

M V G R COLLEGE OF ENGINEERING(A)

Chintalavalasa, Vizianagaram-535005

Accredited by NAAC with 'A' Grade & Listed u/s 2(f) & 12(B) of UGC
(Approved by AICTE, New Delhi and Permanently Affiliated by JNTUK-Kakinada)

Metric No: 5.2.1

DVV Comment:

Provide appointment letter or Offer letter of the (CHINTALA KRUPANAND; 8330930083 POTALA SRAVAN KUMAR; 9000474914 PANDIRI PRIYANKA DEVI; 9493900936 HARI ROHIT, 9491469165 for the year 2015-16, SATIVADA MOUNIKA SAI; 77026110165, VEMALA JAGADEESH; 7286950544 YETCHARLA RAGHU; 7036252322 SAI SARATH MADUGULA; 7731935025 for the year 2016-17, DASARI SWATHI; 9705007926 KARRI CHITTI SANATH; 8897888369 CHAPPA INDIRA; 9542253804 PANDITHA SANDEEP PANIGRAHI; 9885609369 SHAIK RAZZAQ; 9493417453 for the year 2017-18, Babji Durga; 9703381681 Yedulla Dakshayani; 9491359122 IPPILI MANIKANTA; 9989535692 JAGARAPU ANJANADEVI; 8341110894 for the year 2018-19, D. Madhurima; 7382453596 Lahari Manthini; 7287820545 Divya Karri; 7981552502 Pavan Kalyan Kallapalli; 7386737377 Bala Chandra Neelam; 7386061979 for the year 2019-20).

HEI Response

Scanned copies of appointment letter or Offer letter of all the above students are provided as per the following order:

Year	Name of student placed and contact details	Page Nos.
2015-16	CHINTALA KRUPANAND; 8330930083	01 to 08
	POTALA SRAVAN KUMAR; 9000474914	
	PANDIRI PRIYANKA DEVI; 9493900936	
	HARI ROHIT, 9491469165	
2016-17	SATIVADA MOUNIKA SAI; 77026110165	09 to 18
	VEMALA JAGADEESH; 7286950544	
	YETCHARLA RAGHU; 7036252322	
	SAI SARATH MADUGULA; 7731935025	
2017-18	DASARI SWATHI; 9705007926	19 to 31
	KARRI CHITTI SANATH; 8897888369	
	CHAPPA INDIRA; 9542253804	
	PANDITHA SANDEEP PANIGRAHI; 9885609369	
	SHAIK RAZZAQ; 9493417453	
2018-19	Babji Durga; 9703381681	32 to 36
	Yedulla Dakshayani; 9491359122	
	IPPILI MANIKANTA; 9989535692	
	JAGARAPU ANJANADEVI; 8341110894	
2019-20	D. Madhurima; 7382453596	37 to 50
	Lahari Manthini; 7287820545	
	Divya Karri; 7981552502	
	Pavan Kalyan Kallapalli; 7386737377	
	Bala Chandra Neelam; 7386061979	

2015-16

MAHARAJ VIJAYARAM GAPATHI RAJ COLLEGE OF ENGINEERING(AUTONOMOUS)

Vijayaram Nagar Campus, Chintalavalasa, Vizianagaram-535005, Andhra Pradesh

Accredited by NAAC with 'A' Grade & Listed u/s 2(f) & 12(B) of UGC

(Approved by AICTE, New Delhi and Permanently Affiliated by JNTUK-Kakinada)

NBA Accredited UG Courses: B.Tech(MEC), B.Tech(CIV), B.Tech(EEE), B.Tech(ECE), B.Tech(CSE), B.Tech(IT),
B.Tech(MEC) & B.Tech(CHE) and PG Course: MBA

Office of the Executive Engineer, WRD.,
Irrigation Division, Parvatipuram

Proceedings No. 1010¹⁷ /AB/EC-I/Date:04.11.2017.

- Sub:- Establishment – WRD – APIES – Assistant Executive Engineer – Direct Recruitment of Assistant Executive Engineer (Civil/Mechanical) through APPSC Notification No.06/2016/Dated:17.08.2016 and corrigendum Dated:07.10.2016 – Sri.Chintala Krupanand (DOB:14.07.1995) (Zone-I) – Reposting orders – Issued – Regarding.
- Ref:- Superintending Engineer, Irrigation Circle, Bobbili's Proceedings No.710^M/Dated:01.11.2017.

Sri.Chintala Krupanand(D.O.B:14.07.1995) Civil Branch, HT No.602100132 who is temporarily appointed under ruly 10(a) of the APSSS Rules,1996 as Assistant Executive Engineer under Roster point 97 SC(GNL) selected in Zone-I by the APPSC is reposted to LMC Section, Rawada of Irrigation Sub-Division, Kurupam of this Division by the Superintending Engineer, Irrigation Circle, Bobbili in the reference cited.

He is directed to join duty immediately in LMC Section, Rawada of Irrigation Sub-Division, Kurupam of this Division. He is also directed to take over the charge from Sri.G.V.Raghu, AE in full shape and report compliance.

Sri.G.V.Raghu, AE is directed to handover the charge to Sri.Chintala Krupanand, AEE immediately in fullshape.

The Deputy Executive Engineer, Irrigation Sub-Division, Kurupam is directed to intimate the date of joining of new Assistant Executive Engineer immediately to take further action in this Division.

To,

~~Sri.Chintala Krupanand, AEE~~

Sri.G.V.Raghu, AE

Copy to the Deputy Executive Engineer, Irrigation Sub-Division, Kurupam

Executive Engineer, WRD.,
Irrigation Division, Parvatipuram



Government Of Andhra Pradesh
WATER RESOURCES DEPARTMENT
PARVATHIPURAM

IDENTITY CARD



Name : CHINTALA KRUPANAND
Designation: ASSISTANT EXECUTIVE ENGINEER
DOB : 14-07-1995
EMP ID : 0566302
Office : Dy.Executive Engineer , IRRIGATION DIVISION
PARVATHIPURAM - 535 501
Cell : 8328649222

Issuing Authority

EXECUTIVE ENGINEER

Ch. Krupanand
Sign. of Employee

By Registered Post with Ack.Due

29

GOVERNMENT OF ANDHRA PRADESH
 Proceedings of the Chairman, DWSC & District Collector, Vizianagaram
 Present :- Dr Sri M.HARI JAWAHARLAL, IAS.,

Procdgs.Rc.No.B2/1022/2018, Dated: 01.10.2018.

Sub:- RWS& Sanitation Department of Vizianagaram District – Appointment of Site Engineers on Contract basis for a period of 12 months – Orders issued.

- Ref:-
1. G.O Ms.No.77 dated 28-06-2018 of PR & RD (RWS-II) Department.
 2. G.O Ms.No.82 dated 03-07-2018 of PR & RD (RWS-II) Department.
 3. Circular Memo No.AEE(D)/DEE(T)/Side Drains/Technical Guidelines/2018, dt.13-07-2018 of Engineer-in-Chief, RWS&S, Vijayawada.
 4. Minutes of the Video Conference held on 16-07-2018 by the Secretary, PR&RD (RWS&S)
 5. Paper Notification published on dt.10.08.2018 in Eenadu District Edition and Sakshi District Edition
 6. Note Orders of the Chairman, DWSC & District Collector, Vizianagaram on dt.28.09.2018

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ORDER:-

On the strength of his / her application submitted and in pursuance of the orders issued in the references 1st & 2nd cited and in pursuant to the powers vested with the Chairman, DWSC & District Collector, Vizianagaram through reference 3rd cited, **Sri POTALA SRAVAN KUMAR** is selected as Site Engineer on Contract basis for a period of 12 months in RWS&S Department, in Vizianagaram District against **SC vacancy (16th point)** in Rural Water Supply & Sanitation Department of Vizianagaram District with a consolidated pay of Rs.15,000/- (Rupees Fifteen thousand only) including all allowances per month from the date of entering into MOU with the Member Secretary, DWSC & Superintending Engineer, RWS&S, Vizianagaram.

The individual is instructed to attend before the Member Secretary, DWSC & Superintending Engineer, RWS&S, Vizianagaram for entering into Memorandum of Understanding (MOU) with the Member Secretary, DWSC & Superintending Engineer, RWS&S, Vizianagaram within 15 days from the date of receipt of this order, failing which this order is deemed to be automatically cancelled without any intimation. This order does not confirm any right on continuation of the post beyond the agreement period as stipulated in the MOU.

The individual is informed the following:

- 1) The individual shall execute an agreement bond on Non-Judicial stamp paper of Rs.100/- and submit to the Member Secretary, DWSC & Superintending Engineer, RWS&S, Vizianagaram at the time of reporting to duty.
- 2) The contract period shall be for a period of 12 months from the date of joining in the duty.
- 3) He/She will be paid remuneration of not exceeding Rs.15,000/- per month (including all allowances) and shall not be eligible for any allowances or any other monetary benefits.
- 4) The individual is eligible for one casual leave per month subject to maximum of 11 (Eleven) No of Casual Leaves for 12 months only.

(Continued in 2nd page)

::2::

- 5) The individual is informed that the contract would automatically cease to operate and will lapse at the end of stipulated contract period.
- 6) The individual shall not have claim or right for appointment as site Engineer for approaching any Court of law for continuation of his/her services as Site Engineer, beyond agreement period.
- 7) The individual shall not have any claim or right to be appointed on regular basis.
- 8) This contract, during his tenure shall discontinue by giving one month notice on either of the parties (Applicant and Superintending Engineer, RWS&S, Vizianagaram) without assigning any reasons.
- 9) The individual will not be construed or regarded as Member borne on the AP State and Subordinate Service Rules, 1996, and shall not be entitled to any Preferential right for any other appointment in the service or in any other service, since this is purely a Contract basis appointment for a fixed period.
- 10) He/She shall report to duty within 15 days from the date of receipt of these orders.
- 11) He/She shall report to duty at the place allotted by the Member Secretary, DWSC & Superintending Engineer, RWS&S, Vizianagaram after concluding MOU.
- 12) He/ She must reside at the Head quarters where he/she was posted.
- 13) The contract will cease with immediate effect if the performance of the individual is found by the department not satisfactory.
- 14) Monthly remuneration will be paid as per monthly performance countersigned by the Dy. Executive Engineer and Executive Engineer, RWS&S Concerned
- 15) Duties and responsibilities will be decided by the Superintending Engineer, RWS&S, Vizianagaram and incorporated in the MOU.

He/ She will be automatically relinquished from his/ her post of Site Engineer without further notice with effect from the date of expiry of the period of MOU.

Dr M.HARI JAWAHARLAL
Chairman, DWSC &
District Collector
Vizianagaram.

To
Sri POTALA SRAVAN KUMAR *S/o Sureshbabu*
GANJIPETA STREET, CONTONMENT, VIZIANAGARAM

Copy to the Superintending Engineer RWS&S Vizianagaram. He is requested to verify all original certificates of the applicant before signing MOU. Place posting orders shall be issued by the Superintending Engineer, RWS&S to the individual at the time of entering into MOU.

//t.c.f.b.o//

[Signature]
DY. EXECUTIVE ENGINEER *11/07/2018*

[Signature]
01/09/2018

GOVERNMENT OF ANDHRA PRADESH

**PROCEEDINGS OF THE CHAIRMAN, DISTRICT SELECTION
COMMITTEE & DISTRICT COLLECTOR, VISAKHAPATNAM**

DSC - 2019

PRESENT:: SRI VADAREVU VINAY CHAND, IAS

--o:--

Sub : Recruitment of Posts to Village Secretariats - DSC-2019 - Provisional offer of Appointment in the **A.P. Village Revenue Officers Service - Appointment Orders - Selection to the post of Village Revenue Officer (Grade-II) – Posting Orders issued.**

- Read :**
1. G.O.Ms.No.110, PR & RD Dept (MDL-1), dated:19-07-2019.
 2. Recruitment **NOTIFICATION NO. Ser. IV(1)/216/2019,DT: 26.07.2019** for the Post of Village Revenue Officer (Grade- II)
 3. Hon'ble High Court's Orders in W.P Nos.12977/2019,13885/2019, 13898/19, 14015/19, 13990/19, and 14000/2019.
 4. Hon'ble High Court's Orders in Writ Appeal No. 282/2019 and Writ Appeal 310/2019.
 5. Member Convener DSC - 2019, Letter No :

--o:--

ORDER:

Consequent upon your selection by the District Selection Committee and approval of the Competent Authority viz., Collector and Chairman, District Selection Committee in the reference 5th cited,

Sri/Smt/Kum **PANDIRI PRIYANKA DEVI**

S/O,D/O,W/O **PANDIRI BABU RAO**

Is Hereby Provisionally appointed as Village Revenue Officer (Grade-II) in

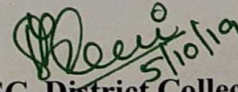
PEDAGANTYADA-Ambedkar Colony, Viyyapuvani Palem, Vempal Nagar

Encl: Conditions

To

Sri/Smt/Kum **PANDIRI PRIYANKA DEVI**

For


Chairman DSC District Collector
Visakhapatnam District



12331AD141

BIN OMRAN • بن عمران

Trading & Contracting

Telephone: (00974) 4450 5606 Fax: (00974) 4450 4501

Email: careers@botc.com.qa

Date: 13 April 2017

Ref: GM-IO/MH/15-01682

Employment Offer

Dear **Mr. Hari Rohit**,

We are pleased to offer you employment at **Bin Omran Trading & Contracting**. As per the following terms and conditions:

1. **Position** : Junior Technical Engineer
2. **Remuneration Package**
 - Basic Salary : QR 4,300 /-
 - Housing Allowance : QR 3,000 /-
 - GSM Allowance : QR 200 /-
 - Total Monthly Salary : QR 7,500 /-
3. **Transportation** : Company Car
4. **Contract Type** : Unlimited Duration
5. **Marital Status** : Single Status
6. **Duty Cycle** : 6 + 1 (1 Day Off)
7. **Medical Coverage** : Group Medical Insurance Plan, As per eligibility
8. **Probation Period** : Six Months; starts from the date of joining
9. **Annual Vacation** : 30 paid calendar days per year
10. **Annual Leave Air Ticket** : Yearly Flight Allowance (Doha - Delhi - Doha) – Economy Class
11. **Starting Date** :
12. **Validity of the offer** : 3 days (from date of receipt).
13. **Offer Type** : Abroad
14. **Band** : 08

Kindly note that the information contained in this offer is private and confidential. Disclosure of this information by you to any other party will result in the termination and revocation of the offer.

This offer is contingent on:

- Obtaining required work permits and approvals from Qatar's Labour and Immigration Authorities.
- Passing the medical examination at the Qatar's Ministry of Health Medical commission.

We hope that you find the above terms satisfactory, and if so, please confirm your acceptance by returning a signed copy of the same as accepted to the undersigned.

Sincerely,

Accepted on: _____

Jabr Georges Karam
Chief Administration Officer (CAO)

By: Hari Rohit





BIN OMRAN • بن عمران

Telephone: (00974) 4450 5606 Fax: (00974) 4450 4501
Email: careers@botc.com.qa

Students fee

Date: 13 April 2017
Ref. GM-IO/MH/15-01682

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Sincerely,

Accepted on: _____

Jabr Georges Karam
Chief Administration Officer (CAO)

By: Hari Rohit



2016-17

MAHARAJ VIJAYARAM GAPATHI RAJ COLLEGE OF ENGINEERING(AUTONOMOUS)

Vijayaram Nagar Campus, Chintalavalasa, Vizianagaram-535005, Andhra Pradesh

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B.Tech(MEC) & B.Tech(CHE) and PG Course: MBA

ARTECH

Congratulations on a Great Choice!

You are now part of a young & dynamic organization where we partner with you in your learning, growth & success starting today.

As our days become years, you'll experience the satisfaction of being a part of a 'people oriented' culture.

Our team members have unanimously brought us the renown of being an industry leader and consolidate our position further every day.

Our experience in the industry has proven that the best talent comes from within the organization. It helps create leaders who understand the need to recognize, reward, develop and foster an environment where your merit and effort design your career with Artech.

Our employees are our most critical clients. We like to remain tuned to their thoughts by encouraging constant interaction with them; be it through surveys, feedbacks, suggestions or simple open forums. Boundary-less becomes second nature when each Artechite owns his work, gives his best and has an awesome experience while he/she learns and earns!

Welcome to Artech!

You've joined a company that...

- Is the #4 Fastest-Growing Staffing Company in the US
- Is the #10 Largest Staffing Company in the US per SIA
- We have a turnover of \$ 400 Million USD
- Has more than 5500+ employees working coast to coast across the US, India, China and Mexico
- Is setting new benchmarks in the RPO industry.
- Where fun is synonymous to work
- Ensures work ethos reflect mutual respect, Integrity and Teamwork
- Believes in empowering its employees into leaders
- Provides work-life balance through fun interest groups

Points to remember while collecting your offer (discuss with the recruiter):

- Please read your offer letter carefully before signing
- Discuss the CTC and in-hand salary in details and to your satisfaction
- Get a brief about your incentives, goals and targets. The incentive structure for recruiters is based on Gross Margin \$ added per month.
- Incentives will be calculated on a monthly basis after the respective 'Consultants' have completed 160 hours.

ARTECH

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- No leaves can be availed during training, unless in case of an emergency. To succeed quickly and consistently on the floor, avoid taking leaves in the first three months, as this would bring down your learning curve
- Discuss your shift hours with your recruiter; you may get EST or PST shifts depending upon the client. Artech works as per the US calendar and you would follow the US schedule/Leave Calendar.
- Ask about transport service and expectations as per your location
- Please pay close attention during training. Your training performance will be assessed at the end of training and you'll graduate to the floor only if you clear training.

Important for Induction

- The induction program gives you a snapshot of the company and aims to apprise you with what the organization stands for in terms of values, ethics, culture, performance, benefits and competitiveness.
- Please arrive 20 minutes ahead of the induction time.

Details to be furnished by the Candidate:

Full Name:- SAI SARATH MADUGULA

Date of Interview:

Date of Joining:-

Qualification Details (School/University) with Year of Passing:- Btech from MVGR COLLEGE OF ENGINEERING(2017 PASSOUT)

Percentage Secured (Highest Qualification-Percentage/CGPA) :- 74%

Date Of Birth:- 26/01/1995

Blood Group:- O+ve

Passport Number:-

Emergency No (Father/Mother/Wife - Mandatory): 7680990027

Pan Card Number:-

Father's Name:- M S N MURTHY

Mother's Name:- M V L LALITHA PAVANI

ARTECH

ARTECH

Total Experience:-

Relevant Experience:-

Alternative No (Mandatory):- 7680990027

Present Address:- 10/12/1/2 sri lalitha nilayam, PF colony , near netaji park, chinamushidiwada, visakhapatnam

Permanent Address:- 10/12/1/2 sri lalitha nilayam, PF colony , near netaji park, chinamushidiwada, visakhapatnam

Present Company Name:-

Current Designation:-

Current CTC:-

Offered CTC:-

2 References from the current company (Name, Cell phone number and Email ID)

Reporting / HR Manager: -

Colleagues: -

Note:-

You need to adhere to Artech's leave policy and would avail leaves only in case of extreme medical emergency during your probation period. Though prior approval of your manager is needed and Hiring or training team should not be contacted for the same. (Agree / Disagree) _____ agree

Please fill the details and revert with a Copy of your updated Resume ASAP!

We welcome you at Artech and wish you long term and successful career with us!

We're excited to have you on board!

ARTECH

13331AD192

13331AD192

 **Alanita
Travel**



Sativada Mounika Sal

Pseudo Name : Sandra
Designation : Travel Consultant
EMP ID : HYD - 244

**New Mark House Building, Plot No 56, Unit No 101
Patrika Nagar, Madhapur, Telangana, Hyderabad - 500081
Office Phone Num : 040 4953 2535 / 4851 2704**



Varaprasad A <varaprasad.a@gmail.com>

Fwd: Intimation of Selection as GET-Civil**Sudheer Ponnada** <sudheer.ponnada@gmail.com>

Fri, Feb 1, 2019 at 2:07 PM

To: head civil engg <hodcivil.mvgr@gmail.com>

Cc: Varaprasad A <varaprasad.a@gmail.com>, sai deepak <saideepak183@gmail.com>

For your information

----- Forwarded message -----

From: **jagadeesh vemala** <vemala.jagadeesh@gmail.com>

Date: Fri, 1 Feb, 2019, 12:52 PM

Subject: Fwd: Intimation of Selection as GET-Civil

To: Sudheer Ponnada <sudheer.ponnada@gmail.com>

----- Forwarded message -----

From: jagadeesh vemala <vemala.jagadeesh@gmail.com>

Date: Sat 14 Oct, 2017, 12:40 PM

Subject: Re: Intimation of Selection as GET-Civil

To: Venu HR <hr_venu@aparnaconstructions.com>

Thank you for selecting me as a GET. I will definitely join sir

v.jagadeesh

On Oct 7, 2017 4:23 PM, "Venu HR" <hr_venu@aparnaconstructions.com> wrote:

Dear Mr. Vemala Jagadeesh,

Congratulations!

We are pleased to inform that you have been selected for appointment as "Graduate Engineer Trainee – Civil" in our organization. The detailed appointment letter will follow separately. In the meantime the following are informed for you to make necessary travel arrangements and come prepared with bag and baggage to undergo residential training at NAC and thereafter to continue with the "on the job posting" at one of our sites at Hyderabad.

1. You will be required to undergo 3 weeks residential training at National Academy of Construction, NAC Campus, Hi-tech City, Hyderabad followed by on the job training in company's sites.
2. You will have to execute a training agreement cum surety bond with the company to serve for a minimum period of two and half years inclusive of period of training. The agreement is to be executed in the prescribed format at the time of joining.

3. You will be paid Rs.18000/- gross salary per month for 1st year and Rs.20,000/- gross salary per month for 2nd year and end of 2nd year Rs.25,000/-gross per month.
4. In addition to the salary, you are eligible for subsidised canteen facility, Leave facility, Participative Group Medi-claim coverage, Group Personal Accident policy, Group term life policy, Provident Fund, CUG mobile facility, Gratuity, EL encashment, Annual increment as per rules of the company as may be applicable to you from time to time.
5. After successful completion of the training and subject to your performance during the training period you will be absorbed as Assistant Engineer – Construction in Grade IX.
6. You should report for training at National Academy of Construction, NAC Campus, Hi-tech City, Hyderabad on 16.10.2017 at 9 a.m. positively.
7. You should bring this letter, proof of your identity Aadhar card and certificates in support of your qualification, date of birth and eight copies of your latest passport size photographs, Blood group details while reporting for training.

Note: 1. Please find attached Training Agreement Cum Surety Bond. You should bring the signed bond copy on the day of joining.

2. Please take print out on legal paper (Green color) 2 sets.

3. Do not fill anything on page 1 & 2. On page 3 take the signature of the surety person and 1 witness signature & their address.

With Best Wishes,

P.Venu

Deputy Manager – HR

Aparna Constructions & Estates Private Limited

Contact No. Hanumanth Rao – 8498090672

Aparna Constructions and Estates Pvt Ltd, Hyderabad, India

Aparna Constructions
And Estates Pvt. Ltd.



Y. Raghu
GET - Civil
13419

A handwritten signature in black ink, appearing to be 'Y. Raghu', written over a horizontal line.

Issuing Authority

Fwd: Re: Intimation of Selection as GET-Civil

Ramu Bodala <ramubodala@gmail.com>
To: mvgr.civil@gmail.com

Fri, Feb 1, 2019 at 9:17 PM

----- Forwarded message -----

From: yetcharla.raghu <yraghu874@gmail.com>
Date: Fri, 1 Feb 2019 9:14 pm
Subject: Fwd: Re: Intimation of Selection as GET-Civil
To: Ramu Bodala <ramubodala@gmail.com>

----- Forwarded message -----

From: "yetcharla.raghu" <yraghu874@gmail.com>
Date: 14-Oct-2017 10:21 am
Subject: Re: Intimation of Selection as GET-Civil
To: "Venu HR" <hr_venu@aparnaconstructions.com>
Cc:

Thank you for selected me as GET, I will attend.

On Oct 7, 2017 3:36 PM, "Venu HR" <hr_venu@aparnaconstructions.com> wrote:

Dear Mr. Yetcharla Raghu,

Congratulations!

We are pleased to inform that you have been selected for appointment as "Graduate Engineer Trainee – Civil" in our organization. The detailed appointment letter will follow separately. In the meantime the following are informed for you to make necessary travel arrangements and come prepared with bag and baggage to undergo residential training at NAC and thereafter to continue with the "on the job posting" at one of our sites at Hyderabad.

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month.

13331AD1CD

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With Best Wishes,

P.Venu

Deputy Manager - HR

Aparna Constructions & Estates Private Limited

Contact No. Hanumanth Rao - 8498090672

Aparna Constructions and Estates Pvt Ltd, Hyderabad, India

2017-18

MAHARAJ VIJAYARAM GAPATHI RAJ COLLEGE OF ENGINEERING(AUTONOMOUS)

Vijayaram Nagar Campus, Chintalavalasa, Vizianagaram-535005, Andhra Pradesh

Accredited by NAAC with 'A' Grade & Listed u/s 2(f) & 12(B) of UGC

(Approved by AICTE, New Delhi and Permanently Affiliated by JNTUK-Kakinada)

NBA Accredited UG Courses: B.Tech(MEC), B.Tech(CIV), B.Tech(EEE), B.Tech(ECE), B.Tech(CSE), B.Tech(IT),
B.Tech(MEC) & B.Tech(CHE) and PG Course: MBA

TO WHOMSOEVER IT MAY CONCERN

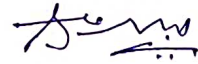
This is to certifi. that Sri. **DASARI SWATHI**, D/o. DILLESWARA RAO DASARI, worked in our Organization from MAY 2018 to AUG 2018 in position of Assistant Engineer (Civil Engineer) placed at our Office at Madhavadhara Visakhapatnam.

She has involved in preparation of 2D-Drawings, Structural Designing with Bar Bending Schedules, GVMC Predcr drawings & documentation and performed Office administration.

During her worktime, she proved her professional designing skills in Staad, AutoCAD and PREDCR software's. Also maintained efficient accord with clients. Her services to our company are appreciable.

We wish all success in her future endeavor.

For WINKEY CONSULTANTS



Authorised Signatory




WINKEY CONSULTANTS

39-19-18, K.S.S.Residency, Madhavadhara, Visakhapatnam-530007, A.P.



+91 809 966 7447
+91 996 698 7678



info@winkeyconsultants.com
www.winkeyconsultants.com

Mr. Karri. Chitti Sanath,
 D.No(53-41-9), K.R.M colony,
 Maddilipalem,
 vsp District-530013
 Mobile: +91 8897888369
 Email: Chitti.sanath@gmail.com

March 5th, 2019

Offer of Employment

Dear Mr. Karri. Chitti Sanath,

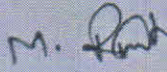
This is with reference to your interview had with us; we are pleased to offer you an employment in the services of our company as "Jr CAD Engineer" with the following particulars.

- | | | |
|--|---|--|
| 1. Joining Date | : | At an earliest date, but not later than <u>7th June 2018</u> |
| 2. Probation Period | : | "3" months from the date of joining |
| 3. Place of Posting | : | Visakhapatnam |
| 4. Validity of the offer | : | 3 days from the date of this letter |
| 5. Annual Salary
(CTC Per Annum) | : | Rs.96,000/- (CTC structure annexed)
(Rupees Ninety Six thousand only) |
| 6. As per the Company policy, coverage under Group Medi-claim policy (GMP) for self, spouse & first two children (or) ESI as per statutory rule whichever is applicable, and coverage under Group Personal Accident Policy (GPAP) will be provided over and above the CTC mentioned above. | | |
| 7. You will be working in the "Engineering Services" department and more details on the responsibilities shall be communicated on joining. | | |
| 8. Your Reporting Structure & Position may vary accordingly to the organization requirement. | | |
| 9. This offer is made based on the credentials you have furnished in your application/CV and discussed during the interview. | | |
| 10. This letter is valid for the period of joining date as mentioned above. Any change to it may be admitted subject to the approval of the undersigned in writing. | | |
| 11. This offer is subject to you being found medically fit, positive reference check and submission of relieving documents from the current employer on the day of joining the company. | | |

Please Sign and return a duplicate copy of this letter addressed to HR Department as a token of your acceptance, indicating your intended date of joining. A detailed letter of appointment will be issued to you on your joining.

We wish you all the best and hope to have a long tenure and positive relationship with us...

With Best Regards
 for Arowana software solutions Pvt. Ltd.


 (HR Department)



ACCEPTANCE

I accept the above offer of employment and will join the company on 5th June 2018

Signature 

Place: Visakhapatnam

Date: 5-6-18



Chitti Sanath K

Jr. CAD Engineer

AR192

B+ve





14 33 1A0118

Offer: Computer Consultancy
Ref: TCSL/CT20161923771/Hyderabad
Date: 27/12/2018

Ms. Indira Chappa
2-97Chinnaveedhi,
Bheemali,Lakkavarapu Kota,
Vizianagaram-535240,
Andhra Pradesh.
Tel# -9133147189

Dear Indira Chappa,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20161923771

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



14331AD118

Offer: Computer Consultancy
Ref: TCSL/CT20161923771/Hyderabad
Date: 27/12/2018

Ms. Indira Chappa
2-97Chinnaveedhi,
Bheemali,Lakkavarapu Kota,
Vizianagaram-535240,
Andhra Pradesh.
Tel# -9133147189

Dear Indira Chappa,

Sub: Letter of Offer

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This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential
TCSL/CT20161923771

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹10,200/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹6,270/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

APPOINTMENT LETTER

Date: 4-Oct-18

To,

Mr. Panditha Sandeep Panigrahi
S/O Mr. Veera Venkata Satyanarayana Panigrahi

Dear Sandeep Panigrahi,

Sub: Your appointment as Trainee GIS Engineer.

We have the pleasure in appointing you as **Trainee GIS Engineer** w.e.f, 4th Oct, 2018 in our Company.

As **Trainee GIS Engineer**, your Yearly CTC (remuneration) will be **Rs. 102000/- Only (Rupees One Lakh Two Thousand Only)** breakup of which will be as provided in Annexure A and subject to income tax, payment of provident fund and other statutory deductions.

However, the structure of your remuneration may be altered / changed from time to time in line with the policy and practices of the Company. This appointment is based on your being and remaining medically fit as required under Company's policies.

Your initial place of work will be at **Vishakapatnam**. However, during your employment with the Company, you may be required to work in other locations in India or abroad, without any change in the terms and conditions of your employment. However, if you are posted abroad, the salary and other allowances will be on par with the existing rules of the company.

Either you or the employer can terminate the employment with two months' notice or two months(Basic) salary in lieu thereof, except in case of termination based on disciplinary grounds or non-performance, in which case no notice need to be served.

It must, however, be noted that payment in lieu of the notice period is at the discretion of the Management and not of the Employee.

This is to ensure that an appropriate handover of activities entrusted to him/her may be carried out and the impact on ongoing / upcoming projects is minimized.

If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter in token of your acceptance.

This appointment letter should be read in conjunction with Employment Agreement, where all the terms & conditions are clearly mentioned and agreed.

With best wishes and looking forward to a mutually fruitful association,

Yours sincerely,

For Clove Technologies Private Limited

I accept the above terms and conditions:


Name: Balaji Janyavula
Manager HR



Employee signature: _____

Name: Mr. Panditha Sandeep Panigrahi,

Date: 4th Oct, 2018

Form 16

Form 16 Details:

Employee Name : Shaik Razzaq
Employee Number : Clove-1829
Employee PAN : JZWPS0200J
Employee Designation : Trainee GIS Engineer
Financial Year : 2018 - 2019
Assessment Year : 2019 - 2020

Form No. 16 enclosed : YES
Form No. 12BA enclosed : YES
Gross Total Income : 0.00
Tax Deducted : 0.00

Signature Details:

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of the income-tax Act, 1961. (Please refer Circular No.2/2007, dated 21-5-2007).

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature, you should click on the box.

Caution: Please do not attempt to modify / tamper with your Form16. Any alternation will render the same invalid.

PART B

Name and address of the employer		Name and designation of the employee	
CLOVE TECHNOLOGIES PRIVATE LIMITED V. V. G Park View, Plot No: 50, Kavuri Hills, Hyderabad – 500081.		Shaik Razzaq - Clove-1829 Trainee GIS Engineer	
PAN No. of Deductor	TAN No. of Deductor	Address of the Employee	
AACCC3809Q	HYDC01918A	39-1-23/1, Murali Nagar East, Vishakapatnam 530007	
		Employee PAN: JZWPS0200J	
CIT (TDS)		Assessment Year	Period
Address: The Commissioner of Income Tax (TDS), Room No. 411, Income Tax Towers, 10-2-3 A.C. Guard ,		2019 - 2020	From
City: Hyderabad Pin Code: 500004			To
			Nov 2018
			Mar 2019

DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

1.	Gross Salary			
(a)	Salary as per provisions contained in section 17(1)		Rs.	34,137.00
	BASIC	17,055.00		
	HRA	8,527.00		
	CONVEYANCE	7,110.00		
	MEDICAL ALLOWANCE	1,413.00		
	ALLOWANCE	32.00		
(b)	Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)		Rs.	0.00
(c)	Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		Rs.	0.00
(d)	Total			Rs. 34,137.00
(e)	Reported total amount of salary received from other employer(s)			Rs. 0.00
2.	Less : Allowance to the extent exempt under section 10			
(g)	Total amount of any other exemption under section 10		Rs.	0.00
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			Rs. 0.00
3.	Total amount of salary received from current employer [1(d)-2(h)]			Rs. 34,137.00
4.	Less: Deductions under section 16			
(a)	Standard deduction under section 16(ia)		Rs.	34,137.00
(b)	Entertainment allowance under section 16(ii)		Rs.	0.00
(c)	Tax on employment under section 16(iii)		Rs.	0.00
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			Rs. 34,137.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5)]			Rs. 0.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)			
(a)	Income (or admissible loss) from house property reported by employee offered for TDS		Rs.	0.00
(b)	Income under the head Other Sources offered for TDS		Rs.	0.00
8.	Total amount of other income reported by the employee [7(a)+7(b)]			Rs. 0.00
9.	Gross total income (6 + 8)			Rs. 0.00
10.	Deductions under Chapter VI-A			
			Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		Rs. 2,047.00	Rs. 0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		Rs. 0.00	Rs. 0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		Rs. 0.00	Rs. 0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		Rs. 2,047.00	Rs. 0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		Rs. 0.00	Rs. 0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		Rs. 0.00	Rs. 0.00
(g)	Deduction in respect of health insurance premia under section 80D		Rs. 0.00	Rs. 0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E		Rs. 0.00	Rs. 0.00

		Gross Amount	Qualifying Amount	Deductible Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	Rs. 0.00	Rs. 0.00	Rs. 0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	Rs. 0.00	Rs. 0.00	Rs. 0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A			
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	Rs.	Rs.	Rs.
11.	Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+10(h)+10(i) 10(j)+10(l)]			Rs. 0.00
12.	Total taxable income (9 - 11)			Rs. 0.00
13.	Tax on total income			Rs. 0.00
14.	Rebate under section 87A, if applicable			Rs. 0.00
15.	Surcharge, wherever applicable			Rs. 0.00
16.	Health and education cess			Rs. 0.00
17.	Tax payable (13+15+16-14)			Rs. 0.00
18.	Less: Relief under section 89 (attach details)			Rs. 0.00
19.	Net Tax payable (17-18)			Rs. 0.00
Verification				
I, VINAY KUMAR PENMETS , son/daughter of TIMMA RAJU PENMETS working in the capacity of DIRECTOR (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.				
Place: Hyderabad		(Signature of the person responsible for deduction of tax)		
Date: 26-Jul-2019				
		Full Name: VINAY KUMAR PENMETS		

FORM NO.12BA

{See Rule 26A(2) (b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of the employer : **CLOVE TECHNOLOGIES PRIVATE LIMITED**
V. V. G Park View, Plot No: 50, Kavuri Hills, Hyderabad – 500081.
- 2) TAN : HYDC01918A
- 3) TDS assessment range of the employer : Hyderabad
- 4) Name, designation and PAN of employee : **Shaik Razzaq - Clove-1829**
Trainee GIS Engineer
JZWPS0200J
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) : No
- 6) Income under the head "SALARIES" of the employee (other than from perquisites) : 34,137.00
- 7) Financial year : 2018 - 2019
- 8) Valuation of perquisites

Sl No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (3) - (4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free education	0.00	0.00	0.00
10	Gifts, vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9) Details of tax:

- (a) Tax deducted from salary of the employee u/s 192(1) : 0.00
- (b) Tax paid by employer on behalf of the employee u/s 192(1A) : 0.00
- (c) Total tax paid : 0.00
- (d) Date of payment into Government treasury :

DECLARATION BY EMPLOYER

I, **VINAY KUMAR PENMETS**, son/daughter of **TIMMA RAJU PENMETS** working as **DIRECTOR** do hereby declare on behalf of **CLOVE TECHNOLOGIES PRIVATE LIMITED** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: Hyderabad

Full Name: VINAY KUMAR PENMETS

Date: 26-Jul-2019

Designation: DIRECTOR

2018-19

MAHARAJ VIJAYARAM GAPATHI RAJ COLLEGE OF ENGINEERING(AUTONOMOUS)

Vijayaram Nagar Campus, Chintalavalasa, Vizianagaram-535005, Andhra Pradesh

Accredited by NAAC with 'A' Grade & Listed u/s 2(f) & 12(B) of UGC

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B.Tech(MEC) & B.Tech(CHE) and PG Course: MBA

APPOINTMENT LETTER

JAN'30' 2019

Ms. B Durga

C/o Mr. Shaji Kummil Nair,
Dy. Dean - Training and Placements
MVGR Collage of Engineering .
Chintalavalasa, Vizianagaram,
Andhra Pradesh 535005
Cell No:9030203275.

Dear Durga

Sub: Appointment for the post of "Asst. Design Engineer".

With reference to the Off campus interview at DTPL on 30.01.19 and the subsequent discussions we had with you, we are pleased to appoint you for the position of "Asst. Design Engineer" in Civil. Division of our company to be based at grade L2-G3.

You shall be issued the formal appointment letter on the guidelines mutually discussed and agreed between us, on your joining in our organization.

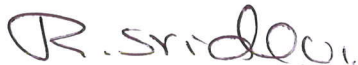
Your appointment is subject to your written acceptance and your completion of all subjects and production of the certificates.

Kindly sign and return the duplicate copy of this letter in token of your acceptance.

Thanking you

Yours truly,

For Design Tribe (India) Pvt. Ltd.



R.Sridevi

Management Representative

DESIGN TRIBE (INDIA) PVT. LTD.

"Raja Praasadamu", Plot No. 6, 6A, 6B, 3rd Floor, Wing No. 1, Masjid Banda,
Botanical Garden Road, Kondapur, Hyderabad - 500 084, Telangana, India.
Fax: 040 - 47299989, Phone: +91 40 47299900 / 01,
Web: www.designtribeindia.com, Cell: +91 9440049611
E-mail: designtribe@designtribeindia.com **CIN: U74210TG2006PTC050902**



APPOINTMENT LETTER

JAN'30' 2019

Ms. Y Dakshayani

C/o Mr. Shaji Kummil Nair,
Dy. Dean - Training and Placements
MVGR Collage of Engineering .
Chintalavalasa, Vizianagaram,
Andhra Pradesh 535005
Cell No:9030203275.

Dear Y Dakshayani.

Sub: Appointment for the post of "Asst. Design Engineer".

With reference to the Off-campus interview at DTPL on 30.01.19 and the subsequent discussions we had with you, we are pleased to appoint you for the position of "Asst. Design Engineer" in Civil. Division of our company to be based at grade L2-G3.

You shall be issued the formal appointment letter on the guidelines mutually discussed and agreed between us, on your joining in our organization.

Your appointment is subject to your written acceptance and your completion of all subjects and production of the certificates.

Kindly sign and return the duplicate copy of this letter in token of your acceptance.

Thanking you

Yours truly,

For Design Tribe (India) Pvt. Ltd.



R.Sridevi

Management Representative

DESIGN TRIBE (INDIA) PVT. LTD.

"Raja Praasadamu", Plot No. 6, 6A, 6B, 3rd Floor, Wing No. 1, Masjid Banda,
Botanical Garden Road, Kondapur, Hyderabad - 500 084, Telangana, India.
Fax: 040 - 47299989, Phone: +91 40 47299900 / 01,
Web: www.designtribeindia.com, Cell: +91 9440049611
E-mail: designtribe@designtribeindia.com **CIN: U74210TG2006PTC050902**

GRAMA/WARD SACHIVALAYAM RESULTS-2019	
Hall Ticket Number	190104002652
One Time Profile Registration ID	VSWS50941148
Name of the candidate	IPPILI MANIKANTA
Father Name	IPPILI LAKSHMANA RAO
Mother Name	IPPILI SYAMALA
Date Of Birth	24/06/1996
Community	BC-D
Gender	MALE
Special Category	PH: No, SPORTS :No, NCC : No, Ex-Servicemen:No
Local District	SRIKAKULAM
Post Details	CATEGORY - II GROUP - A
Written Test Marks	77.5
Note: This is a computer generated Statement of Marks for information of the candidate.	

GRAMA/WARD SACHIVALAYAM RESULTS-2019

Hall Ticket Number	190704004234	15331AD138
One Time Profile Registration ID	VSWS51529668	9491947721
Name of the candidate	JAGARAPU ANJANA DEVI	
Father Name	JAGARAPU CHINNA APPALA NAIDU	
Mother Name	JAGARAPU JYOTHI	
Date Of Birth	05/07/1998	
Community	BC-D	
Gender	FEMALE	
Special Category	PH: No, SPORTS :No, NCC : No, Ex-Servicemen:No	
Local District	VIZIANAGARAM	
Post Details	CATEGORY - II GROUP - A	
Written Test Marks	60.25	

Note: This is a computer generated Statement of Marks for information of the candidate.

2019-20

MAHARAJ VIJAYARAM GAPATHI RAJ COLLEGE OF ENGINEERING(AUTONOMOUS)

Vijayaram Nagar Campus, Chintalavalasa, Vizianagaram-535005, Andhra Pradesh

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B.Tech(MEC) & B.Tech(CHE) and PG Course: MBA



Offer Letter

Name: D Madhurima

Date: Tuesday, October 27, 2020

Dear Ms. **D Madhurima**,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited (“**Company**”), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, November 3, 2020**. Your work location would be **Bangalore - IBC Knowledgepark / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
- Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the

Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 8 LPA (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

5. Department, Designation & Reporting Manager:

Department : Business Development (51000000)
Designation : Business Development Trainee - Sales
Reporting Manager : Rahul Raj (TNL201605108)
Role Location : Bangalore - IBC Knowledgepark / Bangalore
BDT Training Location : Byjus - Bangalore

The two months training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

6. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your 2 months training period.

7. Deductions: The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund;
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances; or
- (e) Any other applicable statutory deductions

The income tax liability with regards to your salary and perks will be your liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

8. Expense Reimbursement: In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared

with you on joining.

9. **Company Policies:** You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

10. **Leaves:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

11. **Absence from duty:** When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice.

12. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement,

forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

13. Confidential Information: As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

14. Intellectual Property Rights: All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

15. Indemnity: You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- a. Any act or omission by you;
- b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
- c. Any representation or warranty or information furnished to the Company found to be false;
- d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- e. Failure to adhere to the standards/specifications/policies of the Company.

16. General Provisions:

- a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.
- b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.
- c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.
- d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.
- e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.
- f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.
- g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.
- h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.
- i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed

by both parties.

j. All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka.

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet–All semester mark sheet
4. Graduation/Post Graduation–Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. 3 Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd.

Human Resource

Accept Job Offer by signing below

Signature:

This is system generated offer letter and does not require authorized signature.



February 3, 2020

Lahari Manthini
laharimanthini123@gmail.com

Dear Lahari Manthini,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.1000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Associate - Training** with an Annual CTC of **Rs.288000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

Annexure I: Compensation Structure			
Name	Lahari Manthini	Position & Department	Associate - Training
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		96000
2	House Rent Allowance		38400
3	Medical Allowance		15000
4	Conveyance Allowance		19200
5	Special Allowance		49800
6	Provident Fund (Employer Contribution)		21600
	Total Fixed Pay per annum		240000
	Annual Performance Linked Pay (Maximum)		48000
	Total Cost to Company		288000

Notes: *Associates will be covered under the company group insurance policies for Life Cover (Rs.10,00,000). The premium for the same will be borne by the company.

*If the employee opts out of the Provident Fund facility, the Contribution to the same shall be appropriately adjusted into the Special Allowance and paid out.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd



Vijay Anand P S

Manager – (HR Ops & Strategy)

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



Extramarks Education India Private Limited
D-180, Sector-63, Noida, U.P. - 201301, India
Ph. : +91-120-4175300

Date : 27-Jan-2020
Name : Divya Karri
Location : Andhra Pradesh,
Address : Vuda colony, Phase-4 ,, Vizianagaram, Andhra Pradesh - 535002

Dear Divya ,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **27-Jan-2020**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <https://careers.extramarks.com/index/filldetail/refId/OTg0NjgyMjl=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

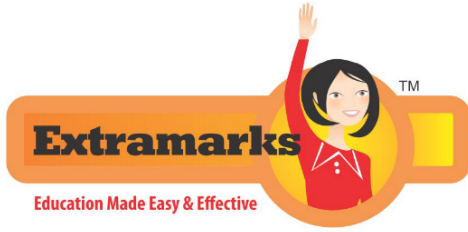
Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **27-Jan-2020**.

Accepted

Registered Office : 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi - 110 001.
Ph. : +91-011-40392333 / Fax : +91-011-23733114/ CIN : U80900DL2015FTC283323 / www.extramarks.com



Extramarks Education India Private Limited
D-180, Sector-63, Noida, U.P. - 201301, India
Ph. : +91-120-4175300

Date : 27-Jan-2020
Name : Pavan Kalyan Kallpalli
Location : Andhra Pradesh,
Address : Dr No:2-80, , Vishikapatnam, Andhra Pradesh - 530001

Dear Pavan ,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **27-Jan-2020**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

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- Last payslip received from the previous employer.
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The URL for the link is: <https://careers.extramarks.com/index/fulldetail/refId/NDg5MDgzNzM=>

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You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **27-Jan-2020**.

Accepted



February 3, 2020

N Bala Chandra

balachandraneelam9@gmail.com

Dear N Bala Chandra,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.1000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Associate - Training** with an Annual CTC of **Rs.288000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

Annexure I: Compensation Structure			
Name	N Bala Chandra	Position & Department	Associate - Training
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		96000
2	House Rent Allowance		38400
3	Medical Allowance		15000
4	Conveyance Allowance		19200
5	Special Allowance		49800
6	Provident Fund (Employer Contribution)		21600
	Total Fixed Pay per annum		240000
	Annual Performance Linked Pay (Maximum)		48000
	Total Cost to Company		288000

Notes: *Associates will be covered under the company group insurance policies for Life Cover (Rs.10,00,000). The premium for the same will be borne by the company.

*If the employee opts out of the Provident Fund facility, the Contribution to the same shall be appropriately adjusted into the Special Allowance and paid out.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd



Vijay Anand P S

Manager – (HR Ops & Strategy)

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance