

7.1.1.

Measures initiated by the Institution for the promotion of gender equity during the last five years

CONTENTS

Geotagged Photographs:

S. No.	Description	Pages
1	Geotagged Photographs of specific facilities provided for women in terms of: a. Safety and security b. Counselling c. Common rooms d. Day care center for young children e. Any other	01 to 16

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years

MVGR College of Engineering has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Its unique work culture, healthy traditions and ethos have led to enrolment of the employees as per the roaster.

Safety, security and well-being, along with gender equity and friendly working atmosphere are the issues of prime concern to MVGR.

Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities –

(a) Safety and Security

- Well-trained and vigilant women Warden and Assistant Wardens appointed to the Girls Hostel in the campus.
- Security checkpoints are provided at all campus entries and exits.
- Rotational duty by all faculty members for discipline and security.
- Strict implementation of Anti-Ragging measures and keeping the campus ragging free.
- Awareness campaigns on women safety and gender sensitivity through street plays rallies and camps by NSS and NCC student volunteers.
- Separate hostels are provided for girls with appropriate security arrangements and hostel committees are formed to take care of the students.
- Security guards are deployed at main gate and students with valid identity cards are allowed into the campus.
- The college campus is under surveillance with CC cameras installed at prominent locations.
- Sufficient lighting is provided in the campus during nights in case of extension of regular hours for placements or cultural activities
- Women faculty members accompany girl students when they participate in outdoor activities or tours.
- Internal Complaints Committee (ICC) interacts regularly with the girl students and resolves the issues addressed by them.
- The college ensures social security through Anti-Ragging Committee and Grievance Redressal Committee.

- The Disciplinary committee curbs indiscipline in the campus.
- A complaint box is arranged to receive grievances or suggestions from the students which are addressed by respective committees.
- Emergency contact numbers are displayed in prominent places in the campus
- Awareness programs on safe driving measures and Motor vehicle act are arranged. Driving license mela is conducted and LLR is issued to eligible by Motor vehicle inspector.

(b) Counseling

- Faculty counsel the students during mentoring regarding academic performance, career plans and personal issues
- Head of the Department monitors the students and counsel the students regarding their psychological issues.
- ICC members enquire and counsel the students addressing their problems time to time.
- Guest lectures are arranged by ICC to address health, stress or gender sensitization issues.
- Eminent persons from police department and constitutional members are invited to counsel the students regarding ragging, eve teasing and harassments during college events.
- Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems.
- On-line Grievance Redressal Committees for staff and students is available.
- Gender sensitization camps in slums and rural areas of Vizianagaram district that include the following aspects:
 - Women's rights
 - Human rights
 - Child rights
 - Gender justice
 - Gender equality
 - Gender sensitization workshops
 - Specific courses dedicated to gender issues.
 - Campaigns against female feticide.
 - Business Advisory Sessions provide free counseling to various MSMEs.
 - Faculty Placement Cells and Alumni Placement Assistance Cell extends support in educating the girl students regarding career plans and entrepreneurship policies.
 - Health Counseling, Values Counseling, Career Counseling takes place periodically.

(c) Common Rooms:

- In most of the Departments, common rooms have been allocated for men and women, which also facilitate meetings and discussions.
- Girls waiting halls and rest rooms are provided in each block in the campus with required facilities. ICC monitors the facilities in waiting halls.
- Health Centre is available in the campus with qualified physician Central library provides separate reading space for girls, which is utilized during free periods.
- College canteen has separate space for girls to avoid inconvenience during working hours.
- Separate space and courts are provided for sports and games of girls and they are always encouraged.

(d) Other Measures

Other measures of Gender Sensitization include –

- Curriculum and Coursework.
- Co-curricular activities.
- Appointment of staff basing on roaster.

MVGR has been successful in caring for its diverse students and staff population harmoniously in its efforts to steadily achieve its vision and mission. This is also evident from regular feedback from all its students and parents.

Other Initiatives

Additional initiatives ensure active participation of students in co-curricular activities including sports as it is an audit course in all UG programmes and also at intra-faculty, inter- faculty and inter-university levels.

Field Visits

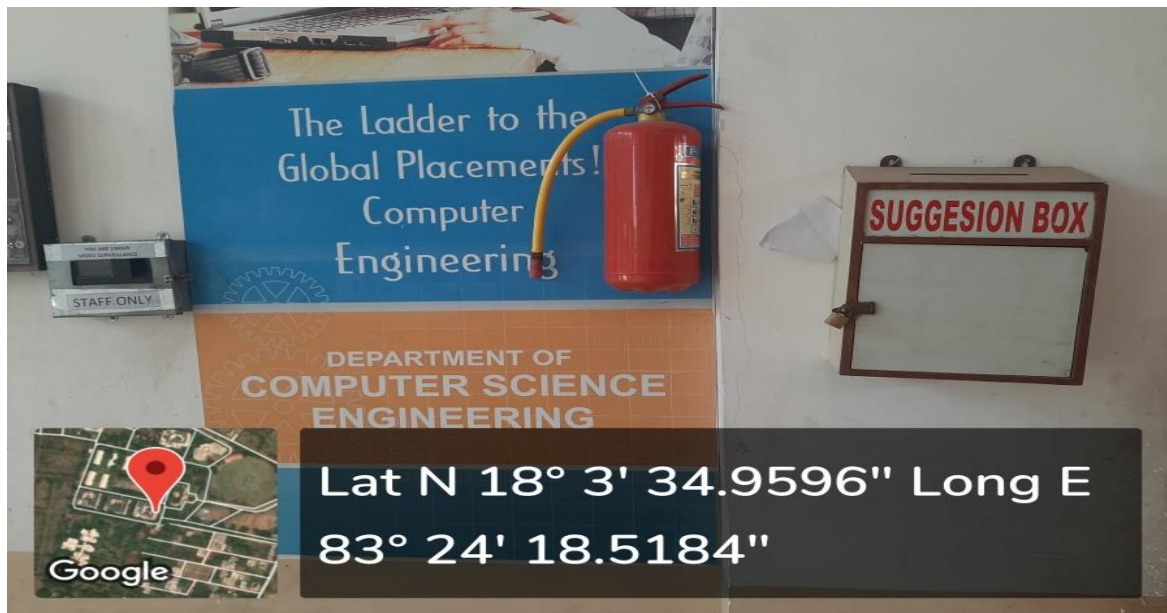
Field Visits encourage students to work together in regular field work in MVGR adopted villages regarding practical exposure to the societal needs.

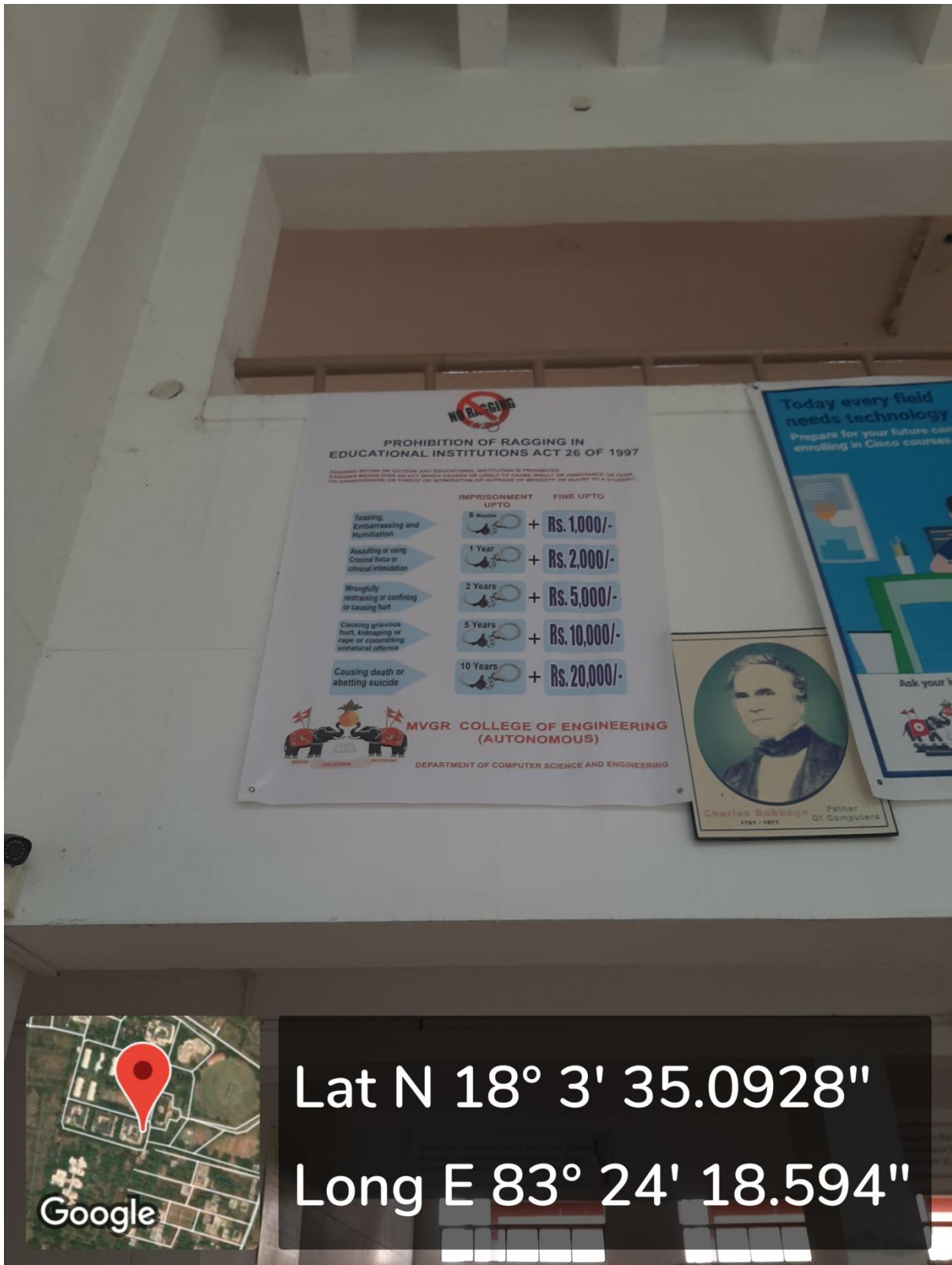
Community outreach

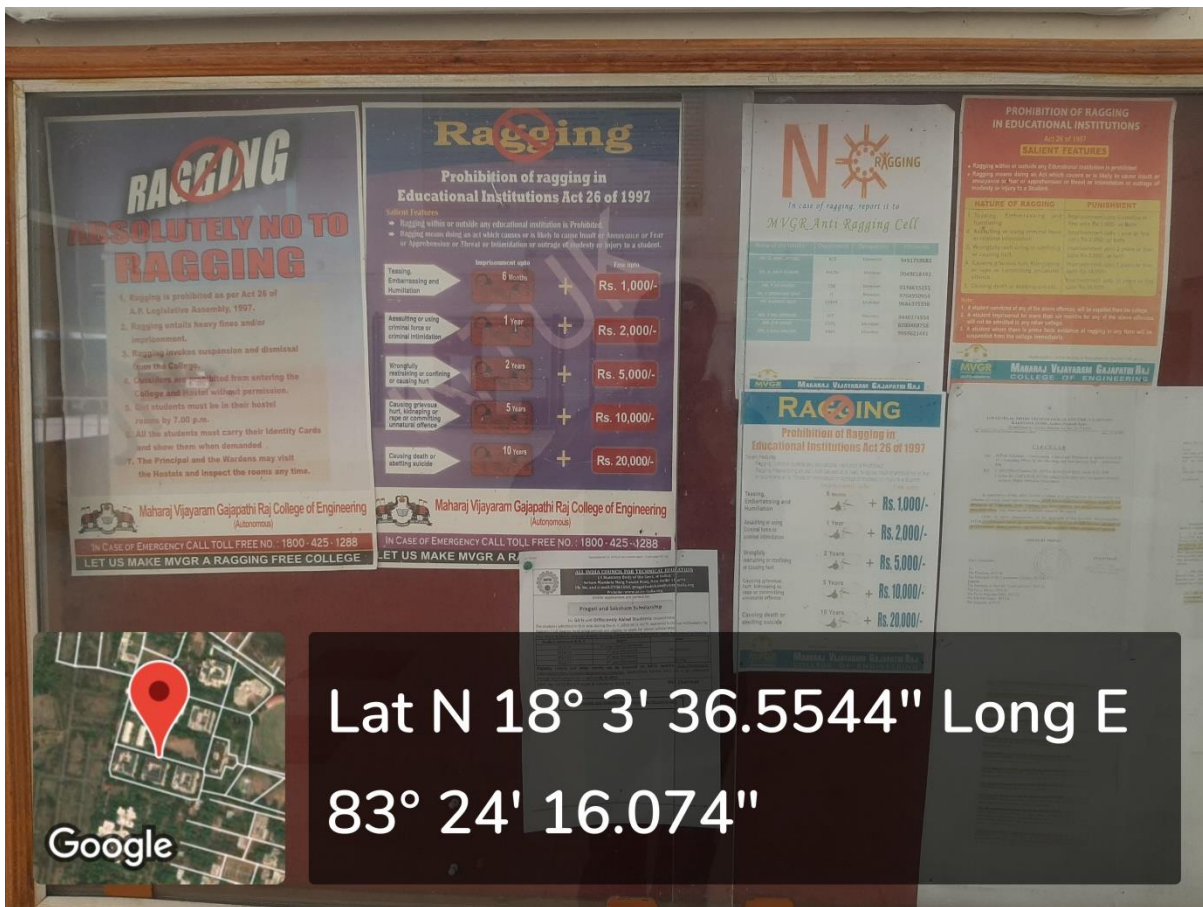
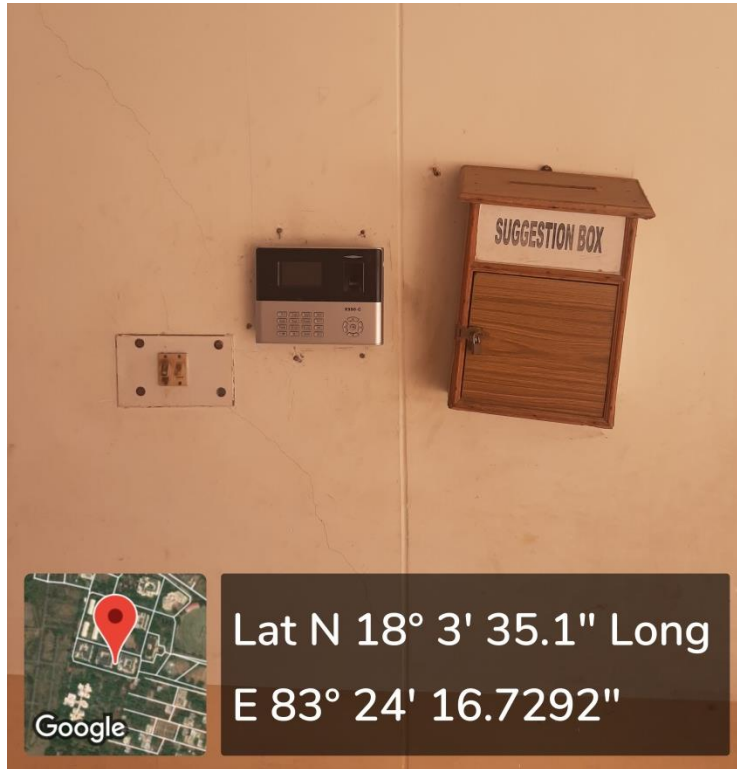
The Life-Long Learning Education (LLLE) programme provides opportunity to girl students from all walks of life to get trained in entrepreneurship and self-employable skills.

As part of NSS activities, free multi-specialty medical camps are organized periodically in neighboring villages, which help transform rural women in building awareness about health, hygiene, importance of child education and provide a launching pad to induct them into vocational skilling.

IMAGES OF SPECIFIC FACILITIES PROVIDED FOR WOMEN

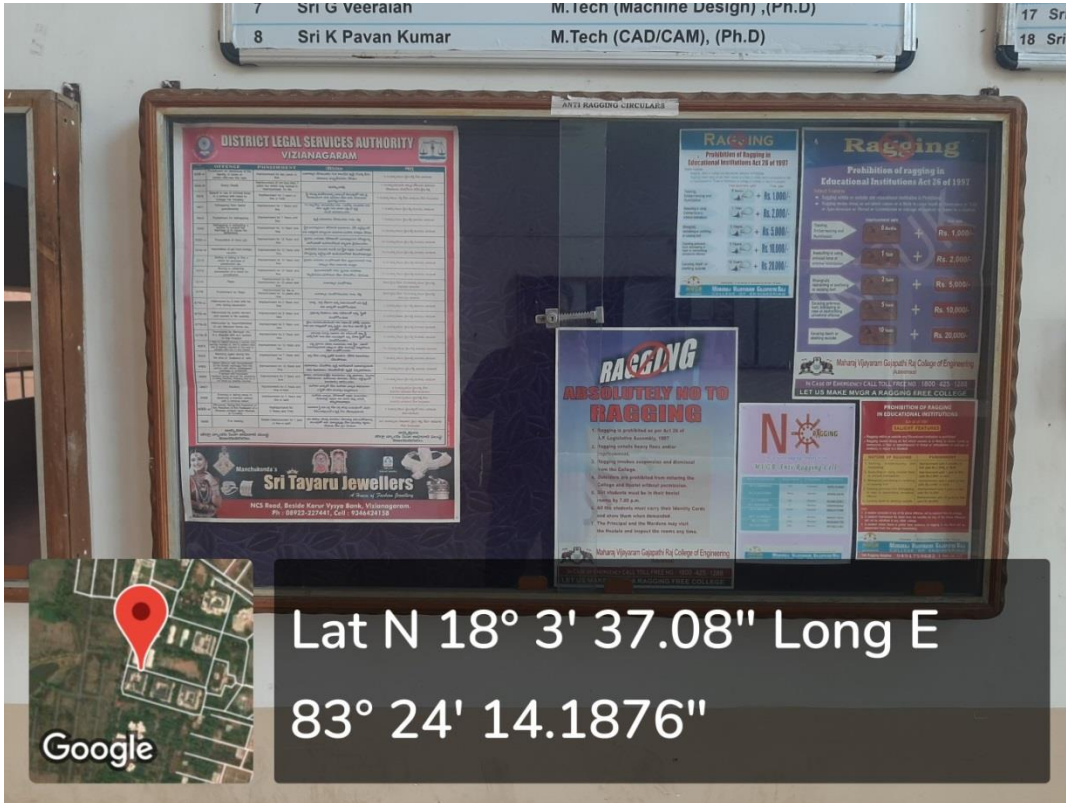




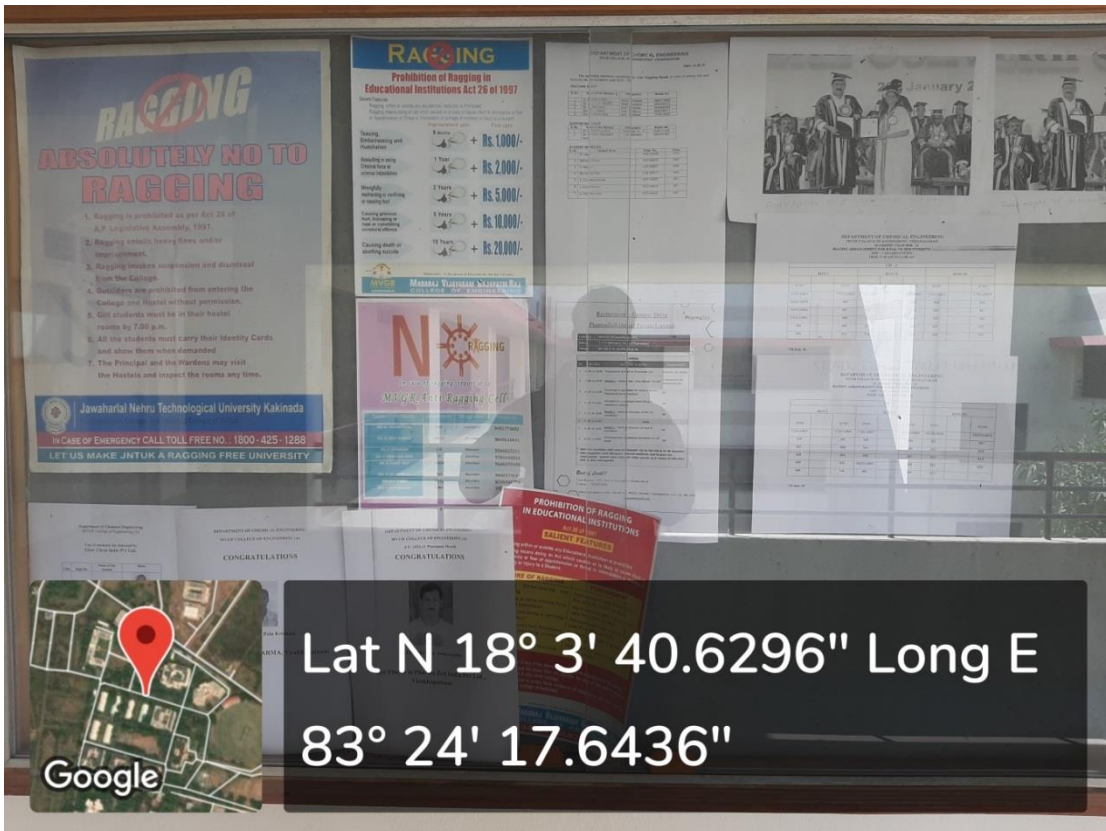




Lat N 18° 3' 37.4868"
 Long E 83° 24' 13.5108"



Lat N 18° 3' 37.08" Long E
 83° 24' 14.1876"

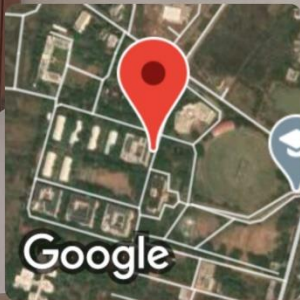




ty to design and conduct experiments.
ty to design a system, component, or process to meet desired needs within
constraints such as economic, environmental, social, political, ethical, health
safety, manufacturability, and sustainability.
ty to function on multidisciplinary teams.
ty to identify, formulate, and solve engineering problems.
Understanding of professional and ethical responsibility.
ty to communicate effectively.
Education necessary to understand the impact of engineering solutions in a
economic, environmental, and societal context.
Ability to recognize the need for, and an ability to engage in life-long learning.
Ability to use the techniques, skills, and modern engineering tools necessary for
engineering practice.

RAMME SPECIFIC OUTCOMES
Ability to design & develop models as well as analyze & assess the performance
of different types of generation, transmission, distribution and protection mechanisms
in power engineering.
Ability to devise control strategies and provide optimal solutions for industrial
and electrical energy requirements

DEPARTMENT OF ELECTRICAL & ELECTRONICS ENGINEERING
MAHARAJ VIJAYARAM GAJAPATHI RAJ COLLEGE OF ENGINEERING (A)

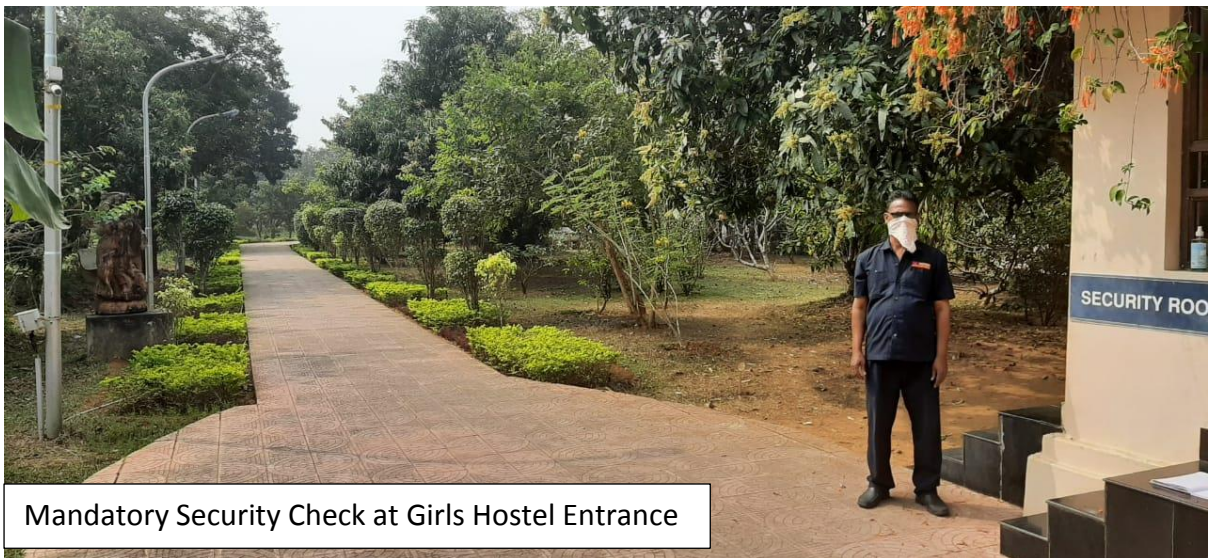


Lat N 18° 3' 38.9124"

Long E 83° 24' 19.9296"



MVGR Main Gate - Security



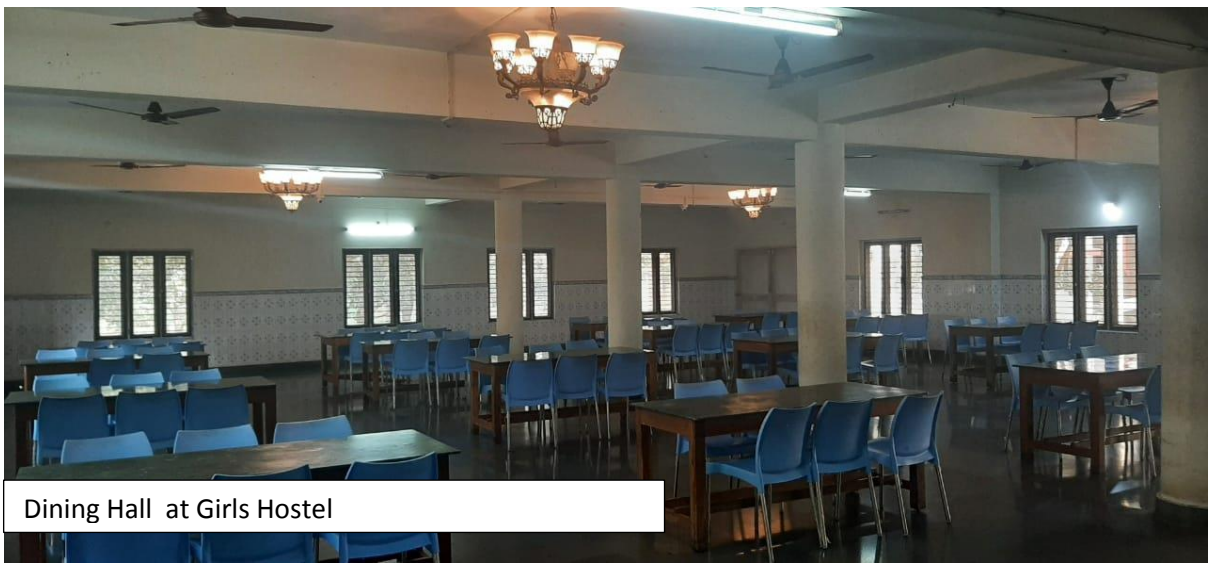
Mandatory Security Check at Girls Hostel Entrance



Mandatory Security Check at Girls Hostel Main Gate Entrance



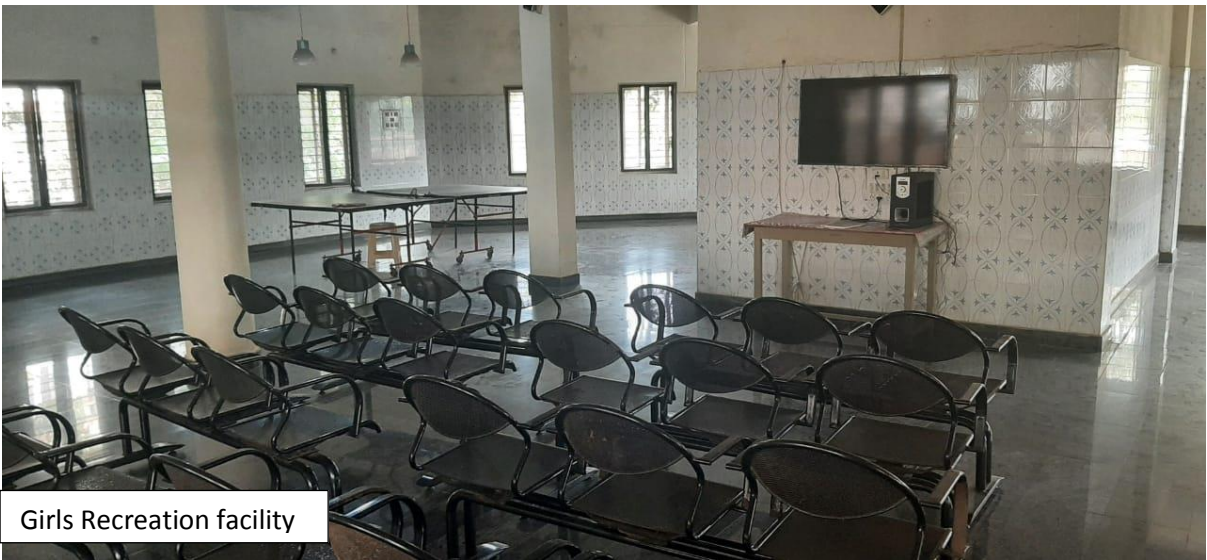
CC Camera Surveillance at Girls Hostel Entrance



Dining Hall at Girls Hostel



Mandatory Security Check at Girls Hostel Main Gate Entrance



Girls Recreation facility



Girls Indoor sports provision



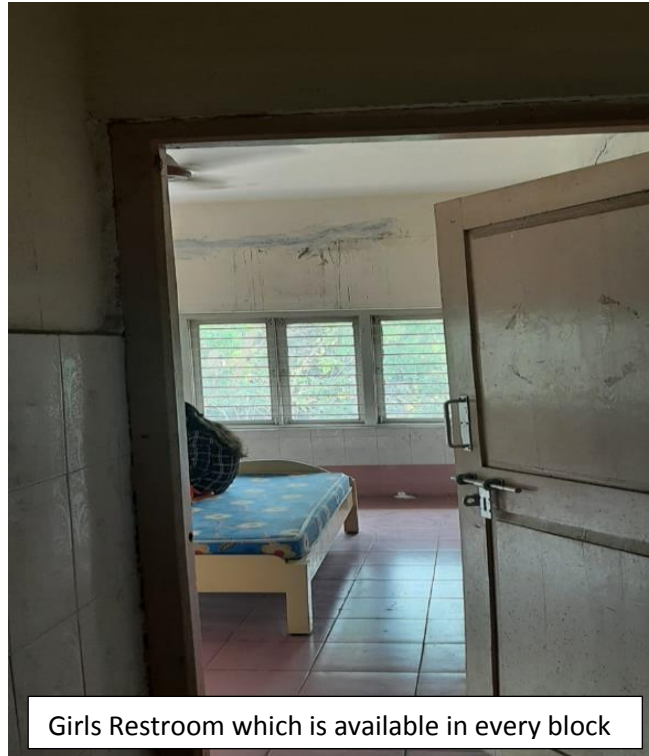
Girls Gymnasium



Health Check-up for Women Staff



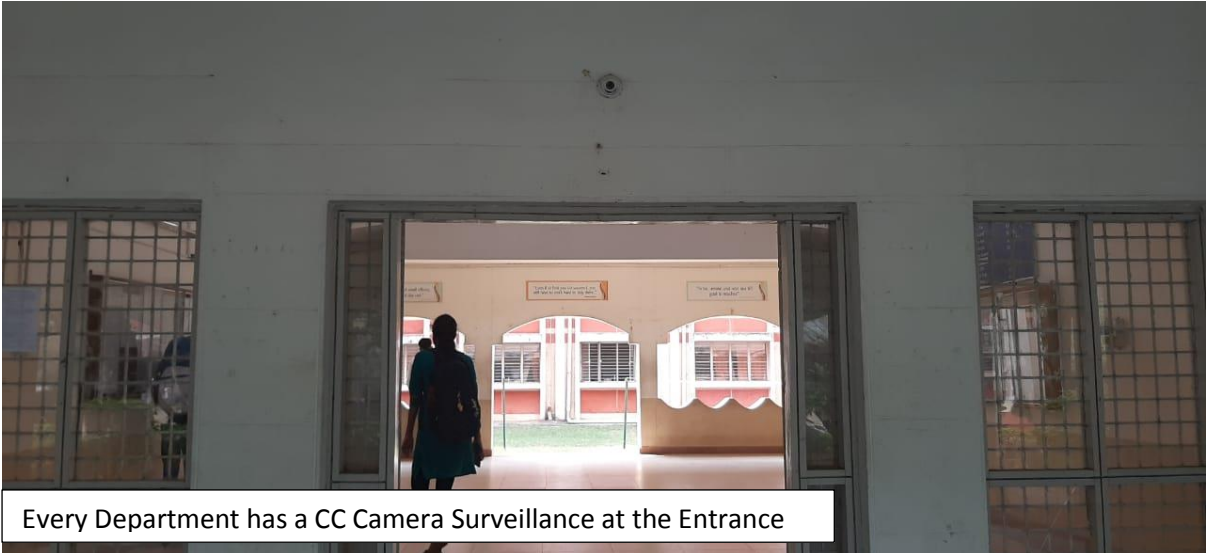
Health Unit for Girls



Girls Restroom which is available in every block



Inside the Girls Restroom



Every Department has a CC Camera Surveillance at the Entrance



Every Department has CC Camera Surveillance at all the Corridors in every Block



CC Camera Surveillance at every Classroom Entrance