and rehabilitation -01 06) Building materials and Concrete Technology-02 7) CAD Lab -01 8) Concrete Technology Lab-02 9) transportation Engineering Lab-02 10) Engineering Drawing -01
	Mr. W. Sai Deepak Contact No.: 7799034946 Mail Id: saideepak183@gmail.com	M.Tech , Structural Engineering & NDM	2.8 Years	<ol style="list-style-type: none"> 1) Disaster Management-04 2) Basics of Civil & mechanical engineering -02 3) Finite element Methods-02 4) Strength of Materials Lab-03 5) Engineering Geology Lab-03 6) Basic Engineering Workshop-06 07) environmental Studies-01 08) Air Pollution and Control -01 09) Solid Waste management -01 10) CAD & GIS lab-01







	<p>Ms. T. Jahnavi Contact No.: 8179818848 Mail Id: jahnavi.civil.152@g mail.com</p>	<p>M.Tech , Geo Technical Engineering</p>	<p>1.9 Years</p>	<ol style="list-style-type: none"> 1) Basic Civil Engineering-02 2) Environmental Pollution and Control-01 3) Transportation Engineering lab-03 4) Geotechnical Engineering lab-03 5) Foundation Engineering -01 6) Environmental Engineering I-02 7) Environmental Engineering Lab -02 8) Air Pollution and its Control-01
	<p>Mrs. D. Praseeda Contact No.: 9491554140 Mail Id: dandupraseeda@gm ail.com</p>	<p>M.Tech , Geo Technical Engineering</p>	<p>1.5 Years</p>	<ol style="list-style-type: none"> 1) Hydraulics and Hydraulic Machines-01 2) Fluid Mechanics lab-03 3) Hydraulics and Hydraulic Machines lab-02 4) Strength of Materials Lab-01 5) Advanced Concrete Technology -02 6) Basic Civil and Mechanical Engineering -03 7) Construction Equipment and Methods-02
	<p>Mr. B. Jagadeesh Contact No.:8309027723 Email ID: anil.jagadeesh2@g mail.com</p>	<p>M.Tech , Water Resources Engineering</p>	<p>08 months</p>	<ol style="list-style-type: none"> 1) Water Resources Engineering I -02 2) Environmental Engineering II-02 3) Fluid mechanics Lab-01 4) Hydraulics and Hydraulic Machinery lab-01
	<p>Mr. G. Rahul Reddy</p>	<p>MS</p>	<p>2.5 Years</p>	
	<p>Mr. A. Sai Kumar</p>	<p>M.Tech</p>	<p>2.4 Years</p>	
	<p>Mr. B. V. S. S. R. Bhaskar</p>	<p>M.Tech</p>	<p>2.4 Years</p>	
	<p>Ms. M. Sai Priya</p>	<p>M.Tech</p>	<p>1.4 Years</p>	






Name of the Department: Electrical & Electronics Engineering

Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
	Dr. R. Gowrisankara Rao	M.Tech, Ph.D., Power Systems (HVE)	19 Years 05 Months	Electrical Machines – I – 5 times Electrical Machines Design – 2 times Electrical Measurements – 1 time Electrical Machines – II – 3 times Utilization of Electrical Energy – 1 time Electrical Circuits Analysis – 1 time Professional Ethics & Morals – 1 time
	Dr. Sarat Kumar Sahu	M.Tech, Ph.D., Power Electronics	16 Years 10 Months	Electromagnetic Field Theory – 3 times Power Systems – II – 2 time Utilization of Electrical Energy – 2 times Switchgear & Protection – 1 time Electrical Machines – II – 3 times Electrical Circuits Analysis – 1 time Power Systems Operation & Control – 1 Electrical and Electronics Engg – 1 times
	Sri. K.S. Ravi Kumar	M.Tech (Ph.D) Control Systems	15 Years 09 Months	Power Systems – I – 1 time Utilization of Electrical Energy – 1 time Professional Ethics & Human Values-1 Electrical Technology – 4 times Professional Ethics – II – 2 times Digital Control Systems – 2 time Electrical Distribution Systems – 2 time Neural Networks & Fuzzy Logic-4times Optimization Techniques – 3 times Control Systems – 2 times Electro Magnetic fields – 4 times Microprocessors and Microcontrollers – 4


Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
	Dr. I.Kranthi Kiran	M.Tech, (Ph.D) Power Systems (HVE)	18 Years 02 Months	High Voltage Engineering – 3 times Power Systems – II – 2 times Linear System Analysis – 1 time Electrical Distribution Systems – 4 times Electronic Devices and Circuits – 2 times C Programming – 1 time Utilization of Electrical Energy – 1 time Control Systems – 1 time Electrical circuits Analysis – I – 1 time Electrical circuits Analysis – II – 1 time
	Sri. M.Venu Madhav	M.Tech (Ph.D) EM and Industrial Drives	14 Years 08 Months	Control Systems – 6 times Electrical Circuit Analysis-I – 2 times Power Systems – II – 2 times Electrical Technology – 2 times Advanced Control Systems – 1 time Switching Theory and Logic Design-4 Analysis of Linear Systems-2 times Electrical Measurements-2 times
	Sri. P.Sai Srinivas	M.Tech (Ph.D) Power Systems	15 Years	Power Electronics – 4 times Power System Operation & Control – 3 Utilization of Electrical Energy – 3 times Electrical Distribution Systems – 2 times Control Systems – 2 times Power Systems – I – 2 times Power Systems – II – 2 time Switchgear and Protection – 1 time Electrical Engineering – 2 times Electrical Technology – 2 times
	Sri. K. Prasada Rao	M.Tech (Ph.D) Power Systems (HVE)	12 Years 08 Months	HVDC Transmission – 5 times Electrical Measurements – 6 times Electrical Machines – II – 2 times Electrical Machines – I – 2 times Instrumentation – 3 times Power Systems – I – 2 times Electrical Engineering – 4 times








Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
	Sri. K.V.V.Prasad	M.Tech High Voltage Engineering	12 Years 06 Months	Power Systems – I – 3 times Electrical Circuit Analysis – 1 time Switching Theory & Logic Design – 2 Electrical Machines – I – 1 time Electrical Technology – 2 times Electrical Engineering – 1 time Basic Electrical Engineering – 1 time Power Systems – II – 1 time High Voltage Engg – 1 time
	Sri. P.A.Mohana Rao	M.Tech (Ph.D) Power & Industrial Drives	12 Years 09 Months	Power System Analysis – 3 times Power System Operation & Control – 2 Electrical Engineering – 3 times Electrical Technology – 2 times Control System – 2 times HVDC Transmission – 2 times Neural Networks & Fuzzy Logic – 1 time Electrical Machines – I – 1 time Electrical Circuit Analysis – 3 times Basic Electrical Engineering – 3 times Power systems – II – 1 time Electrical & Electronics Engineering – 3 Power Quality – 1 time
	Sri. Ch.Bhavani Sankar	M.Tech (Ph.D) Power System & Operation Control	12 Years 09 Months	Electrical Machines – III – 4 time Power Systems Analysis – 5 times Electrical & Electronics Engg. – 4 times Electrical Circuits Analysis – II – 3 times Electrical Circuits Analysis – I – 2 times Switchgear and Protection – 5 times Control systems – 1 Time Power Electronics – 1 time Power Semiconductor Drives – 1 time Modelling of power system components – 2 times








Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
	Sri. P.Pavan Kumar	M.Tech, MBA (HR) Power Systems & Automation	05 Years 09 months	Electrical & Electronics Engg – 3 times Power Systems – I – 1 time Electrical Circuit Analysis – 1 time Special Electrical Machines – 3 times Artificial Intelligence Techniques – 1 time Embedded Processors – 1 time Electrical Technology – 1 time Real-time Control of Power Systems – 1 time
	Sri. Ch.Satyanarayana	M.Tech Power Electronics and Drives	04 Years 08 Months	Electronic Devices and Circuits – 1 time Switching Theory & Logic Design–2 times Basic Electronic Device – 1 time Digital Control System – 1time
	Sri. T.Sudhakar	M.Tech Control Systems	04 Years 04 Months	Electronic Devices and Circuits- 1time Basic Electronics Devices – 1 time, Pulse and Digital Circuits – 3 times, Basic Electrical and Electronics Engg - 1 Instrumentation – 1time Power System Operation and Control-1 Digital Control Systems – 1 time Digital Signal Processing – 2 times
	Mrs. K.Krishna Kumari	M.Tech High Voltage Engineering	02 Year 06 Months	Microprocessors and Microcontrollers, Electrical Engineering
	Sri. P.Gurumurthy Reddy	M.Tech Power Systems	03 Yrs 06 Months	Power Electronics & Drives, Basic Electrical and Electronics Engg, Electromagnetic Fields Theory, Advanced Power System Protection
	Sri. S.M.K.Patnaik	M.Tech Power and Energy systems	02 Year 05 Months	Basic Electrical and Electronics Engg, Power System Operation and Control, Smart Grid







Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
	Sri. G.Shankar Mani	M.Tech Control Systems	03 Years 04 Months	Digital Signal Processing – 1 time Renewable Energy Sources & systems– 1 time Non-Conventional Energy Sources – 1 time Renewable Energy Sources – 1 time High Voltage Testing tools – 1 time
	Sri. D.Rajesh	M.Tech Electrical Drives	01 Year 07 months	Basic Electrical and Electronics Engineering Linear & digital IC Applications
	Sri. N.S.S.S.Chandra	M.E. Power Systems	02 Year 03 Months	Professional Ethics and Human Values Renewable Energy Sources – 1 time
	Mr. J. Venkata Rao	M.Tech Power Electronics & Drives	07 Months	Electrical Technology Basic Electrical and Electronics Engg
	Mr. Yogananda Patnaik	M.Tech	10 Years 06 Months	Microprocessors & Microcontrollers – 5 times Embedded Processors – 6 times Electronic Devices & Circuits – 4 times Artificial Intelligence Techniques – 4 times
	Dr. Richa Pandey	Ph.D	1.3 Years	










Name of the Department: Mechanical Engineering


Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
	Dr. K.V.L. Raju 94400 18656 principal.mvgr@gmail.com	PhD Mechanical Engineering	33	Engineering Drawing, Engineering Mechanics, Operations Research, Design of machine elements, Production planning and control

	Dr.Dandu Radha Prasada Raju 7093537671 prasadarajudr@yahoo.com , drpraju@nic.in	PhD Mechanical Engineering	38	
	Dr. R. Ramesh 9849423082 dr.r.ramesh@mvgrce.edu.in	PhD Mechanical Engineering	20.5	Machine Drawing(4), Metallurgy, Material Science, Engineering Drawing Machine Tools, Instrumentation and control systems, Automation in manufacturing, Production Technology
	Dr.P.Ravindranadh 9346317178 ravindra@mvgrce.edu.in	PhD Mechanical Engineering	18.5	Machine Design, Engineering Drawing
	Dr. Y.M.C.sekhar 9247836351 ymcsekhar@mvgrce.edu.in	PhD MARINE ENGINEERING	20.5	Operations Research, Production planning and control, Fluid mechanics, MEFA
	Dr. S. Adinarayana 94405 84131 drsna@mvgrce.edu.in	PhD MARINE ENGINEERING	18.5	Engineering Drawing- 12, ,Engineering Mechanics-8, Mechanics of Solids- 2,Production Technology-2,Machine Drawing-1,Dynamics of machinery-3,Design of Machine Members1-3, Design of Machine Members 2-1, Mechanical Vibrations- 8,CAD/CAM-4,
	Dr. N Ravi Kumar 9949618492 naradasuravi@mvgrce.edu.in	PhD Mechanical Engineering	16.5	Thermal Engineering I- 5, Thermal Engineering II- 6,Heat Transfer-2,Non Conventional Sources of Energy-4, Thermodynamics-4, Instrumentation and control systems, - 2,Power plant engineering-2
	Mr. P.Ranga Raju 9440435617 rangaraju@mvgrce.edu.in	M.Tech PGDBM Machine Design	30.5	MEFA – 10, Management Science – 10, Production Technology -6






	Dr. I. Sudhakar 92473 52415 sudhakar@mvgrce.edu.in	M Tech Foundry Forge Technology	15	Machine Tools-5, Metallurgy-6, Fluid Mechanics and Hydraulic Machinery-5, Production Technology-4, Creep Fatigue and Fracture Mechanics-8, Metallurgy and Material Science-12
	Mr. K. Praveen 98483 51083 praveenkalla@mvgrce.edu.in	M E CAD/CAM	13	MECHATRONICS-5, C&Data Structures-2, CAED-3, Geometric Modelling-1, EDP-8, DOM-1, IC-2CG-3, CPNM-3, PEM-1, OOPS-3, DS-2, CM-1, FEM-1, DBMS-2
	Dr. M. Kannam Naidu 98664 74301 mknaidu09@gmail.com	PhD Mechanical Engineering	13	ED-16, MD-3, MOS-5, DMMI-5, DMMII-5, ROB-4, FEM-2, GE-1, CAED-3
	Mr B.A. Ranganath 9441836664 ranganath1501@mvgrce.edu.in	M Tech Thermal Engineering	18.5	Heat Transfer-15, Thermo Dynamics-8, Thermal Engineering II-8, Refrigeration and Air Conditioning-8, Instrumentation and control systems, --6, Fluid Mechanics and Hydraulic Machinery-8, Operations Research-24
	Dr. S. Srinivasa Rao 99480 77849 ssrinivasdme@mvgrce.edu.in	Ph.D. Mechanical Engineering	13.5	KOM-15, DOM-15, EM-2, ED-10, MOS-1, DESIGNSYNTHESIS-1, MV-2, AM-3, MD-2, DMM-II-1, BCME-2
	Mr. M. Anil Prakash 9491837815 ap.mandru@mvgrce.edu.in	M E Industrial Engineering	16.5	MMS-1, ED-7, EG-1, NCSE-2, IEM-2, MS-5, MEFA-6, OR-2, FMHM-3, PEM-1
	Dr. S. Subrahmanyam Mendu 9948267564 m.sivasubrahmanyam@gmail.com	M Tech Energy Engineering	13.5	Heat Transfer-5, TD-5, FM&HM-2, Energy Conversation-3, Numerical Methods in Engieernig-3

	Dr R.S.U.M. Raju 9000049006 maheshraju@mvggrce.edu.in	PhD Mechanical Engineering	9.5	MT-8,PT-4,UMP-2,MET-8,EDP-6,PD-4,MD-2
	Mr K.Ajay 9502092248 ajay.konapala@mvggrce.edu.in	M. E. (Design)	11.5	CAD/CAM-4,AMS-2,EDP-4,PE-1,EM-2,DMMI-3
	Mr S Sanyasi Naidu 8019507122 ssnaidu@mvggrce.edu.in	M E Machine Design	8	DMMI-3,DMMII-3,FMHM-3,TRIBOLOGY-2,DOM-2,MD-3,AMS-1,MOS-1
	Mr Ch.Varun 9703033030 varunchebrolu@mvggrce.edu.in	M Tech CAD/CAM	7	ROB-5,PD-2,AOT-1,EDP-8,PT-4,INCS-2,OR-1,Mechtronics-1,UMP-2
	Dr B.Madhava Varma 9866142339 madhavvarma@mvggrce.edu.in	PhD Mechanical Engineering	7	TE I-2 ED-2, EM-2,
	Mr G.Satyanarayana 9985066834 satyanarayanagogula@mvggrce.edu.in	M Tech CAD/CAM	7	ROBOTICS-3,TRIBOLOGY-1,ELEMENTS OF MECHANICAL ENGINEERING-2,AOT-1
	Mr G. Rajesh 9885635037 stanlyrajesh@mvggrce.edu.in	M Tech Advanced IC Engines	7	TE I -3,TD-1,FMHM-1,ICE-1
	Mr M.Y.Prasada Rao 9492929166 myprasad@mvggrce.edu.in	M E CAD/CAM	6.5	FMHM-4,MOS-4,EDP-3,THPM-1,EME-2,DMM-1,MD-1
	Mr G Veeraiah 9493426413 veeraiah@mvggrce.edu.in	M.Tech Machine Design	6.5	DOM-3 MOS-2,KOM-2,MD-2

	Mr B Srinivas 7794944226 srinivas.badari@mvgrce.edu.in	M.Tech Welding Engineering	4.5	OR-2,QABD-1,MMS-1
	Mr K Pavan Kumar 7893525034 pawankumar@mvgrce.edu.in	M.Tech CAD/CAM	5.5	ASE-3,IEM-3,PPC-2,PPE-2,IPR-2,AMS-3,AMD-1
	Mr Mohammad Yousuf Ali 9059804810 yousuf@mvgrce.edu.in	M.S Aerospace Engg	3.5	HT-1,TD-1,TEI-1
	Mr P Sreenu 9640230040 pothalasreenu@mvgrce.edu.in	M Tech (Design & Manufacturing)	3	AIM-1,DMM-II-1
	Mr G Pramod Kumar 9989318109 kumarme071@gmail.com	M Tech (Industrial Metallurgy)	3	PT-2,PPC-4,MCMT-3, UMP-2,CAD-1
	Mr Joshua Kumar Saladi 9000460500 joshuakumar@mvgrce.edu.in	M Tech (Heat Transfer Energy System)	2	HT-2,BCME-2,PPE-1,
	Mr N Jagadeesh 8500807594 nedurijagadeesh@gmail.com	M Tech (Material Technology)	2	MCT-1,NDE-1,MMS-2,PT-2,MC-1,CAD/CAM-1
	Mr D Sri Harsha 9390026927 ramji.07@gmail.com	M Tech (Industrial Engineering)	5.5	PT-2
	Mr D Santhosh Kumar dkumar343@gmail.com 7396230314	M.Tech (Metallurgy and Materials Engineering)	3	CAD/CAM-2,PPE-1,MP-1








	Mr K Ravi Kumar 8886369167 kottalaravikumar15@gmail.com	M Tech (Energy Engineering)	2	BCME-2,PPE-1,
	Mr. S. Anilkumar	M.Tech.	2.2 Years	
	Mr. Aditya Rathore	M.Tech.	2.2 Years	

Name of the Department: Electronics & Communication Engineering

Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
	Dr.M.Sunil Prakash sp_mandru@yahoo.co.uk 99850 93219	Ph.D (Antennas)	18	AWP-1,TSSN-2,PEM-1,PEM-2,AC-1
	Dr.R. RamanaReddy profrrreddy@yahoo.co.in 94408 99594	Ph.D(Antennas)	16	LPVLSI D-1, ES-2 RTOS-2, RS-4,AWP-4, CMC-2,FECD-2
	Dr.SM. Vali prof_vali@yahoo.com 98491 93270	Ph.D(Antennas)	17	PTSP-6, STLD-6, ME-4, AWP-4
	Dr.D. Ramadevi ramasushmi@yahoo.co.in 94405 78334	Ph.D(Antennas)	16	STLD-6, LIC-6, EDC-4, ECA-4,PDC-2
	Dr.G.Anjaneyulu anjaneyulu.mvgr@gmail.com 94917 59682	Ph.D (Antennas)	16	AC-6, EDC-3, EMWT-3, DC-3, FECD-2, ECA-2



	Dr.M. Satyanarayana profmsn26@gmail.com 94413 77183	Ph.D(Antennas)	14	ME-2 AWP-5, TSSN-2,MPMC- 2,ADIC- 1,CMOSAID-1
	Dr.P.U.K Prabha kanthiprabha@rediffmail.com 94909 63613	Ph.D(Antennas)	17	CMC-6, OC-6, LIC-2, PDC-1
	Dr.P.Suryaprasad. profmsn26@gmail.com 94413 77183	M.Tech(Communication & Radar Engineering)	16	SS-2, AC-2, PTSP-2, PE-2, EDC-2, SC-2, DIP-2, DSPP- 2,DCS-1,PEHV- 2,MATLAB-
	Dr.T.A.N.S.N.Varma tansnvarma@gmail.com 986612197	Ph.D(Antennas)	10	CMC-2, MPMC- 2,ES-1, DSPP-2,VLSI-1, DSPPA-1, EMI/EMC-2.CS-
	Dr.V.Lavanya lavanyavadda@gmail.com 94905 44678	Ph.D (Communications)	14	VLSI-6,DIC- 6,LIC-6,ADIC- 1,CS-2,MPMC-4
	Dr.V.N.L. Kumar vnkumar2000@yahoo.co.in 9397366625	M.Tech (Systems & Signal Processing)	12	SS-8, EDC-5, VLSI-3, DSPP- 2,CS-2, RVSP-2
	Smt.M.Lakshmi Prasanna rani prassugowtham@gmail.com 94903 04716	M.Tech (Radar & Microwave)	13	TV-3, ME-3, RS- 1, DIC-4, ES- 1EMWT- 2,LIDCA-1, DIP- 1
	Dr.G. Vimala Kumari vimalakumari7@gmail.com 99128 57115	M.Tech (Digital Electronics and Communication Systems)	10	PDC-6, ECA-6, CPLD-2, ME-6, LIC-1
	Mr.N.Shanmukha Rao shanmukh_n445@yahoo.co.in 94913 21353	M.Tech (Radar & Microwave)	13	DSP-5, SS-6, AC-3, DIP-4, OCS-2,RS-2
	Smt.U.N Subhdra Devi subhadra_un@yahoo.com 99596 15238	M.Tech(Digital Electronics and Communication Systems)	10	MPI-3, DCS-2, EDC-1, DC-2, DSD&DICA-2
	Mr.K.Rakesh rakesh.mvgr@gmail.com 94925 03663	M.E (Electronic Instrumentation)	9	ES-2, ERTS- 7,MP&MC-3, EMI-4,SC- 2,CAO-2

	Dr.M.Vinod Kumar vinodh.edu@gmail.com 7382090083	M.Tech (Communication Engineering)	9	ES-1, AC-1, TSSN-2, DDC-3, CN-3, OC-1, CMC-1, PEHV- 1, DC-2
	Mr.B.Srinivas srinivas.b@mvgce.edu.in 94932 81287	M.Tech (Automotive Electronics)	8	DSD-4, DFTS-2, SMDT-1, EDC-2, ECA-1, PDC- 1,MPMC-1,DSP- 2
	Dr.B.Lavanya lavanyabagadi@gmail.com 98855 12625	M.E. (Telecommunications)	14	EDC-2, ECA-1, LDIC-6, DCS-2, TSSN-2, NA-6, PDC-4, MPMC-2
	Mr.D.RajaRamesh rajaramesh09@gmail.com 95731 92720	M.Tech (VLSI Design)	7	DS—1, SS-1, AVDA-4, EDAT- 3, LDIC-1, CN- 1,BME-2
	Mr.K.Satyanarayana Raju kolidindi_snraju@yahoo.co.in 73822 82933	M.Tech(Digital Electronics and Communication Systems)	8	DCS-2, DFTS-2, CN-3, PTSP-4, DFT-1
	Mr.P.Srikanth srikanth3033@gmail.com 9949386680	M.Tech (VLSI)	4	TSSN-1, EDC-1, VLSI-2,MPMC- 2, T&T-1
	Smt.H.Sudha sudha.klce@gmail.com 9701123450	M.E (Applied Electronics)	4	EMWT-1, EMI1
	Mr.A.Ashok Kumar ashokkumar.adepu@yahoo.co.in 9000483339	M.Tech (Embedded Systems)	12	VLSI-2, EDC-1, ERTS-2, CN-1, LDIC-2, DCS-1, CO-2, MPMC- 1,ADWN-1, MPMC-1
	Mr.M.Nagendra Kumar nagendrakumar.edu@gmail.com 9493055762	M.Tech (VLSI)	4	SC-2, VLSIPDA- 1
	Mr.V.S.M.Srinivasa Varma varmaec92@gmail.com 9790108058	M.Tech (Electronic Systems)	3	TV-2



	Mr.K.V.Koteswara Rao raos113@gmail.com 9160508618	M.Tech (Electronics Design Technology)	2	BME-1, EMWT-1,SS-1,AWP-1,CS-1
	Mr.A.U.G.Sankara Rao sankar.aug@gmail.com 9908962918	M.Tech (Telecom Engineering)	2	PDC-1, CMC-1, STLD-1
	Mr.B.Praveen Sai praveen3.rk@gmail.com 9494788270	M.Tech (Advanced Communication Systems)	2	CAO-1, EMI/EMC-1,OC-2
	Mr.N.Gopichand ngopichandmtech@gmail.com 9440956640	M.Tech (Electronics and Communication)	1	NA OC,
	Ms.Tripty Kumari Kumaritripty14@gmail.com 9083145585	M.Tech (Electronics & Telecommunication) (Electron Device)	1	RVSP, STLD, SS
	Mr.P.Divakaravarma Varma.divakar@gmail.com 9494775728	M.Tech (VLSI)	1	DSD&DICALAB
	Mr.Sudhansu Sekhar Behara sudhansusekhar256@gmail.com	M.Tech Microelectronics & VLSI	1	AC LAB, CICD
	Mr. S Kumar	M.Tech	2.5 Years	
	Mr. Ch. Sri Ram Phani Sandeep	M.Tech.	2.2 Years	

	Mr. G. V. S. S. Subba Rao	B.Tech.	1 Year	
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Name of the Department: Department of Computer Science & Engineering

Photograph	Name of the staff member & Contact No & Mail id	Qualification with specialization if any	Teaching Experience in years	Name of subjects handled in the past 5 years with no. of times handled
	Prof. P.S.Sitharama Raju 9849075577 Vicky.poosapati@mvgrce.edu.in	M.Tech (CSE), (Ph.D.)	10 ½ Yrs	MEFA – 3 Cloud Computing – 1 C Programming – 3 MS – 1, PPL – 2, CO – 2 Ethics – 2, OOPS- 2 DLD-3
	Dr.S.Sreenivasa Rao 9848128440 siringisrao@mvgrce.edu.in	Ph.D.	19 ½ Yrs	MIS -3 C PROG & DS – 3 DMDW – 5 SE – 2 SPM – 1 IPR-2
	Dr. C.Kalyana Chakravarthy 9848129319 kalyan@mvgrce.edu.in	Ph.D.	16 ½ Yrs	OOPs – 1, CN – 3 DMDW (M.Tech, B.Tech) -1 DAA – 4, MC – 4, ACN – 2 SE – 1, SAN-1 (M.Tech)
	Mrs. B.Aruna Kumari 9849672453 arunasrinivas6@gmail.com	M.Tech, (Ph.D.)	16 Yrs	C Programming – 1 HCI – 2, CC - 2 DBMS – 4 CN – 1 CO – 1 DS – 1 CA - 2
	Dr. P.Ravi Kiran Varma 9494464651 ravikiranvarmap@gmail.com	M.Tech, (Ph.D.)	20 Yrs	CN – 1, ACN – 1 CP – 4, DLD – 2, ES – 1 PTND – 3 ISPP -3, TCP/IP- 1, HT – 1 ANC – 1 ISMS – 2, NDL - 2

	Dr. P. Satheesh 9642215251 patchikolla@yahoo.com	Ph.D.	14 Yrs	UML&DP – 2 HCI – 7 SE – 2 OOSE – 2 OOAD – 1 CP – 1 STM-1
	Mrs. A.S.V. Jayasri 8179939416 angara.jayasri@gmail.com	MS, (Ph.D.)	8 Yrs	SE – 3, SPM – 2, DBMS – 1, PPL – 2 CO – 2 DAA- 2
	Dr. G. Suvarna Kumar 9885000708 emailgsk@gmail.com	Ph.D.	15 ½ Yrs	MC – 1, ACN – 2, CN -4, E-COM – 2 VANETS – 1, IPR -2 CL – 1, ISMS – 2 SE-1 DC-1, UMLDP- 1,CC-1
	Srikanth Ganta 9393233444 srikanth@mvgfce.edu.in	M.Tech, (Ph.D.)	15 Yrs	CA-1 TOS (M.Tech) -1 OS – 2 HCI - 2
	Dr. P. Srinivasa Rao 9866370352 psr.sri@gmail.com	Ph.D.	11 ½ Yrs	DWDM – 5, JAVA – 2, USP – 1, OS – 2, CN – 2, CP – 2, WT – 1, NP -1, IMP – 1 IRS – 1 DAA – 1 SPM-1 HADOOP - 1
	Dr. B. Srinivas 9441121241 Srinio.b@mvgfce.edu.in	Ph.D.	8 ½ Yrs	OOPS JAVA – 2 ADS – 2 E-COM – 2 AJWT – 2 CP-1 CN-1 WT-2, SOA-1
	Dr. G. Sandhya Devi 9291458626 emailgsd@gmail.com	Ph.D.	7 Yrs	ACA – 1 C&DS – 2 CN- 1 CO -1 ADS – 2 DBMS-2 MFCS - 1
	Mr. B. S. Vamsi Krishna 9908833490 bsvamsikrishna@gmail.com	M.Tech, (Ph.D.)	10 Yrs	CNS – 3 UNIX – 2 FLAT – 2, OS – 4 CG – 2 CN-1





	Mr.Pardeep Singh Jamwal 9491608055 Pjamwal2010@gmail.com	M.Tech	11 ½ Yrs	CO – 5 DLD – 3 MMS – 3 CA-2
	Mr.R.Ravi Kanth 9966996284 Ravikanthr34@yahoo.co.in	M.Tech	10 Yrs	AJWT – 3 MAD – 2 JAVA – 2 CG – 2, DS – 1 OSS – 2 USP-1 WT-1
	Mr.K. V. Subba Raju 9989547836 srkakarlapudi@gmail.com	M.Tech	9 Yrs	USP – 2, HCI – 3 CP – 5, LNSA – 3 ITWS – 6, CN – 2, .ACN LAB – 1 FVPN – 2 NPS (M.Tech) -1 PTND - 2
	Mrs.K.Santosh Jhansi 9963340780 Santosh.jhansi@gmail.com	M.Tech	8 Yrs	SE – 3, SPM – 3, CG – 5, OPPS JAVA – 2, CO – 1 CF – 1 CN-1 DC-1, CD-1, OS -1
	Dr.S.Vidya Sagar Appaji 9440590262 Sagarsetti4u@gmail.com	M.Tech, (Ph.D.)	10 Yrs	CG – 4 OS -1 FLAT -1, DLD -1 UNIX -1, CN – 1 ACN – 1 CC -1,CD-1 DBMS-1, MFCS-1, DAA-1
	Dr.M.Chandra Sekhar 9492237012 Chandra5122005@yahoo.com	M.Tech, (Ph.D.)	10 Yrs	C PROG – 8 DS – 5 ADS -6 JAVA – 3 PPL-2,DAA-1
	Mrs.P.Parimala 9908934772 Kpari_820@yahoo.co.in	M.Tech	6 ½ Yrs	UML – 1, UDP – 1, SOA – 2, CFI – 2, PTND -1 UML Lab – 1 UDP Lab -1, PTND Lab – 1, CC-1
	Mrs.Y.V.D.Pushpa Latha 9966856096 pushpayvd@gmail.com	M.E.	6 Yrs	MMS – 2, HCI -1 ASN – 2, MANETS – 1 CFI – 1, AC – 2 JAVA – 2 CO – 2 SE-1, CC-1 UMLDP -1 ,ST Lab-1, FLAT - 1


	Mr.T.Chaitanya Kumar 9440316701 Chaitanyakumar_tati@yahoo.co.in	M.Tech	10 Yrs	FLAT – 5 CD – 4 OS – 1 C PROG – 3 OS & LINUX Lab-1
	Mrs.N.Sushma Rani 9948056302 Sushma_24583@yahoo.co.in	M.Tech	10 Yrs	ACA – 2, CA – 3, DS – 3, AINN – 1 DMDW -2 OS – 2 OOPS-1 HADOOP Lab – 1, DS-1
	Mr.K.A.Prasada Raju 9177661177 sysadmin@mvgce.edu.in	M.Tech	8 Yrs	ITWS – 9 BEWL-3
	Mr.R.Suneel Kumar 9701649099 Suneel_srk@yahoo.co.in	M.Tech	4 Yrs	UNIX – 1 OS – 2 DBMS – 2 IS – 1 ITWS-2
	Mr.D.Mallikarjun Reddy 7207558884 arjun753016@gmail.com	M.Tech, (Ph.D.)	4 Yrs	UNIX – 1 CD – 1 NP - 2
	Mr.Anurag De 8257049687 Anurag.de111@gmail.com	M.Tech	1 ½ Yrs	SE-2 DS-1 DC-1 CP-1
	Mr.P.L.N.Raju 9290028609 plnraju@mvgce.edu.in	M.Tech	14 Yrs	CP-2 DS-1 OOPS-1 DS-1
	Mrs. B. Sujatha	M.Tech	12.1 Years	
	Mrs.M.Priyanka 7799111136 Priyanka.mandapati@gmail.com	M.Tech	7 ½ Yrs	CP-1, CA-1 DBMS-1 CN-1 ICG-2
	Mrs.M.B.Rani 9441472696 mbrani@mvgce.edu.in	M.Tech	8 Yrs	WT-1 CG-1 CP-1 USP Lab-1 JAVA-1


	Mr.P.R.Santosh Naidu 9000180181 prsnaidu@mvgrce.edu.in	M.Tech, (Ph.D.)	3 Yrs	IS (M.Tech) -1 DS (B.Tech, M.Tech) -2 CN Lab – 1 WT Lab-1 CD Lab – 1 DS Lab - 1
	Mr.N.Narendra Kumar 8179211250 narendrakumar.nadipena@gmail.com	M.Tech	2 Yrs	CP – 1 OOPS (M.Tech)– 2 OOPS Lab – 1 ITWS – 1 OOPS – 1 (B.Tech)
	Mr.R.Ravi Kumar 9014313636 routhravikumar@gmail.com	M.Tech	3 ½ Yrs	RDBMS (M.Tech) – 1 DBMS Lab – 1 DBMS - 1
	Ms.K.Prathyusha 9014616150 prathyusha.kanakam@gmail.com	M.Tech	2 ½ Yrs	OOPS -1 OOPS Lab – 1 SE Lab – 1 SE - 1
	Mr.M.Vamsi Krishna 9676550150 vamsimailbox@gmail.com	M.Tech	2 ½ Yrs	MMAD LAB – 1 DS LAB – 1 CP – 1 CP LAB-1
	Ms. D. Gayatri	M.Tech	1.5 Years	

Name of the Department: Chemical Engineering


Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
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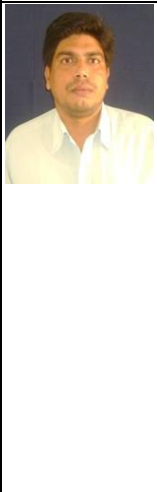
	Dr. Ch. V. Subbarao 9985451957 subbaraochv@rediffmail.com	Ph.D – AU Fluid mechanics	18yr 4mon	Transport phenomena – 5 times Plant design for chemical engineers – 5 time Optimization of Chemical Processes – 5 times Chemical Process Calculations – 3times Nuclear reactor engg -2 times Chemical Reaction Engg I -3 times Mass Transfer Operations- II -2 times Process heat transfer – 1 times
	Dr.D. Krishna 9989042927 darapureddi.krishna@gmail.com	Ph.D- AU Process control	16yr	Mass transfer operations- II – 7 times Process modeling & simulation – 3 times Chemical Process equipment design – 4 times Industrial Safety & hazard management – 3 time Environmental studies – 7 times Process Dynamics & Control – 2 times
	Dr. B. Sarva Rao 9666375998 sarvarao@gmail.com	Ph.D , JNTU HYD Biochemical 1 Engg	14yr	Chemical Process calculations – 2 times Biochemical engg –10 times Industrial biotechnology – 5 times Environmental studies – 13 times Industrial pollution control engg -3 times Mechanical Unit Operations – 4 times Petrochemical Engineering – 2 times Energy Engineering – 2 times Fluid Mechanics for Chemical Engineers- 2 times Organic Chemical Technology – 1 time Industrial Safety & Hazard Management – 1 time Chemical Engineering Thermo Dynamics- 1 time
	Dr. G. V. S. K. Reddy 9440364572 gvs_k_reddy@yahoo.co.in	M. Tech , NIT Trichy (Ph.D) Fluid mechanics	15yr 9 mon	Process heat transfer – 3 times Chemical Engg Thermodynamics – I 5 times Chemical Engg Thermodynamics – II 6 times Process Engg Economics – 6 times Environmental studies – 1 times Chemical Engg Plant Design & Economics – 6 times Process Dynamics & Control – 1 times

	Dr. S V A R Sastry 08922-223422 svarsastry@yahoo.com	Ph. D, Biofuels production	12yr 9mon	Mass transfer operations I - 3 times Petroleum & petrochemical technology – 2 times Industrial safety & hazard analysis – 3 times Energy Engg – 3 times Environmental studies – 10 times Process Dynamics & control -1 time Introduction to Chemical Engg – 3 times Petroleum Refining – 2 time
	Dr. B. V. Ramanaiah 9492216545 bvramanaiah2000 @yahoo.com	M. Tech , IIT Delhi, (Ph D – IIT Roorkee) Polymers	10yr 9mon	Chemical Reaction Engg I -6 times Momentum transfer – 3times Heat transfer – 2 times Process Dynamics & control – 6 times Environmental studies – 6 times
	Sri G. Ravi Kishore 9494825844 ravikishorgandi@ gmail.com	M. Tech , IIT Bombay Environme ntal Engg	8yr 3mon	Computational Methods for Chem Engg – 1 time Energy Engineering – 1 time Environmental studies – 7 times Transport Phenomena – 4 times Inorganic chemical technology – 2 times Chemical Reaction Engg II -2 times Chemical Engg Thermodynamics – I 1 times Non-Conventional Sources of Energy – 1 time Chemical Technology – 1 time
	Sri G. Santhosh Kumar 9490051515 sanchemmvgr@g mail.com	M. Tech , AU (Ph.D) Mineral process Engg	10yr 3mon	Process modeling & simulation – 5 times Mechanical unit operations – 5 times Process heat transfer – 1 time Mass transfer operations -I 3 times Industrial pollution control Engg – 2 times Material Science for Chemical Engineers – 3 times Environmental studies – 5 times
	Mrs D. V. Padma 9959344817 padmakishore9@ gmail.com	M. Tech , AU Mass transfer	10yr 3mon	Chemical Engg Thermodynamics – I 9 times Chemical Engg Thermodynamics – II 4 times Process heat transfer –2 times Computational Methods for Chem Engg – 3 time Energy Engineering – 1 time Corrosion & its control –6 time Air Pollution and control –3 time Environmental studies – 12 times Mass transfer operations -I 1 time Mass transfer operations -I 1 time Chemical Technology – 1 time

	Mrs R. Hema Latha 7036940923 hemalathareesu@gmail.com	M. Tech , IIT Madras Chemical Engineering	1Yr	Environmental studies – 1 times Non-Conventional Sources of Energy – 1 time
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Name of the Department: Information Technology

Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
	Dr. V. Nagesh Mobile No. 9440250038 itsnageshv@gmail.com	M.Tech, Ph.D.	15 Years 7 Months	IPR & Patents -2 Hadoop & Big Data-2 Mathematical Optimization-1 Environmental Studies-2 Computer Networks-8 Advanced Computer Networks-4 Mobile Computing -5 Multimedia and Application Development-3 Design Patterns-1 Cloud Computing-1 Human Computer Interaction – 2
	Dr. P. Srinivasa Rao Mobile No. 9704950954 srinivasa.suloo@gmail.com	M.Tech, (Ph.D.)	16 Years	IPR & Patents-1 Computer Organization -2 C Programming - 7 Software Engineering-2 Digital Logic Design-2 Software Project Management-3 Embedded Systems -1 Biometrics – 3 Mobile Computing -1
	T. Pavan Kumar Mobile No. 8008244162 pavank3400@gmail.com	M.Tech, (Ph.D.)	13 Years 3 Months	Mathematical Foundation of Computer Science -3 Distributed systems-1 Compiler Design -4 Principles of Programming Languages -4 C Programming -6 Operating Systems -3 Formal Languages And Automata Theory-2 Advanced Computer Architecture-2



	<p>K. Sobha Rani Mobile No. 9440127218 sobharani@mvgrce.edu.in</p>	<p>M.Tech, (Ph.D.)</p>	<p>13 Years 8 Months</p>	<p>Web Technologies-4 Advanced JAVA Programming -4 Object Oriented Programming -3 UNIX – 2 Operating Systems -2 Computer Networks -3 C Programming -3 Database Management Systems-2 Information Retrieval Systems-2 Software Project Management -1 Network Programming -1 Software Engineering-2 Data Mining & Data Warehouse-1 OOAD & DP-1</p>
	<p>Dr. R. Santosh Kumar Mobile No. 9493427226 santosh@mvgrce.edu.in</p>	<p>M.Tech, Ph.D.</p>	<p>11 Years 5 Month</p>	<p>Data Structures-3 Mathematical Foundation of Computer Science -5 Design & Analysis of Algorithms-2 Database Management Systems -3 C &Data Structures -2 C Programming -3 Software Testing Methodologies-1 Cryptography & Network Security-5 Soft Computing -1 OOPS Through JAVA -1</p>
	<p>D. Nagendra Kumar Mobile No. 9441663201 dnagendrakumar@mvgrce.edu.in</p>	<p>M.Tech</p>	<p>11 Years</p>	<p>Database Management Systems -3 Data Structures-3 Digital Logic Design-3 C Programming -5 E-Commerce -2 Software Project Management-2 Software Testing Methodologies-4 Software Engineering-1 Design and Analysis of Algorithms-3 Cyber laws-2 Object Oriented Programming -1</p>








	Dr. V. Jyothi Mobile No. 9701562756 jyothi.vadisala@gmail.com	M.Tech, (Ph.D)	12 Years 6 Months	Design Patterns-3 Web Technologies -3 Middleware Technologies-2 Advanced Data Structures & Algorithms -1 Automata Compiler Design -1 Distributed Database-1 Operating Systems-1 Artificial Intelligence-1 JAVA-2
	Y. Home PrasannaRaju Mobile No. 8688771559 prasan.aru@gmail.com	M.Tech, (Ph.D)	11 Years 8 Months	Data Structures-3 Advance Java Programming-2 Advance Data Structures-2 Object Oriented Programming- 1 Object Oriented Analysis Design -5 Computer Graphics -2 C Programming -3 Data Mining & Data Warehousing-4 Information Security -3 Computer Forensics -2 Web Technologies -1 Distributed Systems -1
	G. Satyanarayana Reddy Mobile No. 9490545686 gsnreddy125@gmail.com	M.Tech, (Ph. D)	10 Years 3 Months	Computer Networks-2 Advanced Computer Networks -1 C Programming -5 Advanced UNIX Programming -1 UNIX Shell Programming-3 UNIX Programming -2 Operating Systems-1 Network Programming -2 Data Communications -1
	B. Anjanadevi Mobile No. 9000553422 banjanadevi@gmail.com	M.Tech, (Ph. D)	11 Years 9 Months	Web Technologies-2 OOPs with C++-1 Object Oriented Programming- 5 Mathematical Foundation of Computer Science-4 C Programming -5 Distributed Database -1 Computer Ggraphics-1 Object Oriented Analysis Design -2 Design Patterns -2


	M. Swarna Mobile No. 9949957627 swarnamkt@gmail.com	M.Tech, (Ph.D)	9 Years 3 Months	Multimedia Application Development-3 Middleware Technologies-2 Unix and Shell Programming-2 Software Testing-1 Web Technologies -6 Computer Graphics – 3 Digital Logic Design-3 Computer Organization -2 Database management systems -1
	Atchut Vardhan K. Mobile No. 8885449853 atchutwilly29@gmail.com	M. Tech	3 Years 11 Months	Computer Graphics-1 Computer Organization-4 Data Warehousing & Data Mining-3 Data Communications-1 C Programming-1 Professional Ethics & Human Values-1 Micro processor & Interfacing - 1
	G. N. V. Raja Reddy Mobile No. 8977724666 givr1989@gmail.com	M. Tech	3 Years 8 Months	C Programming-1 Human Computer Interaction-1 Mobile Computing -1 Data Structures -1

7.






Name of the Department: Maths

Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
	Dr. Ch. Purnachanra Rao 9491321289 apac.mvgr@gmail.com	M. Sc., Ph.D	24	MFCS – 04 MM – 04 M-II – 01 M-I – 02
	Dr. M. Sambasiva Rao 9440250905 mssraomaths35@rediffmail.com	M. Sc., M. Phil., M.Ed., PGDCS, Ph.D.	22	M-I – 07 MM – 02 M-II – 04

	Dr. S. Atchutha Rao 9441159714 dr.atchut.sadu@gmail.com	M.Sc., Ph.D.	15	P & S – 15 P & SA – 03 M.TECH (CIVIL)-01 MBA QABD – 04 MBA QTM – 02
	Dr. B.M.B. Krushna 9866294203 muraleebalu@yahoo.com	M.Sc.,M.Phil.,Ph.D, SET Qualified	13	MM – 05 M-II – 10 CVSM – 02 M-III – 10 M TECH – 02
	Dr. M. Krishna Sastry 9885243991 sastry37@yahoo.com	M.Sc.,M.Phil., Ph.D.	22	M-I – 10 M-II – 06 MM – 03 M-III-05 P & S – 03 CVSM - 03
	Dr. M. Kiran 9247736309 mamidi.kiran0@gmail.com	M.Sc.,Ph.D.	12	CVSM – 05 M-I – 10 P & S- 01 MM – 10 M-II – 05
	Dr. B.V.N. Murthy 9492988670 bvnmurthymaths@gmail.com	M.Sc.,M.Phil.,Ph.D.	17	M-I – 06 M-II – 04 MM – 07 M-III- 02 M.TECH(CIVIL) -01
	Dr. V.V.R Ramabhadri Raju 9492226903 vvrbraju@gmail.com	M.Sc., M.Phil., M.Tech, NET Qualified., (Ph.D.)	25	M-I – 07 M-II – 04 M-III – 03 MM – 02 M.TECH (MECH) – 04 M.TECH (CSE) – 01
	Dr.T.Ramprasad 9985544089 ramprasad.mvgr@gmail.com	M.Sc.,M.Phil.,Ph.D, SET Qualified	13	M-I – 12 M-II – 06 M-III – 02 MM – 02 P&S -10 CVSM-03 P&SA -02

	Dr.Ch.Gopala Rao 9492542912 gopalchalumuri83@gmail.com	M.Sc., M.Phil., Ph.D.	13	M-I – 10 M-II – 10 M-III – 04 MM – 06 P&S -06 CVSM-03
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Name of the Department: Physics

Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
	Dr. G. Srinivasa Reddy	M.Sc., M.Phil., Ph.D (Materials Science)	25	Engineering Physics (8 times) Applied Physics (2 times)
	Dr. M. Siva Ram Prasad	M.Sc., M.Phil., Ph.D (Materials Science)	11.5	Engineering Physics (6 times) Applied Physics (4 times) Engineering Mechanics (2 times)
	Dr. S. Shanmukharao Samatham	M. Sc., M.Phil., Ph.D (Experimental Condensed Matter Physics)	0Years 02 Months	----
	Dr. B.B.V.S. Vara Prasad	M.Sc., M.Phil. (Ph.D) (Materials Science)	8	Engineering Physics (5 times) Applied Physics (4 times) Engineering Mechanics (2 times)
	Mr. P. Sateesh	M.Sc., M.Tech., (Ph.D) (Materials Science)	7	Engineering Physics (5 times) Applied Physics (4 times) Engineering Mechanics (2 times)



8.



Name of the Department: Chemistry

Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
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	Dr. T.V.N.Partha Sarathi 9959167197 sarathitirumala@gmail.com	Ph.D. with Inorganic & Analytical Chemistry	21	Engineering Chemistry-I - 05 times Engineering Chemistry-II - 05 times Inorganic Chemical Technology – 05 times Physical Chemistry- -03 times Environmental studies -02 times
	Mr. G.Ram Kumar 9885024911 rk.gummaluri@gmail.com	M.Sc. with Analytical Chemistry	10	Engineering Chemistry-I - 04 times Engineering Chemistry-II - 04 times engineering chemistry 06 times Organic Chemical Technology -02 time
	Dr. Abdul Rajack 9032837383 abdulrazack1@gmail.com	Ph.D. with Organic Chemistry	11	Engineering Chemistry-I - 03 times Engineering Chemistry-II - 03 times engineering chemistry 06 times Organic Chemistry - -2 time
	Dr. G.V.S.R.Pavan Kumar 9989206996 prs.ganti@gmail.com	M.Sc. with Analytical Chemistry	10	Engineering Chemistry-I - 02 times Engineering Chemistry-II - 02 times engineering Chemistry 06 times chemistry for chemical Engineers – 03 times
	Ms. T. Sandhya Rani 9505333634 thogurothu.sandhya@gmail.com	M.Sc with Analytical Chemistry	02	Engineering Chemistry Lab (Currently Handling)






Name of the Department: English & Humanities



Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
	Mr. S. Mohan Kumar	M.A., PGCTE., PGDY., (Ph.D)	20	English English Communication Lab
	Dr. K.V. Ratna Kumar	M.A., Ph.D.	25	English English Communication Lab

	Dr. D.V.Raghuvamsi	M.A., Ph.D.,	09	English English Communication Lab
	Dr. D. Krushna	M.A, M.Phil, (Ph.D), SLET	12	English English Communication Lab
	Mrs. L. Sujatha	M.A., M.Phil., (Ph.D)	11	English English Communication Lab
	Mr. B. Hari Kumar	M.A, B.Ed.,M.Phil.,	09	English English Communication Lab
	Mr. A. Mahesh Kumar	M.A.,B.Ed.,MJMC	08	English English Communication Lab
	Dr. M.S. Kamala Kumari	M.A, M.Phil,Ph.D.,	20	English English Communication Lab
	Mr. M. Vykunta Rao	M.Com, M.PE.d, M.Phil, NIS	25	NA
	Mr. A. Ramachandra Raju	M.Phil, M.PEd,	17	NA
	Mr. K. Umamahesh Yadav	M.A(English), M.L.I.S.C, M.Phil (LIS), UGC-NET, PGDCPA, PGDLAN	18	NA

Name of the Department: MBA

Photograph	Name of the Staff Member & Contact No. & Mail Id	Qualifications with Specialization if any	Teaching Experience in years	Names of Subjects handled in the past 5 years with no. of times handled
	Dr. G.V.S.S.N.SANYASI RAJU	MBA, Ph.D	27	1. Accounting for Managers (6) 2. Accounting for Managers & Reporting (2) 2. Financial Management (6) 3. Cost & Management Accounting (5) 4. Business Research Methods (3) 5. Strategic Investment & Financing Decisions (5) 6. Banking and Insurance ()
	Dr. S. S. N.RAJU INDUKOORI	MBA, MPhil, Ph.D	17	1. Business Research Methods (1) 2. International Financial Mgt. (1)
	Mr. A.L.N.SRINIVASA RAO	MBA	8	1. Organisational Communication (4) 2. Managing People (2) 3. Corporate Social Responsibility & Governance (2) 4. Introduction to Technology Mgt. (2) 5. Logistic and Supply Chain Mgt. (2) 6. Business Ethics & Governance (2) 7. Leadership in Organisation (1)
	Mr. E.S.KALYAN KUMAR	MBA	9	1. Managerial Economics (1) 2. Human Resource Management (2) 3. Legal Aspects of Business (3) 4. Management of Industrial Relations (4) 4. Compensation & Performance Mgt. (3)

	Mr. D.SIDDARDHA	MBA	11	<ol style="list-style-type: none"> 1. Business Environment (5) 2. Perspectives of Management (3) 3. Marketing Management (7) 4. Services Marketing (4) 5. International Marketing (3) 6. Product Management (2) 7. Internet Marketing (1)
	Dr. E.V.P.A.S.PALLAVI	MBA, Ph.D	12	<ol style="list-style-type: none"> 1. Productions & Operations Mgt. (8) 2. Business Research Methods (3) 3. Security Analysis & Portfolio Mgt. (8) 4. Financial Risk Management (3) 5. Managerial Economics (1) 6. MIS & ERP (1) 7. Sales & Distribution Mgt. (3)
	Dr. M.V.V.BHANU	MBA	9	<ol style="list-style-type: none"> 1. Human Resource Management (3) 2. Management of Industrial Relations (2) 3. Promotion & Distribution Mgt. (1) 4. Global HRM (3) 5. MIS & ERP (1)
	Mr. T.SAI PRASAD	MBA	8	<ol style="list-style-type: none"> 1. Human Resource Mgt. (1) 2. Global HRM (1) 3. Mgt. of Change & Development (5) 4. Strategic Management (1) 5. Knowledge Management (2)
	Ms. P.MADHAVI LAKSHMI	MBA	7	<ol style="list-style-type: none"> 1. Managerial Economics (3) 2. Production & Operations Mgt. (1) 3. Legal Aspects of Business (3) 4. Compensation & Performance Mgt.(3) 5. Corporate Social Responsibility & Governance (1) 6. Knowledge Management (2)

	Dr. K. RAKESH	MBA, Ph.D	9	<ol style="list-style-type: none"> 1. Business Environment and Law (2) 2. Business Environment (4) 3. Business Research Methods (3) 4. Productions & Operations Mgt. (3) 5. Logistic and Supply Chain Mgt. (4) 6. Organisational Behaviour (2)
	Mr. R. BASKAR	MBA	14	<ol style="list-style-type: none"> 1. Mgt. Theory & Organisational Behaviour (3) 2. Marketing Mgt. (7) 3. Services Marketing (7) 4. Consumer Behaviour (4) 5. Retail Management (2)
	Ms. N. DIVYA JAYALAKSHMI	MBA	6	<ol style="list-style-type: none"> 1. Economics for Managers (1) 2. Marketing Mgt. (1) 3. Promotion & Distribution Mgt. (1) 4. Global HRM (1) 5. Advertising & Brand Mgt. (2)
	Mr. VSM SRINIVAS	MBA	7	<ol style="list-style-type: none"> 1. Accounting for Managers (4) 2. Product Management (1) 3. Accounting for Managers & Reporting (2) 4. Corporate Social Responsibility & Governance (2) 5. Production & Operations Mgt. (3) 6. Cost & Mgt. Accounts (2) 7. International Finance Mgt. (3)
	Mr. T. NARAYANARAO	MBA	6	<ol style="list-style-type: none"> 1. Managing People (2) 2. Knowledge Mgt. (2) 3. Services Marketing (2) 4. Logistic and Supply Chain Mgt. (1) 5. Leadership in Organisation (1) 6. Retail Mgt. (3)
	Mr. SHAJI KUMMIL NAIR	MBA	1.3	<ol style="list-style-type: none"> 1. Human Resource Management 2. Organisation Behaviour

Article (x)

The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulation

Teaching Staff

S.No.	Staff Name	Designation	Department	Gross Salary
1	Dr. K. V. Lakshmi pathi Raju	PRINCIPAL & PROF OF MECH	MEC	227532
2	Dr. R. Ramesh	PROF & DEAN (R&D)	MEC	168314
3	Dr. P. Ravindra Nadh	PROFESSOR & DEAN(SP)	MEC	164408
4	Dr. D. R. Prasada Raju	PROFESSOR & DEAN (FD)	MEC	74157
5	Dr. Y. M. C. Sekhar	PROF & VICE PRINCIPAL(AC)	MEC	156058
6	Dr. S. Adinarayana	PROFESSOR & HOD	MEC	154058
7	Dr. N. Ravi Kumar	PROFESSOR	MEC	147630
8	Mr. P. Ranga Raju	ASSOC PROF & DEAN (AD)	MEC	138070
9	Dr. I. Sudhakar	ASSOCIATE PROFESSOR	MEC	112728
10	Mr. K. Praveen	ASSOCIATE PROFESSOR	MEC	87959
11	Dr. M. Kannam Naidu	ASSOCIATE PROFESSOR	MEC	112728
12	Mr. B. A. Ranganath	ASSOCIATE PROFESSOR	MEC	87959
13	Dr. S. Srinivasa Rao	ASSOCIATE PROFESSOR	MEC	130684
14	Mr. M. Anil Prakash	ASSOCIATE PROFESSOR	MEC	87959
15	Dr. S. Subrahmanyam Mendu	ASSOCIATE PROFESSOR	MEC	75872
16	Dr. R. S. Umamaheswara Raju	ASSOCIATE PROFESSOR	MEC	85396
17	Mr. K. Ajay	ASSISTANT PROFESSOR	MEC	66991
18	Mr. S. Sanyasi Naidu	ASSISTANT PROFESSOR	MEC	61707
19	Mr. Ch. Varun	ASSISTANT PROFESSOR	MEC	60831
20	Dr. B. Madhava Varma	SR ASST. PROFESSOR	MEC	75435
21	Mr. G. Satyanarayana	ASSISTANT PROFESSOR	MEC	60831
22	Mr. G. Rajesh	ASSISTANT PROFESSOR	MEC	60831
23	Mr. M. Y. Prasada Rao	ASSISTANT PROFESSOR	MEC	60831
24	Mr. G. Veeraiah	ASSISTANT PROFESSOR	MEC	60831
25	Mr. K. Pavan Kumar	ASSISTANT PROFESSOR	MEC	60831
26	Mr. B. Srinivas	ASSISTANT PROFESSOR	MEC	59059
27	Mr. Md. Yousuf Ali	ASSISTANT PROFESSOR	MEC	59059
28	Mr. G. Pramod Kumar	ASSISTANT PROFESSOR	MEC	57339
29	Mr. S. Joshua Kumar	ASSISTANT PROFESSOR	MEC	55670
30	Mr. N. Jagadeesh	ASSISTANT PROFESSOR	MEC	55670
31	Mr. D. Sri Harsha	ASSISTANT PROFESSOR	MEC	55670
32	Mr. D. Santhosh Kumar	ASSISTANT PROFESSOR	MEC	54048
33	Mr. K. Ravi Kumar	ASSISTANT PROFESSOR	MEC	41826
34	Mr. P. Sreenu	ASSISTANT PROFESSOR	MEC	55670
35	Mr. S. Anilkumar	ASSISTANT PROFESSOR	MEC	41826
36	Mr. Aditya Rathore	ASSISTANT PROFESSOR	MEC	41826
37	Dr. K. Rajeswara Rao	PROFESSOR & DEAN(CI)	CIV	85000
38	Dr. P. Markandeya Raju	PROFESSOR & HOD	CIV	141155
39	Dr. S. Chandra Mouli	PROFESSOR	CIV	139155
40	Mr. B. Ramesh Raju	ASSOCIATE PROFESSOR	CIV	85396
41	Dr. Partheepan Ganesan	ASSOCIATE PROFESSOR	CIV	138641
42	Dr. R. Maheswaran	ASSOCIATE PROFESSOR	CIV	112728
43	Mr. S. Murali Sagar Varma	ASSISTANT PROFESSOR	CIV	71073

44	Mr. A. Vara Prasad	ASSISTANT PROFESSOR	CIV	65465
45	Mr. Ch. V. Ravi Sankar	ASSISTANT PROFESSOR	CIV	55670
46	Mr. V. Vinay	ASSISTANT PROFESSOR	CIV	55670
47	Mr. Rajendra Prasad Singh	ASSISTANT PROFESSOR	CIV	59059
48	Dr. P. Sudheer	ASSISTANT PROFESSOR	CIV	72637
49	Mr. B. Ramu	ASSISTANT PROFESSOR	CIV	59059
50	Mr. B. Venkata Joga Rao	ASSISTANT PROFESSOR	CIV	43081
51	Mr. T. P. Sreejani	ASSISTANT PROFESSOR	CIV	47073
52	Mr. S. Purushotham Rao	ASSISTANT PROFESSOR	CIV	57339
53	Mr. S. Siva Bhanu Sai Kumar	ASSISTANT PROFESSOR	CIV	55670
54	Mr. Kalyan A. V. S	ASSISTANT PROFESSOR	CIV	55670
55	Mr. K. Santosh Kumar	ASSISTANT PROFESSOR	CIV	55670
56	Mr. W. Sai Deepak	ASSISTANT PROFESSOR	CIV	55670
57	Ms. T. Jahnavi	ASSISTANT PROFESSOR	CIV	54048
58	Ms. D. Praseeda	ASSISTANT PROFESSOR	CIV	54048
59	Mr. B. Jagadeesh	ASSISTANT PROFESSOR	CIV	43081
60	Mr. G. Rahul Reddy	ASSISTANT PROFESSOR	CIV	41826
61	Mr. A. Sai Kumar	ASSISTANT PROFESSOR	CIV	41826
62	Mr. B. V. S. S. R. Bhaskar	ASSISTANT PROFESSOR	CIV	41826
63	Ms. M. Sai Priya	ASSISTANT PROFESSOR	CIV	40608
64	Dr. R. Gowrisankar Rao	PROFESSOR	EEE	147630
65	Dr. Sarat Kumar Sahu	PROFESSOR & HOD	EEE	149630
66	Mr. K. S. Ravi Kumar	ASSOCIATE PROFESSOR	EEE	92951
67	Dr. I. Kranti Kiran	ASSOCIATE PROFESSOR	EEE	99950
68	Mr. M. Venu Madhav	ASSOCIATE PROFESSOR	EEE	95741
69	Mr. P. Sai Srinivas	SR ASST. PROFESSOR	EEE	82197
70	Mr. K. Prasad Rao	ASSISTANT PROFESSOR	EEE	70035
71	Mr. K. V. V. Prasad	ASSISTANT PROFESSOR	EEE	49183
72	Mr. P. A. Mohan Rao	ASSISTANT PROFESSOR	EEE	66518
73	Mr. Ch. Bhavani Sankar	ASSISTANT PROFESSOR	EEE	71073
74	Mr. P. Pavan Kumar	ASSISTANT PROFESSOR	EEE	59059
75	Mr. C. Satyanarayana	ASSISTANT PROFESSOR	EEE	59059
76	Mr. T. Sudhakar	ASSISTANT PROFESSOR	EEE	55670
77	Ms. K. Krishna Kumari	ASSISTANT PROFESSOR	EEE	55670
78	Mr. P. Gurumurthy Reddy	ASSISTANT PROFESSOR	EEE	55670
79	Mr. S. M. K. Patnaik	ASSISTANT PROFESSOR	EEE	55670
80	Mr. G. Shankar Mani	ASSISTANT PROFESSOR	EEE	55670
81	Mr. D. Rajesh	ASSISTANT PROFESSOR	EEE	43081
82	Mr. N. S. S. S. Chandra	ASSISTANT PROFESSOR	EEE	55670
83	Mr. J. Venkata Rao	ASSISTANT PROFESSOR	EEE	52476
84	Dr. Yogananda Patnaik	ASSISTANT PROFESSOR	EEE	64537
85	Dr. Richa Pandey	ASSISTANT PROFESSOR	EEE	49464
86	Dr. M. Sunil Prakash	PROFESSOR, HOD & DEAN(TP)	ECE	156058
87	Dr. R. Ramana Reddy	PROFESSOR	ECE	149630
88	Dr. Sk. Mastan Vali	PROFESSOR	ECE	139155
89	Dr. P. U. K. Prabha	ASSOCIATE PROFESSOR	ECE	134604
90	Dr. D. Rama Devi	PROFESSOR	ECE	136172
91	Dr. G. Anjaneyulu	PROFESSOR	ECE	125637
92	Dr. M. Satyanarayana	PROFESSOR	ECE	136172
93	Dr. P. Surya Prasad	ASSOCIATE PROFESSOR	ECE	92509

94	Dr. V. Lavanya	ASSISTANT PROFESSOR	ECE	79992
95	Dr. V. N. Lakshmana Kumar	ASSISTANT PROFESSOR	ECE	66518
96	Mrs. M. Laxmi Prasanna Rani	ASSISTANT PROFESSOR	ECE	66518
97	Dr. G. Vimala Kumari	ASSISTANT PROFESSOR	ECE	79303
98	Mr. N. Shanmukha Rao	ASSISTANT PROFESSOR	ECE	65040
99	Mrs. U. N. Subhadra Devi	ASSISTANT PROFESSOR	ECE	66518
100	Dr. T. A. N. S. N. Varma	ASSOCIATE PROFESSOR	ECE	80182
101	Mr. K. Rakesh	ASSISTANT PROFESSOR	ECE	65040
102	Dr. M. Vinodh Kumar	ASSISTANT PROFESSOR	ECE	73447
103	Mr. B. Srinivas	ASSISTANT PROFESSOR	ECE	63147
104	Dr. B. Lavanya	ASSISTANT PROFESSOR	ECE	79303
105	Mr. D. Raja Ramesh	ASSISTANT PROFESSOR	ECE	61707
106	Mr. K. Satyanarayana Raju	ASSISTANT PROFESSOR	ECE	60831
107	Mr. P. Srikanth	ASSISTANT PROFESSOR	ECE	59059
108	Mrs. H. Sudha	ASSISTANT PROFESSOR	ECE	43081
109	Mr. A. Ashok Kumar	ASSISTANT PROFESSOR	ECE	59909
110	Mr. M. Nagendra Kumar	ASSISTANT PROFESSOR	ECE	55670
111	Mr. K. V. Koteswara Rao	ASSISTANT PROFESSOR	ECE	55670
112	Mr. V. S. M. Srinivasa Varma	ASSISTANT PROFESSOR	ECE	40608
113	Mr. B. Praveen Sai	ASSISTANT PROFESSOR	ECE	43081
114	Mr. A. U. G. Sankara Rao	ASSISTANT PROFESSOR	ECE	54048
115	Ms. Tripty Kumari	ASSISTANT PROFESSOR	ECE	41826
116	Mr. N. Gopi Chand	ASSISTANT PROFESSOR	ECE	43081
117	Mr. P. Divakara Varma	ASSISTANT PROFESSOR	ECE	43081
118	Mr. Sudhansu Sekhar Behera	ASSISTANT PROFESSOR	ECE	43081
119	Mr. S Kumar	ASSISTANT PROFESSOR	ECE	44402
120	Mr. Ch. Sri Ram Phani Sandeep	ASSISTANT PROFESSOR	ECE	41826
121	Mr. G. V. S. S. Subba Rao	Industry & Skill Development Liaison Officer	ECE	45000
122	Mr. P. S. Sitharama Raju	PROFESSOR & DEAN (QA)	CSE	159736
123	Dr. S. Sreenivasa Rao	PROFESSOR	CSE	152058
124	Dr. C. Kalyana Chakravarthy	PROFESSOR & HOD	CSE	149630
125	Mrs. B. Aruna Kumari	ASSOCIATE PROFESSOR	CSE	118146
126	Dr. P. Ravi Kiran Varma	ASSOCIATE PROFESSOR	CSE	115474
127	Dr. P. Satheesh	ASSOCIATE PROFESSOR	CSE	130684
128	Mrs. A. S. V. Jaya Sri	ASSOCIATE PROFESSOR	CSE	92951
129	Dr. G. Suvarna Kumar	ASSOCIATE PROFESSOR	CSE	126878
130	Mr. G. Srikanth	ASSOCIATE PROFESSOR	CSE	103683
131	Mr. B. S. Vamsi Krishna	SR ASST. PROFESSOR	CSE	75368
132	Dr. P. Srinivasa Rao	ASSOCIATE PROFESSOR	CSE	92246
133	Mr. Pardeep Singh Jamwal	SR ASST. PROFESSOR	CSE	70674
134	Mr. R. Ravikanth	ASSISTANT PROFESSOR	CSE	66518

135	Mr. K. V. Subba Raju	ASSISTANT PROFESSOR	CSE	66518
136	Ms. K. Santosh Jhansi	ASSISTANT PROFESSOR	CSE	61707
137	Dr. B. Srinivas	ASSOCIATE PROFESSOR	CSE	77846
138	Dr. G. Sandhya Devi	ASSOCIATE PROFESSOR	CSE	73378
139	Dr. S. Vidya Sagar Appaji	ASSISTANT PROFESSOR	CSE	61707
140	Dr. M. Chandra Sekhar	ASSISTANT PROFESSOR	CSE	68512
141	Mrs. P. Parimala	ASSISTANT PROFESSOR	CSE	57339
142	Mrs. Y. V. D. Pushpa Latha	ASSISTANT PROFESSOR	CSE	64580
143	Mr. T. Chaitanya Kumar	ASSISTANT PROFESSOR	CSE	60831
144	Mrs. N. Sushma Rani	ASSISTANT PROFESSOR	CSE	59059
145	Mr. K. A. Prasada Raju	ASSISTANT PROFESSOR	CSE	65040
146	Mr. R. Suneel Kumar	ASSISTANT PROFESSOR	CSE	59059
147	Mr. D. Mallikarjun Reddy	ASSISTANT PROFESSOR	CSE	52476
148	Mr. Anurag De	ASSISTANT PROFESSOR	CSE	44372
149	Mr. P. L. N. Raju	ASSISTANT PROFESSOR	CSE	66014
150	Mrs. B. Sujatha	ASSISTANT PROFESSOR	CSE	64580
151	Ms. M. Priyanka	ASSISTANT PROFESSOR	CSE	63147
152	Mrs. M. B. Rani	ASSISTANT PROFESSOR	CSE	63556
153	Mr. P. R. Santosh Naidu	ASSISTANT PROFESSOR	CSE	54048
154	Mr. N. Narendra Kumar	ASSISTANT PROFESSOR	CSE	54048
155	Mr. R. Ravikumar	ASSISTANT PROFESSOR	CSE	54048
156	Ms. K. Prathyusha	ASSISTANT PROFESSOR	CSE	54048
157	Mr. M. Vamsi Krishna	ASSISTANT PROFESSOR	CSE	43081
158	Ms. D. Gayatri	ASSISTANT PROFESSOR (C)	CSE	21600
159	Dr. Ch. Purnachandra Rao	PROFESSOR, HOD & DEAN (AE)	MAT	151630
160	Dr. M. Sambasiva Rao	ASSOCIATE PROFESSOR	MAT	114728
161	Dr. S. Atchuta Rao	ASSOCIATE PROFESSOR	MAT	84162
162	Dr. B. M. B. Krishna	SR ASST. PROFESSOR	MAT	71171
163	Dr. M. Krishna Sastry	SR ASST. PROFESSOR	MAT	79218
164	Dr. M. Kiran	SR ASST. PROFESSOR	MAT	69579
165	Dr. B. V. N. Murthy	SR ASST. PROFESSOR	MAT	69579
166	Dr. V. V. R. Rambhadri Raju	ASSISTANT PROFESSOR	MAT	73919
167	Dr. T. Ram Prasad	ASSISTANT PROFESSOR	MAT	67455
168	Dr. Ch. Gopala Rao	ASSISTANT PROFESSOR	MAT	59059
169	Dr. G. Srinivasa Reddy	ASSOC PROF & HOD	PHY	87396
170	Dr. M. Sivaram Prasad	SR ASST. PROFESSOR	PHY	71171
171	Dr. B. B. V. S. Vara Prasad	ASSISTANT PROFESSOR	PHY	65981
172	Mr. P. Sateesh	ASSISTANT PROFESSOR	PHY	49940
173	Dr. S. Shanmukharao Samatham	ASSISTANT PROFESSOR	PHY	#N/A
174	Dr. T. V. N. Partha Sarathi	PROFESSOR, HOD & DEAN (EXAMS)	CHY	151329
175	Mr. G. Ram Kumar	ASSISTANT PROFESSOR	CHY	61707
176	Dr. Abdul Rajack	SR ASST. PROFESSOR	CHY	69579
177	Dr. G. V. S. R. Pavan Kumar	ASSISTANT PROFESSOR	CHY	66472
178	Ms. T. Sandhya Rani	LAB DEMONSTRATOR	CHY	15000
179	Mr. S. Mohan Kumar	ASSOC PROF, HOD & DEAN (STUDENTS)	E&H	138070
180	Dr. K. V. Ratna Kumar	ASSISTANT PROFESSOR	E&H	73205
181	Dr. D. V. Raghu Vamsi	SR ASST. PROFESSOR	E&H	69579

182	Dr. Datti Krushna	ASSISTANT PROFESSOR	E&H	62657
183	Mrs. L. Sujatha	ASSISTANT PROFESSOR	E&H	50940
184	Mr. B. Hari Kumar	ASSISTANT PROFESSOR	E&H	49940
185	Mr. A. Mahesh Kumar	ASSISTANT PROFESSOR	E&H	60831
186	Dr. M. S. Kamala Kumari	SR ASST. PROFESSOR	E&H	69579
187	Mr. M. Vykunta Rao	ASSISTANT PROFESSOR	E&H	66014
188	Mr. A. Ramachandra Raju	ASSISTANT PROFESSOR	E&H	62707
189	Mr. K. Uma Mahesh Yadav	ASSISTANT PROFESSOR	E&H	61707
190	Dr. Ch. V. Subba Rao	PROFESSOR & HOD	CHE	154058
191	Dr. Darapureddi Krishna	ASSOCIATE PROFESSOR	CHE	123181
192	Dr. B. Sarva Rao	ASSOCIATE PROFESSOR	CHE	138641
193	Dr. G. V. S. K. Reddy	ASSOCIATE PROFESSOR	CHE	114728
194	Dr. B. V. Ramanaiah	SR ASST. PROFESSOR	CHE	88005
195	Dr. S. V. A. R. Sastry	ASSOCIATE PROFESSOR	CHE	98345
196	Mr. G. Ravi Kishore	ASSISTANT PROFESSOR	CHE	63147
197	Mr. G. Santhosh Kumar	ASSISTANT PROFESSOR	CHE	66991
198	Mrs. D. Venkata Padma	ASSISTANT PROFESSOR	CHE	66991
199	Mrs. R. Hemalatha	ASSISTANT PROFESSOR	CHE	43081
200	Dr. V. Nagesh	PROFESSOR & HOD	IT	137101
201	Dr. P. Srinivasa Rao-IT	ASSOCIATE PROFESSOR	IT	109443
202	Mr. T. Pavan Kumar	ASSOCIATE PROFESSOR	IT	87959
203	Mrs. K. Sobha Rani	ASSOCIATE PROFESSOR	IT	87959
204	Mr. D. Nagendra Kumar	ASSISTANT PROFESSOR	IT	66989
205	Dr. V. Jyothi	ASSISTANT PROFESSOR	IT	77292
206	Mr. Y. H. Prasanna Raju	ASSISTANT PROFESSOR	IT	65040
207	Mr. G. Satyanarayana Reddy	ASSISTANT PROFESSOR	IT	65040
208	Mrs. B. Anjana Devi	ASSISTANT PROFESSOR	IT	63147
209	Ms. M. Swarna	ASSISTANT PROFESSOR	IT	61707
210	Dr. R. Santosh Kumar	SR ASST. PROFESSOR	IT	76172
211	Mr. K. Atchut Vardhan	ASSISTANT PROFESSOR	IT	59059
212	Mr. G. N. V. Raja Reddy	ASSISTANT PROFESSOR	IT	54048
213	Dr. G. V. S. S. N. S. Raju	PROFESSOR & DEAN (FIN)	MBA	151630
214	Dr. S. S. N. Raju Indukoori	PROFESSOR	MBA	109552
215	Mr. A. L. N. Srinivas Rao	ASSOCIATE PROFESSOR	MBA	87959
216	Mr. E. Siva Kalyan Kumar	ASSISTANT PROFESSOR	MBA	64580
217	Mr. D. Siddartha	ASSISTANT PROFESSOR	MBA	64580
218	Dr. E. V. P. A. S. Pallavi	SR ASST. PROFESSOR	MBA	72795
219	Dr. M. V. V. Bhanu	ASSISTANT PROFESSOR	MBA	68148
220	Mr. T. Sai Prasad	ASSISTANT PROFESSOR	MBA	63556
221	Ms. P. Madhavi Lakshmi	ASSISTANT PROFESSOR	MBA	49940
222	Dr. K. Rakesh	SR ASST. PROFESSOR	MBA	69579
223	Mr. R. Baskar	ASSISTANT PROFESSOR	MBA	60831
224	Ms. N. Divya Jayalakshmi	ASSISTANT PROFESSOR	MBA	49940
225	Mr. V. S. M. Srinivas	ASSISTANT PROFESSOR	MBA	49940

226	Mr. T. Narayana Rao	ASSISTANT PROFESSOR	MBA	49940
227	Mr. Shaji Kummil	ASSISTANT PROFESSOR	MBA	125000

Non-Teaching Staff

S. No.	Staff Name	Designation	Department	Gross Salary
1	Mr. D. V. V. Narayana Raju	SENIOR ASSISTANT	ADMIN	33566
2	Mr. K. Appala Raju	OFFICE MANAGER	ADMIN	40000
3	Mr. V. Sai Kumar	PA-PRINCIPAL	ADMIN	21092
4	Mr. K. V. S. P. Varma	SENIOR ASSISTANT	ADMIN	30038
5	Mr. B. Srinivasa Rao	SENIOR ASSISTANT	ADMIN	35371
6	Mr. Y. V. Satyanarayana	JUNIOR ASSISTANT	ADMIN	26062
7	Mr. A. Lakshman Kumar	JUNIOR ASSISTANT	ADMIN	23304
8	Mr. I. Soma Sekhar	JUNIOR ASSISTANT	ADMIN	30304
9	Mr. Ch. Ranga Sai	JUNIOR ASSISTANT	ADMIN	22521
10	Ms. S. Padma	JUNIOR ASSISTANT	ADMIN	23823
11	Mr. S. Ramesh Kumar	JUNIOR ASSISTANT	ADMIN	19669
12	Mr. B. V. S. R. Kameswara Rao	JUNIOR ASSISTANT	ADMIN	20669
13	Mrs. P. Rajani Devi	JUNIOR ASSISTANT	ADMIN	18645
14	Mrs. J. Uma Devi	JUNIOR ASSISTANT	ADMIN	18118
15	Mr. B. Tirumala Rao	JUNIOR ASSISTANT	ADMIN	18605
16	Mr. G. Bhaskara Rao	JUNIOR ASSISTANT	ADMIN	16619
17	Ms. K. Vijaya Kumari	JUNIOR ASSISTANT	ADMIN	13831
18	Mr. L. Siva	JUNIOR ASSISTANT	ADMIN	13438
19	Mr. P. Dilleswara Rao	JUNIOR ASSISTANT	ADMIN	11358
20	Ms. K. Hima Bindu	JUNIOR ASSISTANT	ADMIN	11358
21	Mr. K. Siva Kumar	JUNIOR ASSISTANT	ADMIN	11358
22	Mr. S. V. S. S. Bharadwaj	JUNIOR ASSISTANT	ADMIN	11358
23	Mrs. D. Geetha Kumari	ACCOUNTS ASSISTANT	ADMIN	19605
24	Mr. R. Ramakrushna	ACCOUNTS ASSISTANT	ADMIN	11358
25	Ms. Ch. Kalyani	ACCOUNTS ASSISTANT	ADMIN	11047
26	Mr. B. Krishna	JUNIOR ASSISTANT	ADMIN	13831
27	Ms. M. Surya Kumari	ASSISTANT TO WARDEN	ADMIN	13438
28	Mr. N. V. Ch. Raja Varma	DRIVER	ADMIN	26562
29	Mr. M. Ramana Raju	DRIVER	ADMIN	26562
30	Mr. K. Laxmi Narayana	DRIVER	ADMIN	23804
31	Mr. M. V. Satyanarayana	DRIVER	ADMIN	21323
32	Mr. B. Suresh	ATTENDER	ADMIN	20225
33	Mr. N. Ananda Krishna	ATTENDER	ADMIN	20725
34	Mr. P. Srinu	ATTENDER	ADMIN	17018
35	Mrs. P. Rama Devi	LIBRARY ASSISTANT	LIB	35490
36	Mrs. V. Ch. Narayanamma	LIBRARY ASSISTANT	LIB	22699
37	Mr. M. Hari Hara Rao	LIBRARY ASSISTANT	LIB	18942
38	Mr. K. Narasimha Raju	SENIOR ASSISTANT	LIB	38547
39	Mr. M. Srinivasa Rao	JUNIOR ASSISTANT	LIB	29205
40	Mr. K. A. S. V. G. K. Ravi	RECORD ASSISTANT	LIB	22962
41	Mr. M. Srinivasa Raju	ATTENDER	LIB	21422
42	Mrs. B. Srinu	ATTENDER	LIB	20225

43	Mr. B. Ganesh	TECHNICIAN Gr-1	MEC	33566
44	Mr. G. Sanjeevinaidu	TECHNICIAN Gr-1	MEC	13505
45	Mr. S. Ramana Murthy	DRAUGHTSMAN	MEC	28371
46	Mr. S. Linga Raju	TECHNICIAN Gr-2	MEC	27601
47	Mr. V. Prasada Rao	TECHNICIAN Gr-2	MEC	26062
48	Mr. K. Prasada Rao	TECHNICIAN Gr-2	MEC	26062
49	Mr. G. Srinivasa Rao	JUNIOR ASSISTANT	MEC	22021
50	Mr. Penumasta Raghu	JUNIOR ASSISTANT	MEC	20105
51	Mr. P. Ravi Varma	GENERATOR OPERATOR	MEC	19669
52	Mr. P. Pydi Raju	TECHNICIAN Gr-2	MEC	20618
53	Mr. V. Raja Sekhar	TECHNICIAN Gr-2	MEC	20307
54	Mr. G. Koteswara Rao	TECHNICIAN Gr-2	MEC	16619
55	Mr. M. Srinivasa Raju	TECHNICIAN Gr-2	MEC	13047
56	Mr. B. Lingaraju	TECHNICIAN Gr-2	MEC	13047
57	Mr. P. Krishna Rao	ATTENDER	MEC	22021
58	Mr. P. Prakash	ATTENDER	MEC	17018
59	Mr. S. Durga Rao	ATTENDER	MEC	14795
60	Mr. K. Padmanabham	SITE SUPERVISOR	CIV	30975
61	Mr. V. Krishna Murthy	TECHNICIAN Gr-1	CIV	39595
62	Mr. K. V. Krishnam Raju	TECHNICIAN Gr-1	CIV	29205
63	Mr. K. Srinu	TECHNICIAN Gr-1	CIV	15975
64	Mr. J. Srinivasa Rao Naidu	TECHNICIAN Gr-1	CIV	16975
65	Mr. D. P. P. Varma	TECHNICIAN Gr-2	CIV	28371
66	Mr. P. Rama Raju	TECHNICIAN Gr-2	CIV	18632
67	Mr. K. V. S. H. Ganesh	LAB. ASSISTANT	CIV	22662
68	Mrs. K. Meena Kumari	JUNIOR ASSISTANT	CIV	19669
69	Mr. K. S. V. V. Gopala Raju	ELECT. OPERATOR	EEE	29562
70	Mr. B. Ravi	TECHNICIAN Gr-2	EEE	26832
71	Mr. G. Jagannadha Varma	TECHNICIAN Gr-2	EEE	25357
72	Mr. P. Srinivasu	TECHNICIAN Gr-2	EEE	25357
73	Mr. B. Satya Suri Naidu	TECHNICIAN Gr-2	EEE	19669
74	Mr. K. Suri Krishna	ELECTRICIAN	EEE	16132
75	Mr. G. V. Ramachandra Varma	ELECTRICIAN	EEE	16132
76	Mr. D. Ram Babu	JUNIOR ASSISTANT	EEE	23945
77	Mr. G. Simhachalam	LAB. ASSISTANT	EEE	11358
78	Mr. S. Krishna	ELECTRICIAN	EEE	16186
79	Mr. P. Ramana	ATTENDER	EEE	14795
80	Mr. John George Victor	TECHNICIAN Gr-1	ECE	33566
81	Mr. G. Mutyala Rao	TECHNICIAN Gr-1	ECE	25357
82	Mrs. I. Nagalakshmi	TECHNICIAN Gr-1	ECE	25357
83	Mr. Srinivasa Rao Ganivada	TECHNICIAN Gr-1	ECE	25357
84	Mrs. B. Divya Bharathi	TECHNICIAN Gr-1	ECE	20307
85	Mr. D. Narendra Kumar	TECHNICIAN Gr-1	ECE	20307
86	Mr. A. Prasada Rao	JUNIOR ASSISTANT	ECE	23304
87	Mr. P. Siva Rama Raju	ATTENDER	ECE	19669
88	Mr. S. Bangaru Raju	ATTENDER	ECE	17018
89	Ms. G. Roja	TECHNICIAN Gr-1	CSE	19740
90	Mr. R. V. S. Narayana Raju	TECHNICIAN Gr-1	CSE	16440
91	Mr. P. Sasi Bushana Rao	LAB. ASSISTANT	CSE	20823
92	Mr. B. V. Murali Satish	LAB. ASSISTANT	CSE	20823
93	Mr. M. Praveen Kumar	LAB. ASSISTANT	CSE	22021
94	Mr. K. V. S. N. Raju	LAB. ASSISTANT	CSE	18118
95	Mrs. T. Anitha	LAB. ASSISTANT	CSE	18118
96	Mr. M. Rama Raju	LAB. ASSISTANT	CSE	13831
97	Mr. S. Ramesh Naidu	JUNIOR ASSISTANT	CSE	17105

98	Ms. S. Sakuntala	JUNIOR ASSISTANT	CSE	13438
99	Ms. A. Meena Sridevi	JUNIOR ASSISTANT	CSE	11358
100	Mr. K. Rama Rao	ATTENDER	CSE	13046
101	Mr. G. Venkata Naidu	JUNIOR ASSISTANT	PHY	13831
102	Mrs. K. Ganga	ATTENDER	PHY	18118
103	Mrs. V. Krishna Veni	ANM-TECHNICIAN	CHY	29205
104	Mr. S. Satyanarayana	LAB. ASSISTANT	CHY	16619
105	Mr. Y. Siva Kishore	TECHNICIAN Gr-1	E&H	19740
106	Ms. Y. Sri Latha	JUNIOR ASSISTANT	E&H	13831
107	Mr. K. Tirupati Rao	TECHNICIAN Gr-2	CHE	20225
108	Ms. K. Uma	JUNIOR ASSISTANT	CHE	16132
109	Mr. M. Hari Kodanda Rao	ATTENDER	CHE	19413
110	Mrs. K. Ratna Kumari	TECHNICIAN Gr-1	IT	25357
111	Mr. M. Durga Prasada Rao	JUNIOR ASSISTANT	IT	22021
112	Mr. Y. Anjinikumar	LAB. ASSISTANT	IT	11358
113	Mr. K. Raja Rao	RECORD ASSISTANT	IT	20225
114	Mr. G. Aneel Kumar	JUNIOR ASSISTANT	MBA	13831
115	Mr. S. V. Sanyasi Rao	JR.RECORD ASSISTANT	MBA	22662
116	Mr. P. Eswara Rao	ATTENDER	MBA	18118

Article (xi)

The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made

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